TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net

ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

4- HVAC Installers- $15.36 HR/PT-Depending on Exsprience

Job Description

HVAC Installer will install all exhaust venting, HVAC supply and return ducting, condensate lines, refrigerant lines, exhaust fans, install HVAC equipment when ready, registers and grilles when ready

5-HVAC Installers/Technicians- $15.36 HR/PT Depending on Experience

Job Description

HVAC Technician will help install HVAC equipment and start-up the systems when power is on-site.

START DATE: ASAP

Company: Air Speed Heating and Air Conditioning, LLC. / Project Title/Location: TOKA 1052-CF-26 Coldfield's Community-Baboquivari District/Tohono O'odham Nation

Davis Bacon Wage Scale

CLOSING DATE: Tuesday November 05,2026 @4:05 pm

INTERVIEW DATE: TBD via (virtual)

Airspeed Heating & Air Conditioning LLC

PO BOX 50785
Phoenix, AZ 85076
Phone: (480) 704-6000
Fax: (480) 899 -5590

www.airspeedmechanical.com

HVAC/R EMPLOYMENT APPLICATION

(Please Print Clearly – complete all 6 pages)

Position(s) Applying for: _____

Application Date: _____/_____/_____

Personal Information

First Name: _____ **Last Name:** _____

Address: _____

City: _____ **State:** _____ **Zip:** _____

Home Phone: _____-_____-_____ **Work Phone:** _____-_____-_____ ext._____ **Cell Phone:** _____-_____-_____

Email Address: (if available) _____

How did you hear about our company? _____

Employment Information

Citizenship/Work Status: ❑ U.S. Citizen ❑ Green Card Holder ❑ U.S. Work Permit/Visa ❑ Canadian Citizen ❑ Canadian Work Permit/Visa

Current Employer: (if any) _____

Years of Work Experience directly related to the position you are applying for: _____

Employment Type Desired: ❑Full-Time ❑Part-Time

Desired Compensation: $_____ ❑Hourly ❑Annual

Other Compensation Desired: _____

When are you available to start work? _____

Education

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	# OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College/University				
Bus. or Trade School				
Professional School				

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Criminal History

HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR (except any minor traffic violations)? ❑ No ❑ Yes

If yes, please explain and attach any relevant documentation. _____

_____

Drivers License Information

DO YOU HAVE A VALID DRIVER'S LICENSE? ❑ Yes ❑ No

Do you have reliable transportation to work (please be specific)? _____

Driver's license number: _____ **State of Issue:** _____

❑ Operator ❑ Commercial (CDL) ❑Chauffeur **Do you have a clean driving record?** ❑ Yes ❑ No

List any Moving Violations and/or Accidents from the last 3 years: _____

_____

Military Service

HAVE YOU EVER BEEN IN THE ARMED FORCES? ❑ Yes ❑ No **Branch:** _____

ARE YOU CURRENTLY A MEMBER OF THE NATIONAL GUARD or RESERVES? ❑ Yes ❑ No

Specialty _____ **Date Entered** _____ **Discharge Date** _____

Work Experience

Please list your work experience for the past 5 years beginning with your most recent job.
If you were self-employed, give firm name. Attach additional sheets if necessary. Attach Resume if applicable.

Name of employer:	**Name of last supervisor**	**Employment dates**	**Pay or salary**
Address with city/state/zip:		**From**	**Start**
		To	**Final**
Phone:	**Your last job title**		
Specific reason for leaving			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? ❑ Yes ❑ No			

Name of employer:	**Name of last supervisor**	**Employment dates**	**Pay or salary**
Address with city/state/zip:		**From**	**Start**
		To	**Final**
Phone:	**Your last job title**		
Specific reason for leaving			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? ❑ Yes ❑ No			

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Name of employer:	Name of last supervisor	Employment dates	Pay or salary
Address with city/state/zip:		From	Start
		To	Final
Phone:	Your last job title		
Specific reason for leaving			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? ❑ Yes ❑ No			

Name of employer:	Name of last supervisor	Employment dates	Pay or salary
Address with city/state/zip:		From	Start
		To	Final
Phone:	Your last job title		
Specific reason for leaving			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? ❑ Yes ❑ No			

HVAC/R INDUSTRY SKILLS SECTION INSTRUCTIONS: ONLY select the specific industry skills that you consider yourself to be very knowledgeable about, with a high level of competency.

