



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1-Roofers \$21.17/HR Fringe added

See Attached Job Description

Estimated 1-3-days project/position, must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling, TON Prevailing Wage Determination Scale

Company: M24 Roofing, LLC

Start Date: ASAP

Project Title/Location:

**Gu-Vo District Office-New Building Project/Gu-Vo Community/District
Tohono O'odham Nation**

CLOSING DATE: July 8th at 9:40 am

INTERVIEW DATE: TBD via GoTo (virtual)

ROOFER JOB DESCRIPTION

Position Title: Roofer

Reports To: Roofing Supervisor / Project Superintendent

Position Summary

The Roofer is responsible for the installation, repair, replacement, and maintenance of residential and commercial roofing systems. This position requires knowledge of roofing materials, safety procedures, construction methods, and the ability to work efficiently as part of a team. Roofers play a critical role in protecting structures from weather conditions while ensuring all work meets company standards, manufacturer specifications, and applicable building codes.

Essential Duties and Responsibilities

- Install, repair, and replace roofing systems including asphalt shingles, tile, metal, built-up roofing, modified bitumen, TPO, PVC, and other membrane systems.
- Remove existing roofing materials and prepare roof surfaces for new installation.
- Measure roof areas and calculate material requirements.
- Install flashing, drip edge, underlayment, vents, ridge caps, and waterproofing materials.
- Load, unload, and transport roofing materials and equipment safely.
- Operate hand tools, power tools, ladders, lifts, and roofing equipment.
- Identify roof defects, leaks, and damaged structural components.
- Follow blueprints, specifications, and manufacturer installation guidelines.
- Maintain a clean and organized work area.
- Assist with job site setup, material staging, and daily cleanup.
- Work safely at heights and comply with all company safety policies and OSHA regulations.
- Communicate effectively with supervisors, crew members, subcontractors, and clients when necessary.
- Assist in training and mentoring less experienced crew members.

Qualifications

- Previous roofing or construction experience preferred.
- Ability to perform physically demanding work in outdoor environments.
- Comfortable working at heights and on various roof slopes.
- Knowledge of roofing materials, tools, and installation methods.
- Ability to read measurements and use basic construction math.
- Dependable attendance and strong work ethic.
- Ability to follow instructions and work effectively within a team environment.
- Valid driver's license preferred.

Physical Requirements

- Frequently lift and carry materials weighing up to 75 pounds.
- Climb ladders and work on elevated surfaces for extended periods.
- Bend, kneel, crouch, reach, and perform repetitive motions.
- Work outdoors in varying weather conditions.
- Ability to stand and walk for extended periods throughout the workday.

Knowledge, Skills, and Abilities

- Strong understanding of roofing installation techniques and best practices.
- Ability to safely operate roofing tools and equipment.
- Attention to detail and commitment to quality workmanship.
- Ability to identify and resolve roofing issues in the field.
- Strong teamwork and communication skills.
- Commitment to maintaining a safe work environment.

M24 Roofing LLC

Professional Employment Application

M24 Roofing LLC is an equal opportunity employer committed to maintaining a professional, safe, and productive workplace. Please complete all sections of this application fully and accurately.

Applicant Information

Full Name:	_____
Address:	_____
City / State / ZIP:	_____
Phone Number:	_____
Email Address:	_____
Date Available:	_____
Position Applying For:	_____
Desired Pay:	_____

Employment Eligibility

Are you legally authorized to work in the United States?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever worked for M24 Roofing LLC before?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you possess a valid driver's license?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Can you perform physical roofing labor duties?	Yes <input type="checkbox"/> No <input type="checkbox"/>

Employment History

Employer: _____

Position Held: _____

Dates Employed: _____

Reason for Leaving: _____

Supervisor Name & Phone: _____

Primary Duties Performed:

Roofing Experience & Skills

- Shingle Roofing
- Tile Roofing
- Metal Roofing
- Waterproofing Systems
- Flashing Installation
- Tear-Off & Demolition
- OSHA Safety Knowledge
- Heavy Lifting & Physical Labor

Professional References

Reference Name: _____

Company: _____

Phone Number: _____

Relationship: _____

Applicant Certification

I certify that all information provided in this application is true and complete to the best of my knowledge. I understand that any false statements or omissions may result in disqualification from employment or termination if hired.

Applicant Signature: _____

Date: _____