



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
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Attention Tohono O'odham TERO Clients

Available Positions

1-Motor Grader Operator \$28.90/HR

Must have a minimum of 4 years of experience in road grading in a motor grader, must be able to construct, maintain, haul roads, repair roads and work sites, including grading surfaces, elevations, machinery inspection while safe operating practices, must have current MSHA, or expired MSHA within the last year for recertification

1-CDL Water Truck Operator \$25.63/HR

Must have valid CDL and a minimum of 4 years of experience in hauling water, dust control, compaction and support construction activities. Must be able to perform equipment inspection, safely transport water to and from jobsite and while on the jobsite, ensure efficient operation while complying with company safety standards, must have current MSHA, or expired MSHA within the last year for recertification

1-General Laborer \$19.34/HR

Must have a minimum of 2 years general laborer experience, be able to perform a variety of duties that include site inspection, prep, general clean up, material handling, and physical duties as assigned, must have current MSHA, or expired MSHA within the last year for recertification

*TON Prevailing Wage Determination Scale

*Positions/timeframes will vary, this will be based on services orders that require TB Contractors to be onsite

*A successful pre-employment drug screening is required

Company: TB Contractors, Inc.

Project Title-Cyprus Tohono Mine General Services Maintenance

Project Location–Cyprus Tohono Mine, Sif Oidak District

CLOSING DATE: Friday August 14, 2026 at 3:00PM

INTERVIEW DATE: TBD

(Interviews will be conducted virtually via Microsoft Teams)

APPLICATION FOR EMPLOYMENT
**T B CONTRACTORS,
INC./BBK FENCING LLC.**

NAME: _____ Date of last MSHA Surface Miner Training: _____

PRESENT ADDRESS: _____ PHONE NO: _____

CITY, STATE, ZIP: _____ MESSAGE NO: _____

POSITION DESIRED: _____ WHEN AVAILABLE: _____

WAGE EXPECTED: _____ DATE APPLIED: _____

WERE YOU PREVIOUSLY EMPLOYED BY TBC? _____ IF YES, WHEN? _____

DO YOU HAVE A JOURNEYMAN'S LICENSE? _____ DETAILS: STATE: _____ YEAR: _____ CRAFT: _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? _____ IF SO, PLEASE EXPLAIN: _____

ARE YOU AWARE OF ALL JOB RELATED FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING? _____

ARE YOU ABLE TO PERFORM ALL OF THE JOB RELATED FUNCTIONS OF THIS POSITION? _____

LIST LAST SCHOOL ATTENDED: _____ DATE: _____

COURSE OF STUDY: _____ HIGHEST GRADE COMPLETED: _____

CONSTRUCTION EQUIPMENT YOU ARE QUALIFIED TO OPERATE

	TYPE	MODEL/SIZE	YEARS OF EXPERIENCE
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____
7.	_____	_____	_____
8.	_____	_____	_____

WELDING/CUTTING:

TYPE: STRUCTURAL PIPE PROCESS: STICK MIG TIG OTHER _____

DATE OF YOUR LAST WELDING TEST? _____ CERTIFIED? _____ PROVIDE A COPY OF ANY CERTIFICATION

OXY/ACE? _____ PLASMA ARC? _____ RIGGING? _____

DRIVING:

YEARS OF DRIVING EXPERIENCE _____ DRIVERS LICENSE # _____ STATE OF ISSUE: _____

CLASS _____ EXPIRATION DATE _____ HAVE YOU EVER BEEN CONVICTED OF DWI/DUI? _____

OTHER:

LIST OTHER TRADE SKILLS: _____

LIST FOUR (4) PERSONAL REFERENCES:

NAME	PHONE	OCCUPATION
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

EMPLOYMENT RECORD

COVER AT LEAST TEN (10) YEARS, IF WORK HISTORY GOES BACK THAT FAR. START WITH PRESENT OR MOST RECENT EMPLOYER AND WORK BACK. USE ADDITIONAL PAGES IF NECESSARY. DO NOT LEAVE ANY PERIODS OF TIME UNACCOUNTED FOR.

EMPLOYER: _____ EMPLOYED FROM: _____ TO _____
ADDRESS: _____
YOUR POSITION: _____ DESCRIBE YOUR DUTIES: _____
STARTING SALARY: _____ FINAL SALARY _____
SUPERVISOR'S NAME _____ REASON FOR LEAVING: _____

EMPLOYER: _____ EMPLOYED FROM: _____ TO _____
ADDRESS: _____
YOUR POSITION: _____ DESCRIBE YOUR DUTIES: _____
STARTING SALARY: _____ FINAL SALARY _____
SUPERVISOR'S NAME _____ REASON FOR LEAVING: _____

EMPLOYER: _____ EMPLOYED FROM: _____ TO _____
ADDRESS: _____
YOUR POSITION: _____ DESCRIBE YOUR DUTIES: _____
STARTING SALARY: _____ FINAL SALARY _____
SUPERVISOR'S NAME _____ REASON FOR LEAVING: _____

EMPLOYER: _____ EMPLOYED FROM: _____ TO _____
ADDRESS: _____
YOUR POSITION: _____ DESCRIBE YOUR DUTIES: _____
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EMPLOYER: _____ EMPLOYED FROM: _____ TO _____
ADDRESS: _____
YOUR POSITION: _____ DESCRIBE YOUR DUTIES: _____
STARTING SALARY: _____ FINAL SALARY _____
SUPERVISOR'S NAME _____ REASON FOR LEAVING: _____

I CERTIFY THAT I AM OVER 18 YEARS OF AGE, A CITIZEN OF THE UNITED STATES AND AM LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE UNITED STATES (IF NOT A CITIZEN, I WILL PROVIDE EVIDENCE OF THE FACT THAT I AM LEGALLY EMPLOYABLE). I ALSO CERTIFY THAT I HAVE RECEIVED M.S.H.A. TRAINING, OR WILL HAVE RECEIVED TRAINING PRIOR TO BEGINNING WORK FOR TB CONTRACTORS, INC. I FURTHER CERTIFY THAT THE INFORMATION I HAVE SUBMITTED IS TRUE. I UNDERSTAND THAT MY APPLICATION WILL BE ACTIVELY CONSIDERED FOR 30 DAYS AT WHICH TIME REAPPLICATION WILL BE NECESSARY. I FURTHER UNDERSTAND THAT IF OFFERED EMPLOYMENT, EITHER TBC OR I MAY TERMINATE OUR EMPLOYMENT RELATIONSHIP WITH OR WITHOUT CAUSE AT ANY TIME.

SIGNATURE _____

DATE _____