



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients

Available Positions

3 – CDL Water Truck Driver \$24.90 (9.43 fringe)

Provides support to successful completion of construction and engineering work through safely operating a water tanker truck to transport water for use throughout the jobsites, drainage and structures to control dust by spraying water on roadways or to achieve compaction of construction materials and other duties as assigned.

Must have high school diploma/GED, CDL Class A or B with tanker endorsement, at least 1-3 years' experience with water truck operation.

1 – Laborer/Flagger \$18.68-\$22.97 (4.94 fringe) DOE

At least 1 year experience of heavy civil construction and 2 or more years of general construction. Learn to safely and effectively use or operate work related tools and equipment. Works closely with and in other crafts at levels appropriate to their training and skills as requested by project supervisor. Flaggers must have certification and know how to effectively direct the flow of traffic.

2 – Roller Operators \$26.88 (7.18 fringe)

Must have at least two years' experience operating a CAT 340 excavator or similar heavy equipment in a mining or construction environment. Responsibilities include safely and efficiently performing excavation, grading, trenching, and material handling tasks while adhering to MSHA regulations and company safety standards. Must conduct pre and post operational inspections and records. Must have a valid driver's license. CDL preferred but not required.

1 – Motor Grader Operator \$30.13 (5.81 fringe)

Must have at least two years' experience operating a 980 loader or similar heavy equipment in a mining or construction environment. Responsible for handling, stockpiling, and loading tasks while adhering to MSHA regulations and company safety standards. Load haul trucks, bins, and conveyors. Must conduct pre and post operational inspections and records. Must have a valid driver's license. CDL preferred but not required.

PRE-EMPLOYMENT DRUG SCREENING & FEDERAL BACKGROUND CHECK REQUIRED

*Federal background could take 3-4 weeks.

Company: Spencer Construction

Start Date: ASAP

Project Location – Route 1, Gu-Vo District

Project Duration: 2-3 months

CLOSING DATE: - Wednesday, July 29, 2026 at 430pm

Interview date: TBD

Interviews will be held virtually.

PERSONAL INFORMATION

Full Name:

Date:

Address:

Email:

Phone:

Position Applied For:

Employment Desired: ☐ Full-Time ☐ Part-Time**EMPLOYMENT ELIGIBILITY**

Are you a U.S. Citizen? ☐ Yes ☐ NoIf not, are you authorized to work in the U.S.? ☐ Yes ☐ NoHave you ever been convicted of a felony? ☐ Yes ☐ No

If yes, please explain:

EXPERIENCE

Most Recent Employer

Company:

Job Title:

Start Date:

End Date:

Responsibilities:

Previous Employer

Company:

Job Title:

Start Date:

End Date:

Responsibilities: