



**TOHONO O'ODHAM NATION**  
**TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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**Attention Tohono O'odham TERO Clients**

**Available Positions**

**1-3-Plumbers \$37.50/HR**

See attachment for job description

**1-HVAC Technician \$16.80/HR**

See attachment for job description

**1-2-General Laborers \$19.34/HR**

See attachment for job description

\*TON Prevailing Wage Determination Scale

\*Estimated 1-2 month position(s)

\*Hours and schedule will vary

**Company: Kooline Plumbing Heating & Air, LLC**

**Project Title-Chui Chu Community Building Project**

**Project Location–Chui Chu Community/Sif Oidak District**

**CLOSING DATE: Thursday July 10, 2026 at 1:00PM**

**INTERVIEW DATE: TBD**

(Interviews will be conducted virtually via Microsoft Teams)

# Journeyman Plumber Job Description

## Overview

A Journeyman Plumber is a professional who has completed an apprenticeship and obtained a license to work independently on plumbing systems. They ensure that plumbing installations and repairs comply with local codes and safety regulations, while providing high-quality service to clients.

## Key Responsibilities

- **Installation and Repair:** Install, repair, and maintain pipes, fixtures, water heaters, pumps, and drainage systems.
- **System Diagnostics:** Identify plumbing issues such as leaks, blockages, or corrosion and develop effective solutions.
- **Blueprint Interpretation:** Read and interpret blueprints, technical drawings, and building specifications to plan plumbing layouts.
- **Code Compliance:** Ensure all work meets local plumbing codes, safety standards, and regulations.
- **Client Interaction:** Communicate with clients to explain problems, provide cost estimates, and ensure satisfaction.
- **Supervision and Mentorship:** Guide apprentices or less experienced workers, providing on-the-job training and oversight.
- **Maintenance and Inspections:** Conduct routine inspections and maintenance of plumbing systems to prevent issues.

## Required Skills and Qualifications

- Strong technical knowledge of plumbing systems, tools, and materials.
- Problem-solving skills to diagnose and resolve complex plumbing issues.
- Physical stamina for heavy lifting, working in confined spaces, and prolonged standing or kneeling.
- Attention to detail to ensure accurate installations and repairs.
- Excellent communication and customer service skills.
- Familiarity with local plumbing codes and safety regulations.
- High school diploma or equivalent; valid driver's license may be required.

## **Work Environment**

Journeyman Plumbers work in diverse settings, including residential homes, commercial properties, industrial facilities, and construction sites. The role often involves physically demanding tasks such as climbing ladders, lifting heavy materials, and working in tight or awkward spaces.

## **Reporting Structure**

Typically, a Journeyman Plumber reports to a Plumbing Supervisor or Manager and may oversee apprentices or helpers on specific projects.

## **Summary**

A Journeyman Plumber combines technical expertise, problem-solving ability, and customer service skills to ensure plumbing systems are installed, maintained, and repaired efficiently and safely. This role is essential for both new construction projects and ongoing maintenance of existing properties, requiring a balance of hands-on work, code compliance, and client interaction.

## General Laborer Job Description

**A General Laborer performs a variety of physical tasks to support construction, or maintenance operations, assisting skilled tradespeople and maintaining safe, organized work sites.**

### Key Responsibilities

General laborers carry out a wide range of manual tasks depending on the work setting, which may include construction sites, commercial buildings, residential homes. Typical duties include:

- Loading and unloading materials and equipment, and transporting them to work areas.
- Preparing and cleaning job sites, removing debris, and maintaining a safe work environment
- Operating hand and power tools, machinery, and construction equipment safely
- Assisting skilled plumber and equipment operators.
- Assembling and disassembling temporary structures, scaffolding, or other components.
- Performing basic maintenance and repairs on tools and equipment.
- Following instructions from supervisors and participating in team activities to improve productivity

### Required Skills and Qualifications

While formal education is often not mandatory, a high school diploma or equivalent is preferred. Key skills and qualifications include:

- Physical stamina and strength to perform heavy lifting, bending, and prolonged standing.
- Ability to follow instructions accurately and work efficiently under supervision.
- Knowledge of safety protocols and commitment to maintaining a safe work environment.
- Experience with hand and power tools, machinery, or construction equipment is advantageous.
- Valid driver's license may be required for certain positions.

