



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

5- Concrete Finishers \$17.13 HR/PT

3- Form Setters \$ 24.45 HR/PT

See attached Job Description

Estimated 6month/1yr project/position must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Davis Bacon Wage Scale

START DATE: ASAP

Company: Wyco Engineering & Construction, LLC

Project Title/Location: TOKA 1051-T8-25

San Xavier District /Tohono O'odham Nation

CLOSING DATE: May 18,2026 @3:40pm

INTERVIEW DATE: TBD via GoTo (virtual)



Key Employees – Job Descriptions

Concrete Finisher - Smooths, levels, and finishes poured concrete for structures like curbs, floors, footings, stem walls and sidewalks. They are responsible for setting forms, applying finishes (broom, trowel, or stamped), and using curing compounds to meet structural specifications. Key skills include operating tools like power trowels and vibrators, physical stamina, and understanding concrete curing processes.

Concrete Form Setter - Constructs, erects, and dismantles wood, metal, or plastic forms to hold concrete in place for structures like foundations, sidewalks, curbs, and walls. They ensure forms are properly aligned, level, and braced according to blueprints.

Construction General Laborer - Performs physically demanding manual tasks, including site preparation, cleaning, loading/unloading materials, and supporting skilled tradespeople (carpenters, operators). Key duties involve operating tools, digging trenches, setting up scaffolding, and ensuring safety compliance. They must be physically fit, reliable, and able to work in all weather conditions.



Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a résumé, but all questions must be answered.

"Employer" Wyco Engineering & Construction, LLC	Position applying for
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PERSONAL DATA

Name (last, first, middle)				
Street Address and/or Mailing Address		City	State	Zip
Home Telephone Number	Do you have reliable transportation?	Cellular Telephone Number		
Date you can start work	Salary Desired	Do you have a High School Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>		

POSITION INFORMATION Check all that you are willing to work

Hours: Full Time <input type="checkbox"/>	Available any hours <input type="checkbox"/>	Night Work <input type="checkbox"/>	Status: Regular <input type="checkbox"/>
Part Time <input type="checkbox"/>	Hours are limited <input type="checkbox"/> (List hours if limited)	Out of Town <input type="checkbox"/>	Temporary <input type="checkbox"/>
		Weekends <input type="checkbox"/>	
Are you authorized to work in the U.S. on an unrestricted basis?		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.) If yes, explain:		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you been told the essential functions of the job or have you been viewed a copy of the job description listing the essential functions of the job? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Can you perform these essential functions of the job with or without reasonable accommodation? Yes <input type="checkbox"/> No <input type="checkbox"/>			

QUALIFICATIONS Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.

	School Name	Degree	Address/City/State
School			
School			
Other			

SPECIAL SKILLS List any special skills or experience that you feel would help you in the position that you are applying for (leadership, organizational skills, etc.)

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REFERENCES Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.

Name	Address/City/State	Phone	Relationship

WORK HISTORY Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)

Job Title #1	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

May we contact your present employer? Yes No N/A

Job Title #2	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

Job Title #3	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

Job Title #4	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Applicant Signature

Date