



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients

Available Positions

1-2-Concrete Finisher/Formsetter/Tile Instlaler \$23.76/HR

Must have a minimum of 4 years of experience in masonry experience. See job description for additional qualifications

*TON Prevailing Wage Determination Scale

*Estimated 1-month position(s)

*Hours and schedule will vary, pending weather conditions

Company: Capstone Masonry, LLC

Project Title-AHSSNF Elder Assisted Living Residence Hydro Room Remodel Project

Project Location—Gu Achi District-Archie Hendricks Skilled Nursing Facility

CLOSING DATE: August 11, 2026 at 4:50PM

INTERVIEW DATE: TBD

(Interviews will be conducted virtually via Microsoft Teams)

Job Descriptions for Skilled Workers

Archie Hendricks Sr. Skilled Nursing Facility Project

CAPSTONE MASONRY, INC.

6185 W. Golden Buckeye St. | Tucson, AZ 85757

Office: (520) 884-8047 | Cell: (520) 240-7320

ROC #270825

Skilled Worker Responsibilities

Tile Foreman / Tile Journeyman

Responsible for preparing wall surfaces with Durock and completing wall and floor tile installation in accordance with project specifications. Duties include cutting, setting, aligning, and grouting tile to achieve a clean finish, accurate placement, and compliance with applicable quality standards.

Concrete Finisher Foreman

Responsible for preparing and placing high-strength premix concrete for floor slabs and drain areas. Duties include confirming site readiness, placing concrete, leveling, smoothing, finishing, and supporting proper curing in accordance with project requirements.

Labor Foreman

Responsible for overseeing and performing initial site demolition, including the safe removal and hauling of concrete flooring and construction debris. Duties include preparing the work area for concrete and tile installation, maintaining site cleanliness, and following established safety protocols.

Note: Capstone Masonry Inc. does not anticipate hiring additional personnel for this project. All work will be completed by the company's established and highly skilled core crew.

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Employment Application

Applicant Information	
Full Name: _____	Date: _____
Address: _____	
Phone: _____	Email: _____
Position Applied For: _____	
Are you legally eligible to work in the US? ☐ Yes ☐ No	Are you an enrolled member of a federally recognized tribe? ☐ Yes ☐ No
If yes, which tribe? _____	

Employment History	
Previous Employer: _____ _____	Job Title: _____
Dates of Employment: _____ _____	Reason for Leaving: _____ _____
Responsibilities: _____	

Emergency Contact		
Name: _____	Relationship: _____	Phone: _____

Disclaimer and Signature	
<i>I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.</i>	
Signature: _____	Date: _____