



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
P.O. Box 40 Sells, Arizona 85634  
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## **Attention Tohono O'odham TERO Clients**

### **Available Positions**

#### **1-2- Journeyman Rodbusters \$33.00 (19.91 fringe)**

At least 5 years' experience in rod busting and rebar installation, duties include sorting rebar bundles, or PT cables, manually carrying or mechanical means of lifting and sorting bars to assigned locations. Must be proficient at aligning bars into grids, mats, cages, or structural configurations for foundations, columns, beams, walls, slabs, decks, and securing intersections and overlapping using hand tools and tie wire to form a rigid reinforced cage before concrete placement. Must also know how to cut/bend bars, set supports, and make on-site adjustments as needed.

Must be able to carry and maneuver rebar bundles weighing up to 50lbs repeatedly, spend majority of shift in bent-over, crouched, or kneeling positions while adjusting rebar, ability to work in confined spaces, work at heights, narrow or uneven surfaces, perform repetitive forceful gripping, twisting, and pulling motions with hands, arms, and shoulders, work in extreme heat, and stand, walk, bend or carry for extended periods (8-10+ hour shifts).

**Must have your own rebar tools.**

**Pre-employment drug screening required.**

Company: Black Iron Steel, LLC.

Start Date: June 15, 2026

Estimated duration: 2 months, or as needed, non-consistent workdays/weeks

**Project Location** – Kawulk and Hanam Ke:k Subdivisions

**CLOSING DATE: Tuesday, June 9, 2026 at 10am**

INTERVIEW DATE: TBD

Interviews will be held in-person

# **BLACK IRON STEEL, LLC**

**DBE – M/WBE - EBE – SBE CERTIFIED**

14610 BASIN DR., COLORADO SPRINGS, CO 80908

Kacie Hertz, President - 626.376.5228

[blackironkacie@gmail.com](mailto:blackironkacie@gmail.com)

Kim Paton, Office Manager/HR – 719.321.6248

[officemgr@blackironrebar.com](mailto:officemgr@blackironrebar.com)

## **APPLICATION FOR EMPLOYMENT**

Date of application (fecha de aplicacion) \_\_\_\_\_

Your Name (Nombre) \_\_\_\_\_

How did you learn about Black Iron (¿Cómo aprendiste sobre Black Iron?: \_\_\_\_\_  
\_\_\_\_\_

Name of person who referred you to work with us? (nombre de la personona que lo refirió?) \_\_\_\_\_  
\_\_\_\_\_

(If no one, put N/A – si nadie, poner n/a)

Who do you know that currently works for us? (¿A quién conoces que funcione para nosotros?) \_\_\_\_\_  
\_\_\_\_\_

(If no one, put N/A – si nadie, poner n/a)

Who do you know that worked for us in the past? (¿Quién sabes que funcionó para nosotros en el pasado?) \_\_\_\_\_  
\_\_\_\_\_

(If no one, put N/A – si nadie, poner n/a)

### **FOR DEMOGRAPHIC PURPOSES, PLEASE CHOOSE ONE FROM THE FOLLOWING [Elija Uno]:**

#### **Ethnicity:**

\_\_\_\_\_ Caucasian

\_\_\_\_\_ African American

\_\_\_\_\_ Asian

\_\_\_\_\_ Hispanic

\_\_\_\_\_ Native American

\_\_\_\_\_ Native Hawaiian/Pacific Islander

\_\_\_\_\_ Two or More Races

\_\_\_\_\_ Prefer not to answer

### **Equal Employment Opportunity (EEO) Statement**

Black Iron Steel, LLC (Black Iron) is an Equal Employment Opportunity employer. We are committed to providing a work environment that is free from discrimination and harassment. All employment decisions at Black Iron are based on business needs, job requirements, and individual qualifications, without regard to race, color, national origin, religion, gender, gender identity, sexual orientation, age, disability, genetic information, veteran status, or any other characteristic protected by law.

We comply with all applicable federal, state, and local laws, and we are committed to maintaining a diverse and inclusive workforce. Black Iron provides reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA) and other applicable laws.

I have read and understand the above EEO statement.

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