



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients

Available Positions

1-Paver Operator \$20.75/HR

Must have a minimum of 4 years of experience in paving machinery for asphalt, Operate and control the paving machine while maintaining proper speed, alignment, and production. Monitor material delivery and overall paver performance. Coordinate truck exchanges and material flow to prevent interruptions.

1-Roller Paver Operator \$17.66/HR

Must have a minimum of 4 years of experience in rolling machinery for asphalt, operate compaction equipment to achieve specified density and smoothness. Follow established rolling patterns and compaction requirements. Monitor mat temperatures and compaction progress. Coordinate with paving operations to maintain production. Conduct daily inspections and preventive maintenance.

1-Asphalt Raker \$20.00/HR

6 months preferred experience working with asphalt, clean joints, edges, spread asphalt as needed, support traffic control, and assist in site preparation, transportation to the jobsite

*Davis Bacon Wage Determination Scale

*Estimated 1-3 day position(s)

*Hours and schedule will vary, pending weather conditions

Company: Saxon Paving, LLC

Project Title-TOKA 1047-T6-24 Topawa Subdivision Project

Project Location–Topawa Community/Baboquivari District

CLOSING DATE: Thursday July 23, 2026 at 10:30AM

INTERVIEW DATE: TBD

(Interviews will be conducted virtually via Microsoft Teams)



Saxon Paving, LLC

Employment Application

Date of birth: _____

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #
City State ZIP Code

Phone: _____ Email: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Have you ever been convicted of a felony? YES ☐ NO ☐

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____



Saxon Paving, LLC

References

Please list three professional references.

Full Name: _____	Relationship: _____
Company: _____	Phone: _____
Address: _____	
Full Name: _____	Relationship: _____
Company: _____	Phone: _____
Address: _____	
Full Name: _____	Relationship: _____
Company: _____	Phone: _____
Address: _____	

Previous Employment

Company: _____	Phone: _____	
Address: _____	Supervisor: _____	
Job Title: _____	Starting Salary: \$ _____	Ending Salary: \$ _____
Responsibilities: _____		
From: _____	To: _____	Reason for Leaving: _____
May we contact your previous supervisor for a reference?		YES ☐ NO ☐
Company: _____	Phone: _____	
Address: _____	Supervisor: _____	
Job Title: _____	Starting Salary: \$ _____	Ending Salary: \$ _____
Responsibilities: _____		
From: _____	To: _____	Reason for Leaving: _____
May we contact your previous supervisor for a reference?		YES ☐ NO ☐



Saxon Paving, LLC

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Saxon Paving, LLC

Driving record reports will be obtained as part of Saxon Paving, LLC's evaluation of your job application/employment. By signing this disclosure, you are authorizing the company to procure such reports and any other additional reports about yourself from time to time, as is deemed appropriate, to evaluate your insurability or for other permissible purposes.

Employee name: _____

(Please print your name)

Drivers license #: _____ State issued: _____

Expiration Date: _____ Date of birth: _____

Employee signature

Date