



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients **Job Opportunities**

6- CMU Mason \$22.50 Rate + 3.91 Fringe= \$26.41

Experience in building block wall structures, laying CMU for exterior wall construction.

6 weeks' time 2 weeks per project location, non-consecutive

3-Mason Tender \$15.51 Rate +\$4.70 Fringe= \$20.21

Lift 40lbs consecutively, tend to masons by stacking bricks and moving concrete with wheelbarrows.

6 weeks' time 2 weeks per project location, non-consecutive

6- Carpenter (Framer) \$32.37

Rough frame experience, construct wood framing systems, including walls, floors, roofs and structural components.

3 weeks' time, 1 week for each location, non-consecutive

5- Roofers \$17.80 Rate + \$3.37 Fringe= \$21.17

Experience installing roofing systems, metal standing seam roofing.

9 days- 3 days for each phase- non-consecutive

3-Aluminum Siding Install \$17.80 Rate + \$3.37 Fringe= \$21.17

Experience cutting and installing aluminum siding.

6 days- 2 days for each location, non-consecutive

3 Insulation- \$22.02 Rate + \$9.12 Fringe=\$31.14

Experience installing batt, blow-in, and rigid insulation

6 days- 2 days for each location, non-consecutive

4-Electricians \$22.50 + .03% (.68) Fringe + \$6.04 Fringe \$29.22

Experience with new construction rough- ins, trim-out.

3 weeks' time, 1 week for each location, non-consecutive

3- HVAC \$16.80

HVAC experience rough and finish, install, assemble and commission HVAC systems, including ductwork, air handlers' condensers.

3 weeks' time, 1 week for each location, non-consecutive

3-Window Install (Glaziers) \$19.89 Rate + \$3.70 Fringe=\$23.59

Experience installing batt, blow-in, and rigid insulation

9 days- 3 days for each phase- non-consecutive

5-Painters \$16.95 Rate + \$2.95 Fringe= \$19.90

Experienced exterior painting over new CMU

9 days- 3 days for each phase- non-consecutive

**Schedule M-F Start Time: 7:00AM-3:30PM Start Date: 07/13/2026
(All are Subject to change)**

Duration: Trades very pending schedule (Subject to change)

Contractor: Belfor Property Restoration

Location: Nolic and 2 Sells Community locations

OPEN CONTINUOUSLY

BELFOR PROPERTY RESTORATION

Temporary Employment Application (Pre-Screen Form)

IMPORTANT: This form is for preliminary screening only. All applicants MUST apply online at <https://myjobs.adp.com/belforusa>

APPLICANT INFORMATION

Full Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Emergency Contact: _____

Relationship: _____ Phone: _____

POSITION / TRADE INTEREST

General Labor | Framing | Finish Carpentry | Electrical | Plumbing | Drywall | Painting | Insulation | HVAC | Masonry | Equipment Operator | Other: _____

SKILLS & EXPERIENCE

Blueprint reading: Yes / No

Own tools: Yes / No

Years of experience: _____

Tools/Equipment: _____

ESSENTIAL JOB FUNCTIONS

This position may require working outdoors in heat, lifting 50+ lbs, and performing physical labor.

Are you able to perform these essential job functions with or without reasonable accommodation? Yes / No

EMPLOYMENT CONDITIONS

- Pay is issued on a bi-weekly basis (every two weeks).
- Employment is contingent upon successful completion of a background check and drug screening.
- Applicants must complete the official BELFOR online application.

ACKNOWLEDGMENT

I understand this is a temporary pre-application and does not guarantee employment.

Signature: _____ Date: _____

SAFETY & WORK ENVIRONMENT ACKNOWLEDGMENT

I understand that construction and restoration work environments may include:

- Exposure to outdoor weather conditions including heat and sunlight
- Use of hand and power tools
- Physical labor including lifting, bending, kneeling
- Use of personal protective equipment (PPE)
- Exposure to dust, debris, and construction materials

I agree to follow all company safety policies and procedures.

Signature: _____ Date: _____

WORK EXPERIENCE

Start with your most recent employer.

Employer 1

Employer: _____

Address: _____

Phone: _____

Job Title: _____

Dates Employed: From _____ To _____

Supervisor: _____

Reason for Leaving: _____

Job Duties: _____

Employer 2

Employer: _____

Address: _____

Phone: _____

Job Title: _____

Dates Employed: From _____ To _____

Supervisor: _____

Reason for Leaving: _____

Job Duties: _____

Employer 3

Employer: _____

Address: _____

Phone: _____

Job Title: _____

Dates Employed: From _____ To _____

Supervisor: _____

Reason for Leaving: _____

Job Duties: _____

Comments (gaps in employment): _____