



**TOHONO O'ODHAM NATION**  
**TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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## **Attention Tohono O'odham TERO Clients** **Job Opportunities**

### **3-Rebar Reinforcement \$35.00**

Experience bending and cutting rebar and Installation of rebar

### **5- Concrete Finisher \$24.00**

Experience in concrete pouring and finishing.

### **5-Concrete Tender/Mucker \$21.00**

Experience in concrete assistance

**Schedule M-F Start Time: 7:00AM-3:30PM Start Date: ASAP**  
**(All are Subject to change)**

**Duration: Trades very pending schedule (Subject to change)**

**Contractor: Belfor Property Restoration**  
**Location: Nolic and Sells Community**

**CLOSING DATE: MONDAY, JUNE 15, 2026 @3:30PM**

**INTERVIEW DATE: TBD- Virtual**

# BELFOR PROPERTY RESTORATION

## Temporary Employment Application (Pre-Screen Form)

**IMPORTANT:** This form is for preliminary screening only. All applicants MUST apply online at <https://myjobs.adp.com/belforusa>

### APPLICANT INFORMATION

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

### POSITION / TRADE INTEREST

General Labor | Framing | Finish Carpentry | Electrical | Plumbing | Drywall | Painting | Insulation | HVAC | Masonry | Equipment Operator | Other: \_\_\_\_\_

### SKILLS & EXPERIENCE

Blueprint reading: Yes / No

Own tools: Yes / No

Years of experience: \_\_\_\_\_

Tools/Equipment: \_\_\_\_\_

### ESSENTIAL JOB FUNCTIONS

This position may require working outdoors in heat, lifting 50+ lbs, and performing physical labor.

Are you able to perform these essential job functions with or without reasonable accommodation? Yes / No

### EMPLOYMENT CONDITIONS

- Pay is issued on a bi-weekly basis (every two weeks).
- Employment is contingent upon successful completion of a background check and drug screening.
- Applicants must complete the official BELFOR online application.

### ACKNOWLEDGMENT

I understand this is a temporary pre-application and does not guarantee employment.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **SAFETY & WORK ENVIRONMENT ACKNOWLEDGMENT**

I understand that construction and restoration work environments may include:

- Exposure to outdoor weather conditions including heat and sunlight
- Use of hand and power tools
- Physical labor including lifting, bending, kneeling
- Use of personal protective equipment (PPE)
- Exposure to dust, debris, and construction materials

I agree to follow all company safety policies and procedures.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# WORK EXPERIENCE

Start with your most recent employer.

## Employer 1

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Job Title: \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_

Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Job Duties: \_\_\_\_\_

## Employer 2

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Job Title: \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_

Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Job Duties: \_\_\_\_\_

## Employer 3

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Job Title: \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_

Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Job Duties: \_\_\_\_\_

Comments (gaps in employment): \_\_\_\_\_