HVAC/R Industry Skills

What Size of HVAC/R equipment have you worked with? (Select all that apply)

❑ 1 - 5 Tons ❑ 5 - 20 Tons ❑ 20 - 50 Tons ❑ 50 - 100 Tons ❑ 100+ Tons

What Manufacturers Equipment have you worked with? (Select all that apply)

❑ American Standard	❑ DelField	❑ Kold Draft	❑ Ruud	❑ Toshiba
❑ Andover Controls	❑ Electro Freeze	❑ Lennox	❑ Sani Serv	❑ Trane
❑ Beverage Air	❑ Frigidaire	❑ Liebert	❑ Seibe	❑ Traulsen
❑ Bryant	❑ Gibson	❑ Luxaire	❑ Siemens	❑ TRUE
❑ Carrier	❑ Honeywell	❑ Manitowoc	❑ Storlting	❑ United
❑ Coleman	❑ Hoshizaki	❑ Maytag	❑ Tappan	❑ Victory
❑ Cornecius	❑ Ice O Matic	❑ McQuay	❑ Taylor	❑ Vogt
❑ Crystal Tip	❑ ICEE	❑ Perlick	❑ Tekmar	❑ Westinghouse
❑ Cummins & Woodward	❑ Johnson Controls	❑ Philco	❑ Thermo King	❑ York
❑ Daikin	❑ Kelvinator	❑ Rheem		

What types of Equipment or Systems have you worked with? (Select all that apply)

❑ 410A	❑ Chillers	❑ Freezers - Commercial	❑ Oil	❑ Split Systems
❑ Absorption Systems	❑ Cold-Plate Systems	❑ Frozen Beverage Machines	❑ Ovens - Electric	❑ Steam
❑ Air Dist. Equipment	❑ Commercial Cooking Equip	❑ Furnace	❑ Ovens - Gas	❑ Trailer Units
❑ Air Handlers	❑ Cooling Towers	❑ Gas	❑ Package Units	❑ Transport Refrigeration
❑ Ammonia	❑ Dehumidification	❑ Gas Stoves	❑ Parallel Refrigeration	❑ Variable Speed Equipment
❑ Anti-Vibrations	❑ Dish Washers	❑ Geo Thermal	❑ Portable HVAC	❑ VAV
❑ Appliances	❑ Dry Systems	❑ Ground Source Heat Pumps	❑ Propane	❑ Ventilation
❑ Appliances - Home	❑ Dry-Coolers	❑ Heat Pumps	❑ Puron	❑ VRF
❑ Bobtail Units	❑ Dryers - Clothes	❑ Humidification	❑ Radiant Heating	❑ VRV
❑ Boilers	❑ Electric Stoves	❑ HVAC Equipment	❑ Reach-Ins	❑ Walk-Ins
❑ Cascade Refrigeration	❑ Environmental Test Chambers	❑ Hydronic	❑ Recipricating	❑ Washers - Clothes
❑ Central Plants	❑ Exhaust Systems	❑ Ice Cream Machines	❑ Refrigeration	❑ Water Heaters
❑ Centrifugal	❑ FCB Machines	❑ Ice Machines	❑ Refrigerators	❑ Wet Systems
❑ Chilled Water	❑ Forced Air Systems	❑ In-Floor	❑ Rooftop Units	❑ Window Units AC

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HVAC/R Industry Skills Continued

What types of Parts and Accessories have you worked with? (Select all that apply)

- ❑ Coils
- ❑ Compressors
- ❑ Condensers
- ❑ Dampers
- ❑ Diffusers
- ❑ Duct Work
- ❑ Electric Motors
- ❑ Fans
- ❑ Grills
- ❑ HVAC Parts
- ❑ Registers
- ❑ Sheet Metal
- ❑ Sound Attenuators
- ❑ Vacuum Pumps
- ❑ Valves

What Applications do you have experience with? (Select all that apply)

- ❑ Clean Rooms
- ❑ Cold Storage
- ❑ Commercial
- ❑ Floating Floor
- ❑ Government Projects
- ❑ Grocery Stores
- ❑ Hospitals
- ❑ Industrial
- ❑ Institutional
- ❑ International
- ❑ Light Commercial
- ❑ Marine
- ❑ Multi-Family
- ❑ Off-Shore
- ❑ Pools
- ❑ Residential
- ❑ Restaurants
- ❑ Snow Melting

What types of Building Automation or controls experience do you have?

