



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients

Available Positions

1-2-Suspended Ceiling Installer \$21.00/HR

Must have a minimum of 4 years of experience suspended ceiling installation, see job description for additional qualifications and duties

*TON Prevailing Wage Determination Scale

*Positions/timeframes will be estimated to be less than 1 day

Company: 4 Peak Homes, LLC

Project Title-Gu Achi District Trading Post Kitchen Renovation Project

Project Location–Covered Wells Community, Gu Achi District

CLOSING DATE: Wednesday September 02, 2026 at 4:00PM

INTERVIEW DATE: TBD

(Interviews will be conducted virtually via Microsoft Teams)

4 PEAK HOMES LLC

JOB POSTING – LEAD SUSPENDED CEILING INSTALLER

Pay Rate	\$21.00 per hour
Estimated Work	Approximately 6 total work hours
Experience Required	10+ years verifiable commercial suspended-ceiling installation experience
Safety Training Required	Current OSHA 10 or OSHA 30 Construction card
Project Type	Specialized suspended-ceiling work in an existing manufactured home

IMPORTANT: This is a small, short-duration project requiring a highly skilled individual. The work is expected to total approximately 6 hours. The selected installer must be able to evaluate the existing manufactured-home conditions and complete specialized ceiling work correctly and efficiently with minimal supervision. This is not an entry-level or general labor position.

Required Qualifications

4+ 10+ years verifiable commercial suspended-ceiling installation experience.

Current OSHA 10 or OSHA 30 Construction card

- Verifiable hands-on experience with acoustical ceiling tile and metal suspended grid systems.
- Demonstrated experience performing ceiling installation or modification work in manufactured, modular, or similar factory-built structures.
- Ability to read and interpret reflected ceiling plans, construction drawings, specifications, elevations, and field dimensions.
- Advanced knowledge of hanger wires, wall angle, main runners, cross tees, ceiling panels, support requirements, and proper grid layout.
- Demonstrated working knowledge of accepted suspended-ceiling installation practices, including ASTM C636/C636M where applicable to the specified ceiling system.
- Ability to evaluate existing structural conditions and determine appropriate attachment/support locations without damaging or improperly altering existing manufactured-home components.
- Ability to coordinate ceiling work with existing lighting, electrical, HVAC, fire/life-safety components, access panels, and limited above-ceiling space.
- Ability to independently identify field conflicts, make accurate adjustments, and complete the work without basic installation training.

Preferred Specialized Qualifications

- Documented manufacturer training applicable to acoustical ceiling, suspension-grid, or ceiling-panel systems.
- Prior experience installing or modifying ceiling systems in occupied or existing manufactured/modular structures.
- Experience supervising or directing ceiling installers/helpers and completing commercial punch-list corrections.

Primary Responsibilities

- Inspect existing manufactured-home ceiling conditions before beginning installation.
- Establish ceiling elevations and accurately lay out the suspended ceiling system.
- Install and/or supervise wall angle, hanger wire, main runners, cross tees, grid components, and ceiling panels.
- Use attachment and support methods appropriate to the existing structure and specified ceiling system.

- Coordinate around existing mechanical, electrical, lighting, and other above-ceiling components.
- Maintain a level, square, properly supported ceiling system and professional finished appearance.
- Perform final adjustments and punch-list corrections and maintain safe work practices throughout the short-duration project.

Required Skill Level

Qualified applicants must be capable of completing specialized suspended-ceiling work from field evaluation and layout through final installation without basic training or continuous supervision. General construction experience alone is not sufficient. Applicants whose background is primarily general labor, handyman work, or limited ceiling installation do not meet the minimum qualifications for this position.

Only applicants who meet the required experience and safety-training requirements will be considered.



EMPLOYMENT APPLICATION

4 Peak Homes, LLC

Licensed • Bonded • Insured | Arizona KB-1 General Contractor | ROC #354389

Applicant Information

Full Legal Name

Street Address

City, State, Zip

Phone Number

Email Address

Available Start Date

Position Information

Position Applying For

Desired Pay Rate

Employment Type (FT / PT / Temp)

Authorized to Work in U.S. (Y/N)

Skills, Licenses & Certifications

List relevant trade skills, certifications, or licenses:

Employment History

Most Recent Employer

Company Name	Supervisor Name
Job Title	Dates of Employment
Reason for Leaving	

Previous Employer

Company Name	Supervisor Name
Job Title	Dates of Employment
Reason for Leaving	

Construction, Tribal & Safety Acknowledgments

Applicant agrees to comply with Tribal Employment Rights Ordinance (TERO) requirements, Nation rules, jobsite conduct standards, OSHA regulations, PPE requirements, and respectful interaction with Nation officials, inspectors, clients, and coworkers.

Applicant Signature

Date

4 Peak Homes, LLC maintains a drug-free and alcohol-free workplace. Violation of this policy may result in immediate termination.

Applicant Signature

Date

Applicant Certification

I certify that the information provided is true and complete. I understand employment with 4 Peak Homes, LLC is at-will and may be terminated at any time in accordance with law.

Applicant Signature

Date
