TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net

Attention Tohono O'odham TERO Clients

Available Positions

2- General Laborers $17.75 (1 for each location)

Clean and maintain a safe working environment for all by picking up trash and maintaining clean work environment. Other responsibilities include moving materials, digging trenches, and assisting with other duties when assigned.

Pre-employment drug screening required

Company: Sierra Verde Construction
Start Date: ASAP
Estimated duration: 4-6 weeks

Project Location – Kawulk and Hanem Ke:k Subdivisions

CLOSING DATE: Thursday, October 8, 2026 at 4pm
INTERVIEW DATE: TBD
Interviews will be held virtually

SIERRA VERDE COMPANIES

Application for Employment

NOTE TO CANDIDATE: The following information is needed to help make the best possible employment selection. All portions of this application pertaining to you must be completed. SVC CONSTRUCTION's is committed to a policy of providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, age, gender, religion, national origin, marital status, physical or veteran status, disability, sexual orientation, genetic information, gender identity, gender expression or any other characteristic protected by law. If an accommodation is required, it is the responsibility of the candidate to inform the Human Resources Representative.

Name _____ Date _____
Last First Middle

Address _____
Street City State Zp

Primary Phone: (____) _____ Business Phone: (____) _____
Email Address _____ Are you age 21 or over? ☐ Yes ☐ No
Position Applying For: _____

Applying For: Regular Full Time: ☐Yes ☐ No Regular Part Time: ☐Yes ☐ No Temporary: ☐Yes ☐ No
(30 to 40 hours per week) (Less than 30 hours per week) (Seasonal)
What days and/or hours are you **not able** to work? _____

Are you willing to work overtime, if needed? ☐Yes ☐No; Are you willing to work weekends as needed? ☐Yes ☐ No
When will you be available to begin work? _____

Have you ever been employed by SVC CONSTRUCTION? ☐ Yes ☐ No
If yes: From: _____ to _____ Title: _____

Are you legally eligible for employment in the U.S. without sponsorship? ☐ Yes ☐ No (Proof of identity & eligibility will be required upon employment.)

If you were referred to us, please provide the individual's name and relationship to you: _____
Do you have any relatives working here? ☐Yes ☐No How did you learn of this opening? _____

EDUCATION

School	Name & Address	GPA	Course of Study (Provide Major)	Did you graduate?	Degree (Do not provide year)
High School	Name: Address:		N/A	☐Yes ☐No	N/A
College/University	Name: Address:			☐Yes ☐No	
Graduate School	Name: Address:			☐Yes ☐No	
Trade/Vocational	Name: Address:			☐Yes ☐No	

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EMPLOYMENT HISTORY

Provide at least 5 years and start with current/recent. Use back side, if necessary. Please provide accurate and complete employment history, even if you attach a resume **(do not put "see resume").**

Have you ever been asked to resign or involuntarily been terminated from a job?

☐Yes ☐No If yes, please explain: _____

Have you encountered gaps in your employment history that are not due personal illness, injury or disability?

☐Yes ☐No If yes, please explain: _____

1 Employer (Name)	Address, City, State, Zip	Telephone
Dates of Employment: From:_____ (Month & Year) To:_____ (Month & Year)	Salary Start:_____ per _____ End:_____ per _____	
Starting Title:	Ending Title:	
Name and Title of Supervisor:		
Description of Duties:	Reason for Leaving:	
May we contact employers listed above? ☐Yes ☐No		

2 Employer (Name)	Address, City, State, Zip	Telephone
Dates of Employment: From:_____ (Month & Year) To:_____ (Month & Year)	Salary Start:_____ per _____ End:_____ per _____	
Starting Title:	Ending Title:	
Name and Title of Supervisor:		
Description of Duties:	Reason for Leaving:	
May we contact employers listed above? ☐Yes ☐No		

3 Employer (Name)	Address, City, State, Zip	Telephone
Dates of Employment: From:_____ (Month & Year) To:_____ (Month & Year)	Salary Start:_____ per _____ End:_____ per _____	
Starting Title:	Ending Title:	
Name and Title of Supervisor:		
Description of Duties:	Reason for Leaving:	
May we contact employers listed above? ☐Yes ☐No		

***If this does not include all employers or employment history for at least the **last 5 years, please use back of sheet.**

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CERTIFICATIONS/LICENSES/REGISTRATIONS

Include expiration dates, etc. Verification will be completed based upon information provided.

