



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**

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MEMORANDUM

TO: All Departments, Executive Branch
All Legislative Council Members, Legislative Branch
Judiciary Branch
All Districts
All Entities Operating on the Tohono O'odham Nation

FROM: Christy Bautista, Director 
Tribal Employment Rights Office

Date: July 21, 2026

RE: Indian Preference Certified Firms

Pursuant to the TERO Regulations Part 3.1(a), every entity engaged in any business activity within the Tohono O'odham lands, including but not limited to, construction, minerals development, supplies, service, and retail, shall give preference to firms certified by the Nation in any contract or subcontract to be awarded so long as 50% or more of said contract or subcontract is to be performed on the Tohono O'odham lands and so long as there are certified firms that are technically qualified and willing to perform the work at a reasonable price.

If the entity determines that certified firms lack the qualifications to perform all the work required under a contract or subcontract, the entity shall make a good faith effort to divide the work required into small portions so that the certified firms can qualify for the portion of the work.

According to the TERO Regulations Part 3.1(b) the "Order of Preference" is as follows:

1. First preference shall be given to Indian preference certified firms, 51% or more of which are owned by O'odham and other local Indians.
2. If no first priority firms are available, preference shall be given to other Indian preference certified firms.
3. If no Indian preference certified firms are available, Indian and non-Indian joint ventures approved by TERO shall be given preference over wholly non-Indian owned firms or joint ventures.

An entity may obtain a list of firms certified as Indian Preference eligible by the Tohono O'odham Nation from the TERO Office in which TERO has identified such firms according to the order of preference. Attached is a revised list of firms certified approved by the TERO Commission.

The Tribal Employment Rights Office is available to provide presentations to your department if needed. If you have any questions, please contact TERO.

Tohono O'odham Nation TERO Certified Indian Preference Firms

PURSUANT TO TERO REGULATIONS PART 3.1(b), "the following order shall apply in the award of contracts & sub-Contracts:"

- 1) First Preference shall be given to Indian Preference Certified firms, 51% or more, of which are owned by O'odham and other local Indians.
- 2) Second Preference shall be given to other Indian Preference Certified Firms.

FIRST PREFERENCE

COMPANY NAME AND ADDRESS	NAME/TITLE	TYPE OF BUSINESS	PHONE NUMBER/EMAIL	FAX	DATE CERTIFIED
Arrowhead Engineering, Inc. 1685 S. San Todaro Pl., Tucson, AZ 85713	Merwin T. Yellowhair, P.E.	Civil Engineering, Planning, and Construction Administration	(520) 777-3438 merwiny@arrowheadengineeringinc.com		10/16/2009 Probationary Certification
Bugs Bee Gone AZ Pest Control Services 43260 W. Alexandra Ct. Maricopa AZ 85138 (Primary) P.O. Box 2741 Sells, AZ 85634	Charles Brown, Owner	Pest Control/Termites	(602) 348-9748 Bugsbeegoneaz@yahoo.com		10/16/2009 Probationary Certification
Fendenheim Enterprises HC02 Box 7437 Sells, AZ 85634	John Fendenheim, Owner	Retail/Construction (excavation)	(520)-383-5555 jfendenheim@TOUA.net	(520) 383-5556	08/25/2006 Full Certification
Green Rainbow Graphics, LLC. P.O. Box 980 Sells, AZ 85634	Tony Johnson, Owner	Graphic Design, Screenprint, printing, promo items.	(520) 465-6098 tjohnsonm@cox.net		08/25/2006 Probationary Certification

