



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

2- CDL WATER TRUCK OPERATOR - \$18.00HR/PT

1- GENERAL LABOR -\$16.00 HR/PT

field tests will be conducted on-site.

SEE ATTACHED JOB DESCRIPTION FOR MORE DETAILS

Applicants must have a vehicle and valid driver's license

Estimated 1 YEAR project/position, hours will vary and work schedule will be based

on scheduling. Davis Bacon Wage Scale

START DATE: ASAP

Company: Dominguez Earthmovers, Inc.

Project Title/Location: - Little Tucson Community-Baboquivari District/Tohono
O'odham Nation -TOKA 1048-LT-25

CLOSING DATE: Tuesday June 09, 2026 @ 11:30 am

INTERVIEW DATE: TBD via GoTo (virtual)



DOMINGUEZ

EARTH MOVERS

Water Truck Operator - Job Description

Department:	Base Crew
Reports to:	Foreman
Direct Supervisory Responsibility:	No
Pay Rate:	\$18.00
Duration:	TBD

Functional Summary

Reporting to the Foreman, the Water Truck Operator is responsible for the safe and efficient operation of the water truck, with the goal of keeping gravel/ clay road surfaces at optimum moisture content.

Key Responsibilities:

The responsibilities of the Water Truck Operator include, but are not limited to:

Equipment Operation

- Operate the Water Truck and other equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks of equipment.
- Proper machine start-up, operation, and shutdown knowledge
- Operate the Water Truck safely and efficiently
- Understand and follow directions from supervisors as to required work area
- Fill truck tank with water
- Spray water in designated areas
- Monitor vehicle performance, fluid levels, and mechanical fitness
- Train new employees in the safe and efficient operation of the Water Truck.
- Operate other heavy equipment and other construction related duties as required.
- Must ensure a solid understanding of, and comply with the principles of the company's Code of Ethics.
- Must examine situations in light of the principles of the Code of Ethics.

Safety

- Promote, execute and adhere to the company's safety program, and encourage all employees, sub-contractors and consultants to adopt safety as a culture.
- Attend daily and weekly safety meetings and inspections.
- Work with Safety Department to investigate damage, incidents or near misses in the worksite, and ensure proper procedures are carried out according to the Company's Safety Program.
- Work in a safe, responsible manner to not intentionally or unintentionally injure oneself, or endanger the wellbeing of others.

Teamwork

- Participate as a vital team member, and contribute towards the success of the organization, which may involve the provision of other technical and administrative support, as required.
- Promote a team approach and maintain dialogue with all employees to exchange information and gather ideas.
- Collaborate with any project teams on other special initiatives, as required.

Qualifications

Education, Training and Certifications

- High-School Diploma or G.E.D. preferred
- Class 3 OR Class 5 driver's license with air endorsement

Work Experience

- Minimum 5 to 7 years' experience within the road construction industry
- 3 to 5 years' experience operating Water Truck is required.

Technical Knowledge

- Knowledge of Water Truck and other road construction equipment.
- Knowledge road construction materials, road construction processes and industry requirements.
- Understanding of equipment controls and electronics.

Transferable Skills

- Interpersonal skills
- Time Management
- Heavy Equipment Operation
- Communication skills
- Confidence

Abilities

- Demonstrate professionalism
- Have a sense of urgency to meet deadlines
- Multi-task and set priorities effectively
- Excellent hand, eye and foot coordination
- Accomplish goals in a team environment
- Attention to detail
- Excellent sense of balance
- Possess a positive "can do" attitude

Working Conditions

- Out of town travel is required.
- Overtime as required.
- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Must be physically able to repetitively lift and carry at least 50 LBS on a regular basis.
- Use of Personal Protection Equipment is required.
- Use of sunscreen, long sleeves, and appropriate headgear is recommended.
- Must comply with the company's drug and alcohol testing requirements.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. Personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.



DOMINGUEZ
EARTH MOVERS

General Labourer - Job Description

Department:	Base, Paving, Underground Foreman
Reports to:	Foreman
Direct Supervisory Responsibility:	No
Pay Rate:	\$16.00
Duration:	TBD

Functional Summary

Reporting to the Foreman, the Labourer is responsible for providing a physical labour support during all phases of construction and production. The Labourer provides a broad range of support in areas, such as, hand work, moving materials, clearing terrain, site preparation, shoveling and basic equipment operation.