Certificate, License or Registration	Issued By	Issue Date	Expiration Date

SPECIAL TRAINING OR SKILLS

List other special training or skills: _____

_____

FOREIGN LANGUAGE (Complete if applicable to the position. An assessment may be completed prior to hire.)

Language	Proficient in Reading	Proficient in Speaking	Proficient in Writing
	Circle One: Fluent Conversationalist N/A	**Circle One:** Fluent Conversationalist N/A	**Circle One:** Fluent Conversationalist N/A
	Circle One: Fluent Conversationalist N/A	**Circle One:** Fluent Conversationalist N/A	**Circle One:** Fluent Conversationalist N/A

DRIVING RECORDS (Complete for driving positions only.)

Do you have a valid unexpired driver's license: ☐Yes ☐No Specify State of Issue: _____

Do you have access to a vehicle to use for business purposes, if applicable to the position? ☐Yes ☐No

Is there any reason that you would not be approved as a driver when a motor vehicle record report is run? ☐Yes ☐No
Is yes, explain:_____

CRIMINAL RECORDS

Have you ever been convicted of a crime(s), including misdemeanors, which has not been annulled, vacated, expunged or sealed by a court? ☐Yes ☐No If yes, explain in full :_____

_____

*(NOTE: The conviction of a crime does not necessarily exclude a candidate from consideration of employment).

PROFESSIONAL REFERENCES

List three professional references, which you have known at least one year. Please use supervisors, co-workers, instructors who are familiar with your work. **Do not list relatives, friends or SVC CONSTRUCTION's employees**. Only list people you want contacted.

Name	Telephone	Occupation / Business	Relationship	How Long Known

SIERRA VERDE COMPANIES

APPLICANT ACKNOWLEDGEMENT OF TERMS AND CONDITIONS OF APPLICATION

In exchange for **SVC CONSTRUCTION'S** consideration of this employment application:

I certify that all information I have supplied in this application and any other form, oral or written is true and accurate, and I agree that any misstated, misleading, incomplete or false information is grounds for rejection of this application, refusal to hire or immediate discharge without recourse.

The term "Company" or "SVC CONSTRUCTION's" as used refers to both of the foregoing entities and any affiliates and/or subsidiaries related to their business

I understand and agree that **SVC CONSTRUCTION**, any agent acting on their behalf, as well as any other person responding to reference request pursuant to this application, can and will seek and/or disclose any and all information about me which **SVC CONSTRUCTION**, agent or agents, or persons may have. I specifically authorize said disclosure and agree to hold all such corporations, agents, or persons harmless for the same. That is, I will not file a lawsuit, claim or charge against them for such disclosure. Nor will I threaten same or otherwise seek any kind of compensation for such disclosure.

I understand and agree with the fact that **SVC CONSTRUCTION** maintains a drug-free workplace, that maintenance of it is essentially for the safety of the workplace and employees, and that I may be required to undergo drug and/or alcohol impairment screening and testing. I also understand and agree that I may be subject to such testing during the course of my employment. I understand that, subject to applicable law, **SVC CONSTRUCTION** shall be the sole judge of the acceptability of any tests results. I also acknowledge that I have been advised that **SVC CONSTRUCTION** is an Equal Opportunity Employer and that **SVC CONSTRUCTION** administers its employment policies in a nondiscriminatory manner.

I specifically authorize **SVC CONSTRUCTION** to investigate my background, including any and all references, available criminal and other judicial records, and my credit record, consistent with applicable law. I understand that **SVC CONSTRUCTION** will notify me if and when a credit record investigation is performed, and the sources investigated. I authorize **SVC CONSTRUCTION** to use all legal means at its disposal to assess my suitability for employment. I make this authorization in return for **SVC CONSTRUCTION** consideration of me for employment, and I specifically release and hold **SVC CONSTRUCTION** harmless for any and all liabilities arising out of their investigation of my application for employment.

I understand and agree that, if hired, my employment will be at-will, and that I or **SVC CONSTRUCTION** can terminate this employment relationship at any time, with or without notice or cause, for any reason not prohibited by law.

I hereby certify that I have read and understand the Terms and Conditions of this Application for Employment.

Applicant's Signature _____ Date _____

This application for employment will remain active for a limited time.

Equal Opportunity Employer