



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients

Available Positions

7-Journeyman Ironworkers \$51.91/HR

See attachment for job description and qualifications

*Successful pre-employment drug screening is required (mouth swab)

*Davis Bacon Wage Determination Scale

*Positions/timeframes will be estimated to be 2-3 months depending on workload

*Positions estimated to start 10/26/2026

Company: S & H Steel Co, LLC

Project Title-Tohono O'odham Nation Legislative Building Project

Project Location-Sells Community/District

CLOSING DATE: Wednesday October 21, 2026 at 10:30AM

INTERVIEW DATE: TBD

(Interviews will be conducted virtually via Microsoft Teams)

Requirements for all Journeyman Ironworkers

Journeyman Ironworker — Structural Steel Erection

Position Summary

Performs skilled journeyman-level ironwork involving the unloading, rigging, hoisting, erection, connecting, alignment, bolting, welding, and securing of structural steel and associated metal components. This position requires demonstrated proficiency in structural steel erection beyond welding alone, including the ability to perform assigned work safely at elevation and within an active erection crew.

Essential Duties and Responsibilities

- Read and interpret structural drawings, erection plans, connection details, specifications, and applicable weld symbols to identify member locations, orientation, and installation requirements.
- Identify, inspect, select, and properly use rigging equipment appropriate to assigned lifts. Rig, guide, and position structural members using established lifting procedures.
- Communicate effectively with crane operators and erection crews through approved hand signals and radio communication when qualified and assigned to perform signaling duties.
- Connect, align, plumb, bolt, and secure steel columns, beams, joists, bracing, and other structural components in accordance with approved erection procedures.
- Install and tighten structural fasteners using the specified methods and tools. Recognize incomplete or incorrect connections and report discrepancies before proceeding.
- Perform welding, cutting, and related field work as assigned, consistent with project specifications and any required qualifications.

- Recognize hazards involving suspended loads, unstable members, pinch points, leading edges, falls, and hot work. Follow erection sequencing and temporary-bracing instructions; do not alter or remove bracing without authorization.
- Inspect and correctly use fall-protection equipment, personal protective equipment, power tools, and other assigned equipment.
- Follow company and project safety requirements, participate in pre-task planning, maintain controlled work areas, and promptly report unsafe conditions.
- Coordinate closely with the foreman and crew to complete assigned work safely, accurately, and efficiently.

Required Qualifications

- Demonstrated journeyman-level structural ironwork proficiency supported by verifiable work history, a recognized apprenticeship completion credential, or an equivalent combination of training and experience.
- Ability to perform assigned journeyman tasks without entry-level instruction while working under the direction of the erection foreman.
- Demonstrated ability to interpret erection drawings and perform structural steel connecting, alignment, bolting, and assigned rigging activities.
- Ability to work safely at elevation and perform the essential physical functions of the position, with or without reasonable accommodation.
- Possession of the current certifications or documented qualifications required for assigned welding, rigging, signaling, or equipment-operation duties before performing those duties.
- Ability to demonstrate required trade skills through a consistent, job-related qualification assessment and verification of applicable credentials.

Welding experience alone does not establish qualification for this position. Applicants must demonstrate the broader structural steel erection skills required of a journeyman ironworker.



Employment Application

Name: _____ Email : _____ Phone: (_____) _____ - _____

Position Applying for: _____ How many years of experience do you have: _____

Current Wage: _____ Desired Wage: _____

Are there any shifts / hours you cannot work? _____

How did you hear about us? (Employee Referral please list who) _____

T-Shirt Size (Circle One) Small Medium Large XL 2XL 3XL

Are you presently employed? _____ If yes, can we contact them? _____

EMPLOYMENT REFERENCES/EXPERIENCE

DATES OF SERVICE	NAME OF EMPLOYER & PHONE #	JOB TITLE	SALARY FIRST/LAST	REASON FOR LEAVING

WELDING EXPERIENCE (please check one)

☐ CERTIFIED

☐ GENERAL EXPERIENCE (have hands on experience in last 2 years, not certified)

☐ NONE

EDUCATION

LEVEL	NAME	DID YOU GRADUATE?	DEGREE EARNED
High School / GED			
College			
Grad School			
Trade School			

IN CASE OF EMERGENCY

Contact: _____ Relationship: _____ Phone: _____

Contact: _____ Relationship: _____ Phone: _____

APPLICANT ACKNOWLEDGEMENT

Thank you for completing this application form. Consideration for employment at S&H Steel will be based on your qualifications and work eligibility. S&H Steel requires documentation of U.S. Citizenship or eligibility for authorized employment and will conduct any employment offer on the satisfactory completion of Form I-9, as required by the Act. **As part of your consideration for employment, you will be required to take an assessment to evaluate your level of expertise in the Structural Steel / Ironworking trade. This assessment will be no cost to you, and the results will be evaluated by our management team prior to an offer of employment.** Your signature below indicates that you have completed the application and read and agree to the following statement.

"I understand that if any statements made by me on this application prove to be false, it may prevent my being employed or, if hired, may be sufficient cause for my dismissal and, further, I certify that the facts I have given on this application are true and complete. I hereby authorize my former employers to give any information they have regarding my employment with them. I also release them and their company from any liability or damage whatsoever for issuing this information. I understand also that, in the event of employment at S&H Steel, I will be required to abide by all its policies and procedures."

Date _____ Applicant's Signature _____



EMPLOYMENT REFERENCE AUTHORIZATION & PREVIOUS EMPLOYER INFORMATION

Applicant Name: _____

Position Applied For: _____

Phone Number: _____

Email Address: _____

Please provide information for your two most recent employers.

Please include direct supervisor information whenever possible.

PREVIOUS EMPLOYER #1

Company Name: _____

Supervisor/Manager Name: _____

Supervisor Title: _____

Position Held: _____

Dates of Employment: From _____ To _____

Employer Phone Number: _____

Employer Email Address: _____

May We Contact This Employer?

☐ Yes ☐ No

Reason for Leaving: _____

PREVIOUS EMPLOYER #2

Company Name: _____

Supervisor/Manager Name: _____

Supervisor Title: _____

Position Held: _____

Dates of Employment: From _____ To _____

Employer Phone Number: _____

Employer Email Address: _____

May We Contact This Employer?

☐ Yes ☐ No

Reason for Leaving: _____





EMPLOYMENT REFERENCE AUTHORIZATION AND RELEASE

Applicant Name: _____

Position Applied For: _____

As part of my application for employment with S&H Steel Co., LLC, I authorize S&H Steel Co., LLC and its representatives to contact my current and former employers, supervisors, educational institutions, and professional references for the purpose of obtaining information regarding my employment history, qualifications, work performance, attendance, disciplinary record, safety record, and overall suitability for employment.

I authorize all current and former employers and references to release any information requested by S&H Steel Co., LLC that is related to my employment history and qualifications for employment.

I understand that information obtained may include, but is not limited to:

- Dates of employment
- Positions held
- Job duties
- Attendance and punctuality
- Safety performance
- Disciplinary actions
- Eligibility for rehire
- Overall job performance

I release S&H Steel Co., LLC, its employees, representatives, and all persons or organizations providing information from any liability arising out of the furnishing, receiving, or use of such information in connection with my application for employment. I understand that this authorization shall remain valid throughout the hiring process.

Applicant Signature: _____

Printed Name: _____

Date: _____