- ❑ Building Automation
- ❑ Controls
- ❑ Controls - Design
- ❑ Controls - Programming
- ❑ DDC
- ❑ Pneumatic controls

What Job Functions have you performed? (Select all that apply)

- ❑ Activity Reporting
- ❑ Advertising (broadcast)
- ❑ Advertising (online)
- ❑ Advertising (print)
- ❑ Assembling
- ❑ Brazing
- ❑ Budgeting
- ❑ Business Development
- ❑ Call Center Management
- ❑ Carpentry
- ❑ Change Orders
- ❑ Channel Development
- ❑ Client Interaction
- ❑ Client/Account Management
- ❑ Cold Calling
- ❑ Commission Development
- ❑ Computer Literate
- ❑ Consultative Selling
- ❑ Contract Negotiations
- ❑ Contract/Proposal Preparation
- ❑ Conventions/Trade Shows
- ❑ Customer Service
- ❑ Data Entry
- ❑ Department Forecasting
- ❑ Design/Build
- ❑ Designer
- ❑ Develop Relationships/Alliances
- ❑ Dispatcher
- ❑ Drafting
- ❑ Draftsman
- ❑ Driving
- ❑ Drywall Repair
- ❑ Electrical
- ❑ Energy
- ❑ Energy Management
- ❑ Engineer/BSME
- ❑ Engineer/PE
- ❑ Estimating
- ❑ Estimator
- ❑ Executive
- ❑ Expense Reports
- ❑ Fabrication
- ❑ Facility Manager
- ❑ Field Supervisor
- ❑ Forecasting
- ❑ Foreman
- ❑ General Construction
- ❑ General Manager
- ❑ Goal Setting
- ❑ Heat Transfer
- ❑ Inspector
- ❑ Installation
- ❑ Installation - New Homes
- ❑ Installer
- ❑ Instructor
- ❑ International
- ❑ Journeyman
- ❑ Lead Generation
- ❑ Lead Management
- ❑ Leadership
- ❑ LEED
- ❑ Load Calculations
- ❑ Machine Operator
- ❑ Maintenance
- ❑ Maintenance - Apartment
- ❑ Manager
- ❑ Manufacturer Rep
- ❑ Manufacturing
- ❑ Market Analysis
- ❑ Material Handler
- ❑ NATE Certification
- ❑ NEBB
- ❑ Negotiate Contracts
- ❑ Operations Manager
- ❑ P&L
- ❑ Pipefitter
- ❑ Piping
- ❑ Plan-O-Grams/Schematics
- ❑ Plan/Spec
- ❑ Planning
- ❑ PLC
- ❑ Plumbing
- ❑ Policy/Procedure Development
- ❑ Prepare Financial Reports
- ❑ Presentation Preparation
- ❑ Preventative Maintenance
- ❑ Product Demonstration
- ❑ Product Design
- ❑ Product Development
- ❑ Product Testing
- ❑ Production
- ❑ Production Specialist
- ❑ Project Management
- ❑ Project Scheduling
- ❑ Proposal Development
- ❑ Proposal Presentation
- ❑ Prospecting/Lead Generation
- ❑ Punch List
- ❑ Purchase Orders
- ❑ Purchasing
- ❑ QA/QC Manager
- ❑ Quality Assurance/Control
- ❑ Reading Blueprints
- ❑ Relationship Management
- ❑ Repair
- ❑ Report Generation
- ❑ Reporting
- ❑ Research
- ❑ Retro-Fit
- ❑ Sales
- ❑ Sales - In Home
- ❑ Sales - Residential
- ❑ Sales - Retail
- ❑ Sales - Wholesale
- ❑ Sales Management, Area
- ❑ Sales Management, National
- ❑ Sales Management, Regional
- ❑ Sales Manager
- ❑ Sales Training Development
- ❑ Service
- ❑ Service Agreements
- ❑ Service Manager
- ❑ Sheet Metal Worker
- ❑ Shipping Coordination
- ❑ Shipping/Receiving
- ❑ Start-up
- ❑ Steamfitter
- ❑ Strategic Alliances
- ❑ Superintendent
- ❑ Supervision
- ❑ Take-offs
- ❑ Team Building
- ❑ Technician
- ❑ Telemarketing - Inbound
- ❑ Telemarketing - Outbound
- ❑ Territory Management
- ❑ Test & Balance
- ❑ Thermodynamics
- ❑ Trainer
- ❑ Troubleshooting
- ❑ Vendor Coordination
- ❑ Welder
- ❑ Welding

