



**TOHONO O'ODHAM NATION**  
**TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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**Attention Tohono O'odham TERO Clients**

**Available Positions**

**4-Concrete Formsetters/Finishers \$22.65/HR**

See attachment for job description

**1-General Laborers \$19.34/HR**

See attachment for job description

\*TON Prevailing Wage Determination Scale

\*Estimated 1-2 weeks position(s)

\*Hours and schedule will vary

**Company: Red Concrete**

**Project Title-Chui Chu Community Building Project**

**Project Location–Chui Chu Community/Sif Oidak District**

**CLOSING DATE: Thursday July 02, 2026 at 9:30AM**

**INTERVIEW DATE: TBD**

**(Interviews will be conducted virtually via Microsoft Teams)**

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### Finisher/Form Setter

The Finisher/Form Setter will work with and alongside the job site foreman. Unlike other opportunities this position will have daily impact on our success.

#### Requirements

- 5 years of concrete experience
- Must be able to meet job deadlines
- Must be self-motivated, positive in approach, and able to follow foreman direction
- Reliable Transportation
- References

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### Laborer

This individual will work with and alongside the job site foreman. Unlike other opportunities this position will have daily impact on our success.

#### Requirements

- Labor experience
- Must be self-motivated, positive in approach, and able to follow foreman direction
- Reliable Transportation
- References



**OFFICE USE ONLY**

Start Date: \_\_\_\_\_ Hourly Rate: \_\_\_\_\_

Position: \_\_\_\_\_ CS  QB  DD

### Application for Employment

Date of Application: \_\_\_\_\_

Position(s) applied for: \_\_\_\_\_

Uniform Shirt Size: \_\_\_\_\_

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State, Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Social Security #: \_\_\_\_\_

If offered a job, and you are under 18 years of age, can you furnish a work permit:  Yes  No

Is there any part of the job description\* you feel you cannot perform:  Yes  No

(The job description is in our employment ad to which you are responding)

If yes, please explain: \_\_\_\_\_

Date available to start work \_\_\_\_\_

Work Status  Full-time  Part-Time  Temp

Have you ever been convicted of a felony:  Yes  No

(a conviction may be relevant if job-related, but does not necessarily bar you from employment. Do not provide information on a marijuana related conviction within the last 2 years)

If yes, conviction day \_\_\_\_\_

Explanation: \_\_\_\_\_

Driver's License number (if position applied for requires driving) \_\_\_\_\_

Class \_\_\_\_\_

State \_\_\_\_\_

Emergency Contact Name \_\_\_\_\_

Phone \_\_\_\_\_

Relation \_\_\_\_\_

### Employment History

Starting with the most recent, list your prior employers or work experience for the past 10 years. You may include military service and volunteer activities which are related to job experience.

From \_\_\_\_\_ to \_\_\_\_\_

Hourly Rate/Salary \_\_\_\_\_

Employer \_\_\_\_\_

Address/Phone \_\_\_\_\_

Job Title and Duties \_\_\_\_\_

Name and Title of Last Immediate Supervisor \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_ Hourly Rate/Salary \_\_\_\_\_

Employer \_\_\_\_\_

Address/Phone \_\_\_\_\_

Job Title and Duties \_\_\_\_\_

Name and Title of Last Immediate Supervisor \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_ Hourly Rate/Salary \_\_\_\_\_

Employer \_\_\_\_\_

Address/Phone \_\_\_\_\_

Job Title and Duties \_\_\_\_\_

Name and Title of Last Immediate Supervisor \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

**Educational Background**

High School Name and Location \_\_\_\_\_ Did you graduate:  Yes  No

College name and Location \_\_\_\_\_ Major/Degree \_\_\_\_\_

**References**

Name \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

I hereby certify that all of the foregoing information I have supplied in this application is correct and complete. I understand that Red Concrete may verify the information provided and that any falsifications of information will constitute grounds for immediate dismissal. I give Red Concrete permission to contact any or all of my previous employers and references for full information and hereby release Red Concrete from any and all liability for doing so.

If employed, and in consideration of my employment, I agree to conform to the rules, procedures and policies of Red Concrete. I understand that if I am hired, my employment will be at-will. I may be transferred, reassigned, suspended or demoted, and my employment may be terminated at any time with or without notice or cause. I further understand that no management representative of Red Concrete, except the President, has any authority to enter into any agreement contrary to that for at-will employment.

Signature of applicant \_\_\_\_\_

Date \_\_\_\_\_