## **Work Environment**

General laborers often work outdoors and may be exposed to varying weather conditions, noise, and physically demanding tasks. The role may involve long hours, heavy lifting, and repetitive movements. Safety gear and adherence to workplace safety standards are essential.

## **Opportunities for Advancement**

With experience and on-the-job training, general laborers can advance to skilled trades positions, supervisory roles, or specialized labor roles. Certifications in equipment operation, safety, or construction trades can enhance career growth.

## **Summary**

A general laborer is a versatile, physically capable worker who supports operations across construction, manufacturing, and maintenance settings. The role requires stamina, attention to safety, teamwork, and a willingness to learn, making it an entry-level yet essential position in many industries.

## **HVAC Journeyman Job Description**

**An HVAC Journeyman is a skilled technician responsible for installing, maintaining, and repairing heating, ventilation, and air conditioning systems, ensuring optimal performance and efficiency.**

### **Key Responsibilities**

- **Installation:** Install HVAC systems in residential, commercial, and industrial settings, ensuring compliance with local codes and regulations.
- **Maintenance:** Perform regular maintenance on HVAC systems to ensure they operate efficiently and effectively, including cleaning, lubricating, and replacing parts as necessary.
- **Repair:** Diagnose and repair issues with HVAC systems, including troubleshooting electrical and mechanical problems.
- **Customer Service:** Communicate with clients to assess their needs, provide recommendations, and explain the work performed.
- **Collaboration:** Work alongside apprentices and other technicians, providing guidance and training as needed.

### **Required Skills and Qualifications**

- **Certification:** Must be certified by the Environmental Protection Agency (EPA) and possess a valid HVAC journeyman license as required by the state.
- **Experience:** Completion of an apprenticeship program and relevant work experience in HVAC installation and repair.
- **Technical Skills:** Strong understanding of HVAC systems, electrical systems, and mechanical components.
- **Problem-Solving:** Excellent troubleshooting skills to diagnose and resolve issues efficiently.
- **Communication:** Strong interpersonal skills to interact effectively with clients and team members.

### **Work Environment**

HVAC Journeymen typically work in various environments, including residential homes, commercial buildings, and industrial facilities. The job may require physical labor, including lifting heavy equipment and working in confined spaces or at heights.

### **Career Growth**

An HVAC Journeyman can advance to supervisory roles, specialize in specific areas of HVAC technology, or start their own HVAC business. Continuous education and training are essential for staying updated with industry advancements and regulations.

<b>Applicant Information</b>			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	Zip	
Phone	E-mail		
Date Available	Social Security No.	Desired Salary	
Position Applied for			
Are you legally eligible to work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Have you ever worked for this company? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, when?			
Have you ever been convicted of a felony? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, explain.			

<b>Education</b>			
High School		Address	
From	To	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree

<b>Employment History</b>			
Company		From	To
Address		Phone #	
Supervisor		Responsibilities	
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Company		From	To
Address		Phone #	
Supervisor		Responsibilities	
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Company		From	To
Address		Phone #	
Supervisor		Responsibilities	
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>			

References

Full Name	Relationship
Company	Phone #
Address	
Full Name	Relationship
Company	Phone #
Address	
Full Name	Relationship
Company	Phone #
Address	

Disclaimer and Signature

I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired.

I authorize any person, organization or company listed on this application to furnish you any and all information concerning my previous employment, education and qualifications for employment. I also authorize you to request and receive such information.

In consideration for my employment, I agree to abide by the rules and regulations of the company, which rules may be changed, withdrawn, added or interpreted at any time, at the company's sole option and without prior notice to me.

I also acknowledge that my employment may be terminated, or any offer or acceptance of employment withdrawn, at any time, with or without cause, and with or without prior notice at the option of the company or myself.

Signature	Date
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