TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net

Attention Tohono O'odham TERO Clients

Available Positions

2- Pavement Marker/Sign Installer/Laborer $20.00

Minimum 2 years' experience in sign installation and pavement marking. Must be familiar with operating a bobcat, auger, concrete mixer and core drill machine, including drills. Applies pavement marking via handline equipment, operates the control panel on the rear of the striping truck and coordinates with the driver. Installs signs using hand tools to dig holes, mix concrete, level posts and attach signs to posts.

Must have a valid driver's license.

Pre-employment drug screening required.

Company: Falcon Contracting, Inc.
Start Date: ASAP
Estimated: 2 days per location

Project Location – Topawa & Pisinemo subdivisions
Must be available for both locations

CLOSING DATE: Friday, November 13, 2026 at 2pm
INTERVIEW DATE: TBD
Interviews will be held virtually

Equal Opportuntity Employer

Falcon Contracting, Inc. Employee Application

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical or mental disability, medical condition, military or veteran status, genetic information, marital status, ethnicity, citizenship or immigration status or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking individuals dedicated to consistently delivering outstanding service to our customers and contributing to the success of the company, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.

Applicant Information:

Print Name (Last, First, Middle)		Date of Application
Position Applied For	Date Available	Desired Salary
Street Address		Apartment #
City	State	Zip Code
Phone Number	Email Address	

General Information:

1. Have you ever worked for this company before?.....☐ Yes ☐ No
   If yes, give dates and position: _____
2. How did you hear about us? _____
3. Are you at least 18 years of age? ?.....☐ Yes ☐ No
4. Have you been convicted of a felony within the last seven years? ..... ☐ Yes ☐ No
   A "yes" answer is not an absolute bar to employment. If yes, please explain in detail on a separate piece of paper, including dates and final disposition of the case.
5. On what date are you available to begin work? _____
6. Are you available to work? ☐ Full-time ☐ Part-time ☐ Shift Work ☐ Temporary
7. If hired, would you have a reliable means of transportation to and from work?.....☐ Yes ☐ No
8. If hired, can you present evidence of your identity and legal right to work in this country?.....☐ Yes ☐ No

Education:

	School Name	Years Completed	Diploma/ Degree (Yes/No)	Area of Study	Specialized Training, Skills, or Extra-Curricular Activities
High School					

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College/ University					
Other					

Employment Experience:

Name of Employer	Supervisor	May we contact?
		☐ Yes ☐ No
Street Address		
Phone Number	Dates Employed (Month/Year)	
	From	To
Job Title and Duties	Reason for Leaving	

Name of Employer	Supervisor	May we contact?
		☐ Yes ☐ No
Street Address		
Phone Number	Dates Employed (Month/Year)	
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		☐ Yes ☐ No
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Phone Number	Dates Employed (Month/Year)	
	From	To
Job Title and Duties	Reason for Leaving	

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References:

Name, Title, and Company	Relationship	Phone Number or Email

Have you ever been involuntarily terminated or asked to resign from any job?.....☐ Yes ☐ No

If yes, explain:

Explain any gaps in your employment history:

Skills & Qualifications:

Application Agreement:

I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

**Pre-Employment Drug Test Is A Condition of Employment

Signature: _____ **Date:**_____