



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients **Job Opportunities**

10-Journeyman Metal Roof Installer- \$21.17 (17.80 Rate+\$3.37 Fringe)

See attached job description

Pre Employment Drug Screening Required

Schedule M-F Start Time: 4:00AM-12:30PM Start Date: 09/03/2026
(All are Subject to change)

Duration: 2 Weeks (Subject to change)

Contractor: Belfor Property Restoration
Location: Nolic and Sells Community

CLOSING DATE: TUESDAY, SEPTEMBER 1, 2026 @9:30AM

INTERVIEW DATE: TBD- Virtual

DESCRIPTION OF WORK

Position: Journeyman Metal Roof Installer

Perform journeyman-level installation of **standing seam metal roofing systems** in accordance with project plans, specifications, manufacturer requirements, and site safety standards.

- Measure, lay out, cut, fit, and install standing seam metal roof panels.
- Install concealed clips, fasteners, and related attachment components.
- Install ridge caps, eave trim, rake trim, flashing, closures, and other metal roof accessories.
- Fabricate and install flashing around roof penetrations and transitions.
- Properly align, seam, and secure metal roofing panels to provide a complete weather-tight roofing system.
- Perform field measurements and make necessary adjustments to panels and trim.
- Inspect completed work for proper fastening, alignment, seams, flashing, and water-tightness.
- Coordinate work with project management and other trades as required.
- Maintain a clean and organized work area.
- Follow all project safety requirements, including fall protection and safe use of ladders, lifts, and roofing equipment.
- **Must provide own hand tools and tools necessary to perform journeyman metal roofing work.**

BELFOR PROPERTY RESTORATION

Temporary Employment Application (Pre-Screen Form)

IMPORTANT: This form is for preliminary screening only. All applicants MUST apply online at <https://myjobs.adp.com/belforusa>

APPLICANT INFORMATION

Full Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Emergency Contact: _____

Relationship: _____ Phone: _____

POSITION / TRADE INTEREST

General Labor | Framing | Finish Carpentry | Electrical | Plumbing | Drywall | Painting | Insulation | HVAC | Masonry | Equipment Operator | Other: _____

SKILLS & EXPERIENCE

Blueprint reading: Yes / No

Own tools: Yes / No

Years of experience: _____

Tools/Equipment: _____

ESSENTIAL JOB FUNCTIONS

This position may require working outdoors in heat, lifting 50+ lbs, and performing physical labor.

Are you able to perform these essential job functions with or without reasonable accommodation? Yes / No

EMPLOYMENT CONDITIONS

- Pay is issued on a bi-weekly basis (every two weeks).
- Employment is contingent upon successful completion of a background check and drug screening.
- Applicants must complete the official BELFOR online application.

ACKNOWLEDGMENT

I understand this is a temporary pre-application and does not guarantee employment.

Signature: _____ Date: _____

SAFETY & WORK ENVIRONMENT ACKNOWLEDGMENT

I understand that construction and restoration work environments may include:

- Exposure to outdoor weather conditions including heat and sunlight
- Use of hand and power tools
- Physical labor including lifting, bending, kneeling
- Use of personal protective equipment (PPE)
- Exposure to dust, debris, and construction materials

I agree to follow all company safety policies and procedures.

Signature: _____ Date: _____

WORK EXPERIENCE

Start with your most recent employer.

Employer 1

Employer: _____

Address: _____

Phone: _____

Job Title: _____

Dates Employed: From _____ To _____

Supervisor: _____

Reason for Leaving: _____

Job Duties: _____

Employer 2

Employer: _____

Address: _____

Phone: _____

Job Title: _____

Dates Employed: From _____ To _____

Supervisor: _____

Reason for Leaving: _____

Job Duties: _____

Employer 3

Employer: _____

Address: _____

Phone: _____

Job Title: _____

Dates Employed: From _____ To _____

Supervisor: _____

Reason for Leaving: _____

Job Duties: _____

Comments (gaps in employment): _____