M&J Renovation, LLC. P.O. Box 1833 Sells, AZ 85634	Myrtle "Midge" M. Ochoa, Owner Jeff L. Martinez, Co- Owner	Construction Renovation (convert standard restrooms to handicap)	(520) 414-9970 MNJRENOVATIONLLC11@gmail.com		10/27/2007 Full Certification
Solano's Construction P.O. Box 430 Sells, AZ 85634	Bertha Solano, Owner	General Construction (roofing, repairs, floors, residential build homes, etc.)	(520) 383- 8897 bsjuan@hotmail.com	(520) 383-3141	Full Certification
Desert Diamond Development, LLC. P.O. Box 1454 Sells, AZ 85634	Alexandra Terry, Owner	Consulting Services	(520) 909-2687 (hm) desertdiamonddevelopment@gmail.com		01/18/2008 Probationary Certification
A Step Above Painting, LLC. 3676 N. Meadowlark Dr. Prescott Valley, AZ 86314	Augustine Molina	Painting Contractor	(928) 775-4556 (Home) (928) 350-9556 (Business) a.step.above.painting@live.com		02/06/2023 Probationary Certification
Sotelo Underground Construction, LLC. HC 1 Box 8913 Sells, AZ 85634	Ruben Sotelo Sr.	Grading & Excavating, Excavation of underground utilities	(520) 233-8149 sotelounderground@gmail.com		07/14/2026 Full Certification
Harlan Plumbing, LLC. 1321 S. 11 th Avenue Tucson, AZ 85713	Kenneth Harlan	Plumbing	(520) 784-1224 (Home) (520) 437-4952 harlanplumbing@outlook.com	N/A	06/26/2023 Probationary Certification
Genysis Carpet Cleaning Professionals 14930 S. Country Club Dr. Arizona City, AZ 85723	Anthony Garcia & Henry Garcia Sr.	Carpet Cleaning, Tile & Grout	(520) 280-3321 (520) 424-1481 Amgarc2014@yahoo.com	N/A	05/12/2026 Probationary Certification

ESCA, Inc. Plumbing & Drain 1812 W. Mission Harbor Ln. Tucson, AZ 85713	Anthony Escalante	Plumbing/Service Plumbing, Small maintenance repairs	(520) 982-3228 Esca241@gmail.com	N/A	05/12/2026 Probationary Certification
Rainmaker Creations, LLC. 10135 W. Foothill Dr. Casa Grande, AZ 85194	Enrique Childs	General Contractor	(520) 709-6464 Enrique.rmcreations@gmail.com	N/A	05/12/2026 Probationary Certification
AZD Restoration LLC. 6963 N. Asterion Lane Tucson, AZ 85741	David Harper II	Water Damage, Mold, Storm, Fire & Biohazard	(520) 339-7895 (Home) (520) 420-0924 azdrestoration@gmail.com	N/A	05/12/2026 Probationary Certification
4 Peak Homes, LLC. 12239 N. Ottawa Dr. Casa Grande, AZ 85122	Daniel & Kristina Johnston	General Contracting Residential & Commercial	(520) 208-0550 4peakhomes@gmail.com	N/A	05/12/2026 Probationary Certification
Sonoran Fence Works 3763 E. Drexel Manor Strav. Tucson, AZ 85706	Brilliant & Preston Davis	Fencing/Clearing, Installation & Removal of Fencing	(520) 526-3555 (520) 389-0291 Sonoranfenceworks@gmail.com	N/A	07/14/2026 Probationary Certification

SECOND PREFERENCE

COMPANY NAME AND ADDRESS	NAME/TITLE	TYPE OF BUSINESS	PHONE NUMBER/ Email	FAX	DATE CERTIFIED
Momentum Procurement Group, Inc. 8305 SE Monterey Ave, Suite 110 Happy Valley, OR 97086	Janie Millican	Office Supplies, Office Furniture	(503) 597-2007 jmillican@mpg-us.com	(503) 546-0568	06/26/2023 <i>Full Certification</i>

Au' Authum Ki, Inc. 4645 S. Ash Avenue, Suite I-1 Tempe, AZ 85582	Margaret Rodriquez, Owner Jeffrey Morse Co-Owner	Commercial Construction- New Construction/Renova tions	(480) 497-1997 margaret@authumki.com	(480) 377-1143	03/16/01 Full Certification
PMI Tribal Services, LLC. 5080 Spectrum Drive Suite 600 E. Dallas, TX 75001	Carl Long	Furniture Fixtures & Equipment and Office Supplies & Equipment Project sourcing and procurement	(972) 239-5555 clong@pmiconnect.com	(972) 239-7711	07/14/2026 Full Certification