What Computer related experience do you have? (Select all that apply)

- ❑ ACT
- ❑ Approach
- ❑ AutoCad
- ❑ Derby
- ❑ Ecco Pro
- ❑ Echelon
- ❑ Energy Pro
- ❑ Estimation (software)
- ❑ Goldmine
- ❑ Load/Trace 700
- ❑ Lon Works
- ❑ Lon-Based Cicron
- ❑ Manual J
- ❑ Microstation
- ❑ MS Access
- ❑ MS Excel
- ❑ MS Office
- ❑ MS PowerPoint
- ❑ MS Word
- ❑ QuickPen
- ❑ SalesLogix
- ❑ Seibe
- ❑ Trane Duct/Pipe Designer
- ❑ WinSales
- ❑ Wrightsoft

Certifications & Licenses

What Certifications & Licenses do you have? (Select all that apply)

- ❑ (CAMT) Certified Apartment Maint Technician
- ❑ Certified Energy Manager
- ❑ EPA 608 Type I
- ❑ EPA 608 Type II
- ❑ EPA 608 Type III
- ❑ EPA 608 Universal
- ❑ HVAC Excellence - A/C
- ❑ HVAC Excellence - Commercial A/C
- ❑ HVAC Excellence - Commercial Refrigeration
- ❑ HVAC Excellence - Electrical Heat
- ❑ HVAC Excellence - Gas Heat
- ❑ HVAC Excellence - Geothermal
- ❑ HVAC Excellence - Heat Pumps
- ❑ HVAC Excellence - Hydronics I
- ❑ HVAC Excellence - Hydronics II
- ❑ HVAC Excellence - Oil Heat
- ❑ ICE - Commercial Refrigeration
- ❑ ICE - Light Commercial A/C & Heating
- ❑ ICE - Residential A/C & Heating
- ❑ Journeyman HVAC License
- ❑ Journeyman Plumber License
- ❑ Master HVAC License
- ❑ Master Plumber License
- ❑ NATE - A/C
- ❑ NATE - Air Distribution
- ❑ NATE - Gas Heat
- ❑ NATE - Heat Pumps
- ❑ NATE - Oil Heating
- ❑ Oil Burner License
- ❑ Registered Professional Engineer

Include State and License Numbers for any licenses selected above, if applicable: _____

_____

_____

Other Licenses & Certifications held: _____

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Additional Information

Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying. If you have a resume, please include it with this application.

Professional References

Please list 3-4 people you have worked with who can attest to your On-the-Job experience and performance.

Name _____ **Name** _____

Position _____ Position _____

Company _____ Company _____

Telephone (____) _____ Telephone (____) _____

Email Address _____ Email Address _____

Name _____ **Name** _____

Position _____ Position _____

Company _____ Company _____

Telephone (____) _____ Telephone (____) _____

Email Address _____ Email Address _____

Did you complete this application yourself? ❑ Yes ❑ No

If not, who did? _____

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AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Airspeed Heating & Air Conditioning LLC creates an actual or implied contract of employment. I understand that, if I accept employment with Airspeed Heating & Air Conditioning LLC, it will be on an at-will basis. This means that either Airspeed Heating & Air Conditioning LLC or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing, if requested by Airspeed Heating & Air Conditioning LLC. I release Airspeed Heating & Air Conditioning LLC, and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize Airspeed Heating & Air Conditioning LLC to investigate information concerning my education, licensing,certifications, driving record, criminal history, employment experiences and all other aspects of my background relevant to my proposed employment. I release Airspeed Heating & Air Conditioning LLC and its employees from all liability arising from such investigation.

Signature of Applicant: _____ Date: _____/_____/_____

Print Name: _____

Airspeed Heating & Air Conditioning LLC is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Airspeed Heating & Air Conditioning LLC depends solely on your qualifications.

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