Key Responsibilities:

The responsibilities of the Labourer include, but are not limited to:

General Labour

- Load, unload and move construction materials around the worksite.
- Manually remove large rocks and debris turned up by graders and other heavy equipment, ensuring all revealed rocks and debris are clear before equipment makes further passes.
- Execute traffic control plans by placing, removing, covering and uncovering traffic control signs, cones, barricades and other traffic control devices. Direct traffic when necessary.
- Signal operators of construction equipment to facilitate alignment and movement of materials.
- Assist in the installation of culverts to drain water and/or use a generator and pump to remove rain water from ditches on the construction site.
- Using a rake or shovel, spread gravel and other construction materials over road surfaces, building or decreasing slopes or leveling asphalt to fine grade specifications.
- Shoveling test holes by locating markers/flags and quarantine any exposed pipes. Mark test holes with stakes, paint or ribbon.
- Ensure worksite is organized and free of clutter, rubble and garbage.
- Shovel asphalt mix into areas inaccessible to paving machines, and compact mix using rakes and hand tampers
- Operate equipment, such as pneumatic hammers, vibrators, tampers, and skid steer when needed.
- Other General Labour and construction related duties as required.
- Must ensure a solid understanding of, and comply with the principles of the company's Code of Ethics.
- Must examine situations in light of the principles of the Code of Ethics.

Safety

- Promote, execute and adhere to the company's safety program, and encourage all employees, sub-contractors and consultants to adopt safety as a culture.
- Attend daily and weekly safety meetings and inspections.

- Work with Safety Department to investigate damage, incidents or near misses in the worksite, and ensure proper procedures are carried out according to the Company's Safety Program.
- Work in a safe, responsible manner to not intentionally or unintentionally injure oneself, or endanger the wellbeing of others.

Teamwork

- Participate as a vital team member, and contribute towards the success of the organization, which may involve the provision of other technical and administrative support, as required.
- Promote a team approach and maintain dialogue with all employees to exchange information and gather ideas.
- Collaborate with any project teams on other special initiatives, as required.

Qualifications

Education, Training and Certifications

- High School Diploma or G.E.D. preferred
- Class 5 Drivers License, or equivalent, preferred

Work Experience

- Entry level position

Technical Knowledge

- Basic knowledge road construction materials and tools.

Transferable Skills

- | | |
|------------------------|-----------------------------|
| • Interpersonal skills | • Communication skills |
| • Time Management | • Basic mathematical skills |

Abilities

- | | |
|---|---|
| • Demonstrate professionalism | • Accomplish goals in a team environment |
| • Have a sense of urgency to meet deadlines | • Attention to detail |
| • Accountability and dependability | • Excellent sense of balance. |
| • Excellent hand, eye and foot coordination | • High energy, and ability to manage stress |

Working Conditions

- Out of town travel is required.
- Overtime as required.
- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Must be physically able to repetitively lift and carry at least 50 LBS on a regular basis.
- Use of Personal Protection Equipment is required.
- Use of sunscreen, long sleeves, and appropriate headgear is recommended.
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accounts@dominguezearthmovers.com

OFFICE: 520.625.4537

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you 18 years of age or older? YES NO

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Is your Driver License currently valid? YES NO State: _____ Class: _____ Number: _____ Expires: _____

Has your Driver License ever been revoked or suspended? YES NO

If yes, please explain:

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

NOTE: A conviction will not necessarily disqualify you from employment.

Experience

Do you have experience operating heavy equipment?

YES

NO

If yes, please list equipment with months/year's operating each.

Certification

Do you have any certifications that pertain to this job?

YES NO

If yes, please list below.

Do you have any OSHA certifications?

YES NO

If yes, please list below.

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 Diploma: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 Degree: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I hereby authorize Dominguez Earthmovers, Inc. to contact my references, as well as current and previous employers, to obtain information on my work history and qualifications for employment.

Signature: _____ Date: _____