TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net

Attention Tohono O'odham TERO Clients

Available Positions

1- Universal Operators $36.64 (18.12)

At least 4 years' experience in operating motor grader, excavator, scraper and loader.

CDL preferred but not required.

2- General Laborers 27.41 (fringe 9.26)

At least 2 years' experience in general construction and at least one year's experience in trenching. Duties include shoveling rocks, site clean-up, loading and unloading material, etc.

OSHA 10 preferred but not required.

Company: T&K Contracting, LLC.
Tentative start Date: Nov. 17, 2026
Estimated duration: 4-6 weeks

Project Location – Hikiwan Community

CLOSING DATE: Friday, November 13, 2026 at 1130am

INTERVIEW DATE: Nov. 16, 2026
Interviews will be held virtually

Job Application

50811 W Mayer Blvd.
Maricopa, AZ 85139

Phone 520-568-4916
Fax 520-568-3945

Personal Information

Last	First	MI	SSN#	Email

Street Address	City	ST	Zip	Home Phone	Mobile

Are you entitled to work in the United States?	Are you 18 or older?	If yes, Date of Birth

Have you been convicted of a felony or been incarcerated in connection with a felony in the past seven years?	If yes, please explain:

Military Service?	Branch	Are you a veteran?	War

What position are you applying for?	How did you hear about this position?

Expected Hourly Rate	Expected Weekly Earnings	Date Available

Prior Work Experience

	Current or Most Recent	Prior	Prior
Employer			
Address			
City, ST, ZIP			
Telephone			
Name of Immediate Supervisor			
Dates of Employment	From To	From To	From To
Position/Job Title			
Pay			
Reason for Leaving			
May We Contact			

Education

	Name/Location	Last Year Complete	Degree	Major
High School		9 10 11 12		
College/University		1 2 3 4		
Trade School				
Other				

List any applicable special skills, training or proficiencies.

Job Application Form Template © 2014 Vertex42 LLC

Disclaimer - By signing, I hereby certify that the above information, to the best of my knowledge, is correct. I understand that falsification of this information may prevent me from being hired or lead to my dismissal if hired. I also provide consent for former employers to be contacted regarding work records.	Signature	Date

50811 W. Mayer Blvd., Maricopa, AZ 85239 ▪ 520-568-4916 ▪ fax 520-568-3945▪ Tom@T&KContracting.com

T&K Contracting LLC Statement
Drug-Free Workplace

Pursuant to the Federal Drug-Free Workplace Act, T&K Contracting LLC prohibits the unlawful manufacture, use, possession or distribution of controlled substance by its employees in the workplace. An employee is "in the workplace" when he/she is on T&K Contracting LLC property or doing business for T&K Contracting LLC.

A. Evidence of being under the influence of controlled substances or on-duty unlawful manufacture, use, possession or distribution of controlled substances by employees will result in disciplinary action up to the including discharge.

B. Any employee convicted of a violation of a criminal drug statute, where that violation occurs in the workplace, must notify the Human resources depart in writing within five (5) days of such conviction. If the employee is employed on a federal contract or grant, T&K Contracting LLC must notify appropriate federal agencies of the conviction.

C. Employees found to be manufacturing, in possession of, using, under the influence of, or distributing controlled substance is the workplace may, at T&K Contracting LLC's option, be required to participate in a drug abuse assistance or rehabilitation program.

D. All employees will certify that they have received a copy of this Drug-Free Workplace Policy and copies of this certification will be placed in the individual personnel files.

Employee Name (print): _____

I certify that I have received copies of the Drug Workplace Policy statement and the Drug and Alcohol Policy. I understand that I must notify T&K Contracting LLC within five (5) days of any conviction for a criminal drug stature where that violation takes place in the work place.

_____ _____

Signature Date

Witnessed by:

_____ _____

Signature Date

50811 W. Mayer Blvd., Maricopa, AZ 85239 ▪ 520-568-4916 ▪ fax 520-568-3945▪ Tom@T-KContracting.com

T&K Contracting LLC

ALCOHOL AND/OR DRUG SCREENING CONSENT FORM

Employee Name: _____ Date: _____
(Print)

MEDICAL CONSENT: I consent to the collection of urine and/or breathe testing as requested by T&K Contracting LLC to determine the presence of drugs and/or alcohol, if any, within my body system(s).

AUTHORIZATION TO RELEASE INFORMATION: I authorize the collection site(s) and/or testing laboratory to release any and all drugs and/or alcohol report information obtained during this testing procedure to T&K Contracting LLC authorized representative(s).

REFUSAL TO SUBMIT OR SIGN: I understand that my alteration of this consent form, or refusal to consent to or cooperate fully with the collection of urine and/or breath samples, or my refusal to submit to testing and authorize release of information to T&K Contracting LLC authorized representative(s) constitutes a failure of the required testing, insubordination and may result in disciplinary action up to and including termination.

POSITIVE TEST RESULTS: I also understand that any positive result for drug and/or alcohol may result in disciplinary action up to and including termination.

Employee Signature: _____ Date: _____

Witness: _____
(Print Name)

Witness Signature: _____ Date: _____