



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
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Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

3- Rebar Bender \$24.00 PT/HR

See Attached Job Description Attached

Pre Employment Drug Test Required

TBD project/position must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Davis Bacon Wage Scale

START DATE: ASAP

Company: AZ Keystone Masonry LLC.

Project Title/Location: TOKA 1048-LT-25

Little Tucson Community/Baboquivari District /Tohono O'odham Nation

CLOSING DATE: 09/01/2026 11:05am

INTERVIEW DATE: TBD via GoTo (virtual)

AZ KEYSTONE MASONRY LLC

ROC K-31 276465 | Tucson, Arizona

JOB DESCRIPTION

Rebar Bender (Entry-Level / Trainee)

Department	Field / Concrete & Masonry	Reports To	Foreman / Project Superintendent
Employment Type	Full-Time	Pay	Depends on experience
FLSA Status	Non-Exempt	Location	Tucson, AZ (jobsite-based)

Position Summary

The Rebar Bender is an entry-level field position responsible for cutting, bending, and placing reinforcing steel (rebar) on cast-in-place concrete and masonry projects, in accordance with approved shop drawings and project specifications. This role is ideal for a candidate new to the trade who is willing to learn under the direction of an experienced Foreman, with a clear path toward increased responsibility as skills develop.

Essential Duties & Responsibilities

- Cut, bend, and shape rebar to specified dimensions using manual and powered bending equipment.
- Read and interpret basic rebar placement drawings and cut lists under supervisor guidance.
- Tie and secure rebar in place using wire ties, chairs, and spacers to maintain correct position and cover.
- Transport, stack, and organize rebar and related materials on the jobsite.
- Assist journeyman/lead rebar workers and Foreman with layout and placement tasks.
- Operate hand tools and small power tools (rebar cutters, benders, tie wire tools) safely and correctly.
- Maintain a clean, organized, and safe work area in compliance with company and OSHA safety standards.
- Participate in daily safety briefings (toolbox talks) and follow all site-specific safety requirements.
- Perform general labor duties as assigned, including material handling and site cleanup.
- Accurately report hours worked and tasks completed to the Foreman/Superintendent.

Qualifications

- No prior rebar experience required; construction or general labor experience is a plus.
- Willingness to learn rebar bending, tying, and placement techniques on the job.
- Ability to follow verbal and written instructions accurately.
- Basic math skills (measuring, reading a tape measure) preferred.
- Reliable transportation to jobsites in and around Tucson, AZ.
- Valid driver's license preferred.
- Must be able to pass a pre-employment background check and drug screening, per company policy.

Physical Requirements

- Ability to lift and carry up to 50 lbs regularly and up to 75 lbs occasionally.
- Ability to bend, kneel, crouch, and work in confined or awkward positions for extended periods.
- Ability to stand and work outdoors in varying weather conditions, including Arizona summer heat.

- Ability to climb ladders and work at various heights as required.
- Manual dexterity for tying rebar and operating hand tools.
- Ability to work a full-time schedule, including occasional overtime as project needs require.

Work Environment

This is a physically demanding, outdoor construction position performed primarily on active jobsites. Work involves exposure to heat, dust, noise, and other typical conditions of a construction environment. Proper use of Personal Protective Equipment (PPE), including hard hat, safety glasses, gloves, high-visibility apparel, and steel-toe boots, is required at all times on site.

Compensation & Growth

Starting pay depends on experience. AZ Keystone Masonry LLC offers on-the-job training with opportunities to advance into journeyman rebar, mason, or concrete finisher roles for employees who demonstrate skill, reliability, and a strong work ethic.

AZ Keystone Masonry LLC is an equal opportunity employer. This job description is intended to describe the general nature and level of work performed and is not an exhaustive list of all duties, responsibilities, and skills required.



