



**TOHONO O'ODHAM NATION**  
**TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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## **ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS**

### **Positions Available**

#### **5- General Laborers \$23.59 HR/PT-fringe included**

General work to assist with skilled trades as needed

#### **5- Concrete \$ 23.76 HR/PT-fringe included**

Concrete install and shorting

#### **1- Electricians \$ 29.22-fringe included**

Must be able to install Lighting fixtures

#### **2- Plumbers \$37.50 HR/PT-fringe included**

Must be able to do the installation of plumbing fixtures

#### **5- Flooring Installer \$ 25.28 HR/PT-fringe included**

Installation of Vinyl and Tile

#### **5- Drywall \$ 20.41 HR/PT- fringe included**

Installation of Drywall

#### **5-Painters \$19.90 HR/PT-fringe included**

Must know how to Paint Interior and exterior

#### **10- Roofers \$21.17 HR/PT-fringe included**

Experience in Roof Installation

5- Mason \$ 26.47 HR/PT-fringe included

Install Block Masonry

**START DATE: ASAP**

**TBD Project/Position**

**Company: Belfor Property Restoration Project Title/Location: San Simon  
Community/Pisinimo /Tohono O'odham Nation**

**CLOSING DATE: July 15,2026 @ 1125am**

**INTERVIEW DATE: TBD via (virtual)**

BELFOR Property Restoration is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected status.

PLEASE PRINT CLEARLY AND COMPLETE ALL SECTIONS. APPLICATIONS WITH MISSING INFORMATION MAY NOT BE CONSIDERED.

1. PERSONAL INFORMATION				
Full Name (Last, First, Middle)				Date
Address		Apt/Unit #	City	State ZIP Code
Phone Number ( )	Alternate Phone ( )	Email Address		
Position(s) Applied For		Date Available	Desired Pay	

2. ELIGIBILITY	
Are you legally authorized to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Will you now or in the future require sponsorship for employment visa status (e.g., H-1B)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you 18 years of age or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If under 18, can you provide required proof of your eligibility to work?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been employed by BELFOR Property Restoration?	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide dates: _____
Have you ever been convicted of a felony? Conviction will not necessarily disqualify an applicant from employment.	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please explain (include nature of offense, date, and disposition): _____	

3. EXPERIENCE SUMMARY	
Please summarize your experience that is relevant to the position you are applying for.	
Total years of general work experience: _____	Total years in the restoration industry: _____
Positions or skills most relevant to this role: _____	
What are your key strengths that will help you be successful in this position? _____	

4. TERO (TRAUMA & ENVIRONMENTAL RESTORATION) ON-THE-JOB TRAINING	
Have you completed TERO (Trauma & Environmental Restoration) on-the-job training before?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, how many years of TERO on-the-job training do you have?	_____ years
Please describe the type of TERO training and experience you have received (check all that apply):	
<input type="checkbox"/> Water Damage Restoration	<input type="checkbox"/> Fire & Smoke Damage Restoration
<input type="checkbox"/> Trauma Scene Cleaning	<input type="checkbox"/> Sewage Cleanup
<input type="checkbox"/> Mold Remediation	<input type="checkbox"/> Biohazard Cleanup
<input type="checkbox"/> Contents Cleaning	<input type="checkbox"/> Odor Control
<input type="checkbox"/> Other (please specify): _____	
Please describe your TERO-related experience in detail: _____ _____	

5. EMPLOYMENT HISTORY		
<i>List your most recent employment first. Include all experience for the past 10 years.</i>		
Company Name	Phone Number ( )	Dates Employed From: _____ To: _____
Address (City, State)	Job Title	Supervisor Name
Duties and Responsibilities		Reason for Leaving
Starting Salary	Ending Salary	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Company Name	Phone Number ( )	Dates Employed From: _____ To: _____
Address (City, State)	Job Title	Supervisor Name
Duties and Responsibilities		Reason for Leaving
Starting Salary	Ending Salary	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Company Name	Phone Number ( )	Dates Employed From: _____ To: _____
Address (City, State)	Job Title	Supervisor Name
Duties and Responsibilities		Reason for Leaving
Starting Salary	Ending Salary	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No