



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients

Available Positions

1- Excavator Operator \$22.50 (7.48 fringe)

At least 3 years' experience in excavator proficiency. Performs excavation and site shaping activities to achieve design elevations and support structural pad construction. Must have knowledge in design cut elevations, removal of unsuitable materials and debris, shape slopes and pad boundaries, trenching and drainage prep, load and relocating materials, awareness of grade stakes, conduct equipment inspections and maintain safe excavation practices.

1- Skid Steer Operator \$25.00

At least 2 years' experience in earthwork production. Supports earthwork production through auxiliary equipment operation and material movement to enhance pad construction efficiency. Must have knowledge in operating loaders and skid steers, grading adjustments, support moisture conditioning, transporting materials, conducting equipment inspections and following supervision directions.

1- Compaction/Roller Operator \$25.00

At least 3 years' experience in operating compaction equipment. Performs controlled compaction of structural fill to achieve required soil density and stability for foundation support. Must have knowledge in moisture conditioning, ability to perform systematic compaction passes, identify unstable areas, proof rolling, support corrective compaction, conduct equipment inspections and maintain site safety.

Company: Nixon, LLC.

Tentative start Date: TBD

Estimated duration: 3-4 weeks

Project Location – Santa Rosa Community

CLOSING DATE: Thursday, July 23, 2026 at 3pm

INTERVIEW DATE: TBD

Interviews will be held virtually

Nixson LLC

Employment Application — Groundwork / Compaction Crew

Please complete all sections. Incomplete applications may delay processing.

1. Personal Information

Full Name	
Date of Birth	
Phone Number	
Email Address	
Current Address	
City / State / Zip	

2. Position Information

Position Applying For	
Available Start Date	
Expected Pay	
Full-Time / Part-Time	
Referral Source	

3. Work Eligibility

Are you legally authorized to work in the U.S.?	
Do you have reliable transportation?	
Valid Driver License?	
Indian / Non-Indian (if applicable)	
Enrollment Number (if applicable)	

4. Construction / Equipment Experience

Employer	Position	Dates	Equipment Operated

5. Skills & Certifications

Equipment Certifications	
Safety Certifications	
Special Skills	
Languages Spoken	

6. References

Name	Company	Phone

7. Applicant Acknowledgment

I certify that the information provided is true and complete. I authorize Nixon LLC to verify employment history and qualifications. I understand employment is contingent upon project needs, safety compliance, and applicable tribal regulations.

Applicant Signature	Date