APPLICATION INFORMATION

INFORMACIÓN DE LA APLICACIÓN

Full Name:

Nombre completo:

Last / Último

First / Primero

M.I. / Medio

Date of Birth:

Fecha de nacimiento:

Address:

Dirección:

Street Address / Dirección de la calle

Phone:

Teléfono

Apt. / Unit#

Email:

Correo electrónico:

City / Ciudad

State / Estado

Zip / Postal

Date Available:

Fecha disponible:

SSN:

Seguro Social:

Desired Salary:

Salario deseado:

Position Applied For:

Puesto solicitado:

Are you a citizen of the United States?

¿Es usted ciudadano de los Estados Unidos?

Yes ☐

Sí

No ☐

No

If no, are you authorized to work in the United States?

Si la respuesta es no, ¿está autorizado para trabajar en los Estados Unidos?

Yes ☐

Sí

No ☐

No

Have you worked for Keystone Masonry?

¿Has trabajado para Keystone Masonry?

Yes ☐

Sí

No ☐

No

If so, when?

Si es así, ¿cuándo?

Have you been convicted of a felony?

¿Ha sido condenado por un delito?

Yes ☐

Sí

No ☐

No

Explain:

Explicar:

EDUCATION

EDUCACIÓN

Highschool:

Escuela secundaria:

From:

De:

To:

Para:

Address:

Dirección:

Did you graduate?

¿Te graduaste?

Yes ☐

Sí

No ☐

No

Diploma:

Diploma:

College:

Universidad:

From:

De:

To:

Para:

Address:

Dirección:

Did you graduate?

¿Te graduaste?

Yes ☐

Sí

No ☐

No

Degree:

Licenciatura:

Other:

Otro:

From:

De:

To:

Para:

Address:

Dirección:

Did you graduate?

¿Te graduaste?

Yes ☐

Sí

No ☐

No

Degree:

Licenciatura:

REFERENCES

REFERENCIAS

Full Name:

Nombre completo:

Company:

Compañía:

Address:

Dirección:

Full Name:

Nombre completo:

Company:

Compañía:

Address:

Dirección:

Full Name:

Nombre completo:

Company:

Compañía:

Address:

Dirección:

Relationship:

Relación:

Phone:

Teléfono

Relationship:

Relación:

Phone:

Teléfono

Relationship:

Relación:

Phone:

Teléfono



PREVIOUS EMPLOYMENT

EMPLEO ANTERIOR

Company: Compañía:	Phone: Teléfono:	
Address: Dirección:	Supervisor: Supervisor:	
Job Title: Título del trabajo:	Starting Salary: Salario inicial:	
Responsibilities: Responsabilidades:		
From: De:	To: Para:	Reason for Leaving: Motivo de la salida:
May we contact your previous employer? ¿Podemos ponernos en contacto con su empleador anterior?		Yes ☐ No ☐ Explain: Sí No Explicar:

Company: Compañía:	Phone: Teléfono:	
Address: Dirección:	Supervisor: Supervisor:	
Job Title: Título del trabajo:	Starting Salary: Salario inicial:	
Responsibilities: Responsabilidades:		
From: De:	To: Para:	Reason for Leaving: Motivo de la salida:
May we contact your previous employer? ¿Podemos ponernos en contacto con su empleador anterior?		Yes ☐ No ☐ Explain: Sí No Explicar:

Company: Compañía:	Phone: Teléfono:	
Address: Dirección:	Supervisor: Supervisor:	
Job Title: Título del trabajo:	Starting Salary: Salario inicial:	
Responsibilities: Responsabilidades:		
From: De:	To: Para:	Reason for Leaving: Motivo de la salida:
May we contact your previous employer? ¿Podemos ponernos en contacto con su empleador anterior?		Yes ☐ No ☐ Explain: Sí No Explicar:

DISCLAIMER & SIGNATURE

DESCARGO DE RESPONSABILIDAD Y FIRMA

I certify that my answers are true to the best of my knowledge. If this application leads to employment and the information is not true it may result in my release.

Certifico que mis respuestas son verdaderas a mi leal saber y entender. Si esta solicitud conduce a un empleo y la información no es cierta, puede resultar en mi liberación.

Signature: Firma:	Date: Fecha:
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