



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
P.O. Box 40 Sells, Arizona 85634  
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**ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS**

## **Positions Available**

**1- Construction Laborer \$ 16.00 HR/PT**

### **Job Descriptions**

Unloading materials must be able to lift 50 lbs or more, clean job site, water down Stucco, Assist with safety. Must have reliable transportation to work and be reliable and dependable.

**START DATE: ASAP**

**12-15Month Project/Position**

**Company: Imperial Plastering, Inc**

**Project Title/Location: TOKA 1051-T8-25  
San Xavier District /Tohono O'odham Nation**

**CLOSING DATE: May 20,2026 @1:25pm**

**INTERVIEW DATE: TBD via (virtual)**

# EMPLOYMENT APPLICATION

Please fill out the entire application.

## EMPLOYER INFORMATION

Employer Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Alternate Telephone: \_\_\_\_\_

We are an Equal Opportunity Employer and consider applicants without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other protected status under applicable law.

## APPLICANT INFORMATION

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Alternate Telephone: \_\_\_\_\_

Date of Application: \_\_\_\_\_

Are you legally authorized to work in the United States?

- Yes
- No

Do you have a valid driver's license?

- Yes
- No

**EMERGENCY CONTACT**

Contact name: \_\_\_\_\_  
Relationship to Applicant: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Alternate Telephone: \_\_\_\_\_

**EMPLOYMENT POSITION**

Employment Position Applied For: \_\_\_\_\_  
Full or Part Time: \_\_\_\_\_ Full time \_\_\_\_\_ Part time  
When can you begin to work if hired? \_\_\_\_\_  
Did anyone refer you to our company? If yes, who: \_\_\_\_\_

Are you willing to work:

Overtime?

Yes

No

Weekends?

Yes

No

Travel to job sites?

Yes

No

**CONSTRUCTION EXPERIENCE**

Years of Construction Experience: \_\_\_\_\_

Please describe areas in construction that you are experienced in:

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Please list any Training, Certifications, Licenses:

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List expiration date(s) if applicable.

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<b>PHYSICAL REQUIREMENTS ACKNOWLEDGEMENT</b>
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This position may require:

- Lifting 50+ pounds
- Standing for long periods
- Working outdoors in extreme heat/cold
- Kneeling, bending, repetitive motion
- Climbing ladders

Can you perform the essential functions of the position with or without reasonable accommodation?

- Yes  
 No

<b>EMPLOYMENT HISTORY</b>
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**Most Recent Employer**

Company Name: \_\_\_\_\_

Position Held: \_\_\_\_\_

Dates Worked: From \_\_\_\_\_ To \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Main Duties Performed: \_\_\_\_\_

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May we contact this employer?

- Yes
- No

**Previous Employer**

Company Name: \_\_\_\_\_

Position Held: \_\_\_\_\_

Dates Worked: From \_\_\_\_\_ To \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Main Duties Performed: \_\_\_\_\_

May we contact this employer?

- Yes
- No

**SAFETY & DRUG POLICY ACKNOWLEDGMENT**

I understand that safety is a condition of employment. I agree to follow all company safety procedures, wear required PPE, and comply with company drug and alcohol policies.

Signature: \_\_\_\_\_

**REFERENCES**

**Reference #1:**

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone Number: \_\_\_\_\_

**Reference #2:**

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone Number: \_\_\_\_\_

<b>APPLICANT CERTIFICATION &amp; SIGNATURE</b>
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I certify that all information provided in this application is true and complete to the best of my knowledge.

I understand that false or misleading information may result in disqualification from employment or termination if hired.

I authorize the company to verify employment history, references, certifications, and qualifications.

I understand that employment with the company is at-will and may be terminated at any time, with or without cause or notice, by either the employee or employer.

**Applicant Signature:** \_\_\_\_\_

**Printed Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_