



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

2- Journeyman Electrician-Starting- \$25.07 Depending on Experience

See attached Job Description

Estimated 6-12-month project/position must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Davis Bacon Wage Scale

START DATE: ASAP

Company: Cazares Electric, LLC

**Project Title/Location: TOKA 1051-T8-25
San Xavier District /Tohono O'odham Nation**

CLOSING DATE: 05/22/2026 @5pm

INTERVIEW DATE: TBD via GoTo (virtual)



Cazares Electric LLC
140 S. Camino Seco Suite 423
Tucson, AZ 85710
Phone: 520-870-8876
Email: info@CazaresElectric.com
Website: www.cazareselectric.com

TERO Skilled Labor Job Description Packet

Project Location: Tucson, Arizona – Pima County

Drug-Free Workplace Policy

Cazares Electric LLC maintains a zero-tolerance policy regarding the use, possession, distribution, or impairment by illegal drugs or controlled substances on any jobsite, company property, or during working hours. All employees must be able to pass a pre-employment drug screening. The company reserves the right to require random, post-accident, or reasonable suspicion drug testing in compliance with applicable federal, state, and tribal regulations. Failure to comply with this policy will result in disqualification from employment or immediate termination.

Position 1: Journeyman Electrician (Non-Key Position)

Job Summary:

Performs residential electrical installation, rough-in, trim, service upgrades, and troubleshooting in accordance with the National Electrical Code (NEC), project specifications, and applicable regulations.

Essential Duties:

- Install electrical systems in new residential construction.
- Install panels, breakers, grounding and bonding systems.
- Pull and terminate conductors.
- Read blueprints and electrical schematics.
- Ensure compliance with OSHA safety standards.
- Maintain organized and safe jobsite conditions.

Minimum Qualifications:

- Minimum 4 years residential electrical experience.
- Working knowledge of NEC requirements.
- Valid driver's license.



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Employment Application

Personal Information

Full Name: _____
Phone Number: _____
Email Address: _____
Address: _____
City / State / Zip: _____

Position Information

Position Applying For: _____
Residential / Commercial / Both: _____
Desired Pay Rate: _____
Available Start Date: _____
Authorized to work in U.S. (Y/N): _____
Valid Driver's License (Y/N): _____
Able to Pass Drug Test (Y/N): _____

Electrical Experience

Years Experience - Residential: _____
Years Experience - Commercial: _____
Total Combined Years Experience: _____

Types of Work Performed (check all that apply):

- Residential Wiring & Remodels
- Commercial TI Projects
- Panel Upgrades & Service Changes
- Underground & Trenching
- Motor Controls / 3-Phase Systems
- Generator Installation
- Solar Power Installation

Licenses or Certifications (if applicable): _____

Employment History (List Three Most Recent Employers)

Employer 1 - Company Name: _____

Supervisor: _____

Phone: _____

Dates Employed: _____

Reason for Leaving: _____

Employer 2 - Company Name: _____

Supervisor: _____

Phone: _____

Dates Employed: _____

Reason for Leaving: _____

Employer 3 - Company Name: _____

Supervisor: _____

Phone: _____

Dates Employed: _____

Reason for Leaving: _____

Professional References (List Three)

Reference 1 - Name: _____

Relationship: _____

Phone: _____

Reference 2 - Name:

Relationship:

Phone:

Reference 3 - Name:

Relationship:

Phone:

Applicant Certification

I certify that the information provided is true and complete to the best of my knowledge. I understand that employment with Cazares Electric LLC is at-will and may be terminated at any time by either party.

Applicant Signature: _____ Date: _____

Drug-Free Workplace Acknowledgment

Cazares Electric LLC maintains a drug-free workplace to ensure the safety of employees, customers, and the public. The unlawful manufacture, distribution, possession, or use of controlled substances or alcohol while on company property, job sites, or during working hours is strictly prohibited.

Employees may be required to submit to pre-employment, random, post-accident, or reasonable suspicion drug testing in accordance with company policy and applicable law.

I acknowledge that I have read and understand the Drug-Free Workplace Policy and agree to comply with its terms as a condition of employment.

Applicant Signature: _____ Date: _____