



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

- 3- Residential Journeyman Electricians-\$25.07 Fringe included**
- 1- Journeyman Electrician- starting \$25.07-Depending on Experience**

Pre employment Drug test required

See attached Job Description

Estimated 6-12-month project/position must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Davis Bacon Wage Scale

START DATE: ASAP

Company: Cazares Electric, LLC

**Project Title/Location: TOKA 1051-T8-25
San Xavier District /Tohono O'odham Nation**

CLOSING DATE: May 18,2026 @ 2:15pm

INTERVIEW DATE: TBD via GoTo (virtual)



CAZARES ELECTRIC LLC

RESIDENTIAL ELECTRICAL JOURNEYMAN QUALIFICATIONS, REQUIREMENTS & TOOL LIST



POSITION OVERVIEW

Residential Electrical Journeymen are responsible for the installation, repair, maintenance, and troubleshooting of residential electrical systems. Journeymen lead by example, ensure work is completed to code, mentor apprentices, and deliver top-quality service to our clients.



MINIMUM QUALIFICATIONS

- Valid Arizona Journeyman Electrician License
- Minimum 4+ years of residential electrical experience
- Strong knowledge of NEC code and Arizona electrical code
- Ability to read and interpret blueprints and electrical plans
- Ability to diagnose and troubleshoot electrical issues
- Leadership skills and ability to train and mentor apprentices
- Excellent customer service and communication skills
- Ability to work independently and manage job tasks
- Valid driver's license and reliable transportation
- Ability to lift 50+ pounds and perform physical labor
- Comfortable working on ladders, in attics, crawl spaces, and outdoors in Arizona heat
- **Must be able to pass a drug test**
- Must maintain clean and professional appearance on job sites
- OSHA 10 certification preferred



JOB RESPONSIBILITIES

- Lead and complete residential rough-in and trim installations
- Read and interpret plans, load calculations, and specifications
- Install and terminate panels, subpanels, and service equipment
- Perform service upgrades, troubleshooting, and repairs
- Ensure all work is completed in compliance with NEC code and local regulations
- Inspect work for quality, safety, and code compliance
- Mentor and train apprentices on proper techniques and code requirements
- Communicate with clients, builders, and inspectors professionally
- Maintain clean, organized, and safe job sites
- Order and manage materials needed for jobs
- Operate hand tools and power tools safely and efficiently



COMPENSATION

STARTING PAY: **\$25.07 / HOUR**



REQUIRED BASIC HAND TOOLS

- Tool pouch or tool belt
- Tape measure
- Lineman pliers
- Needle nose pliers
- Diagonal cutters (dykes)
- Wire strippers
- Utility knife
- Phillips and flathead screwdrivers
- Multi-bit screwdriver
- Channel locks
- Torpedo level
- Hammer
- Non-contact voltage tester
- Flashlight or headlamp
- Permanent marker and pencils
- Small notebook



POWER TOOLS

- Sawzaw (Reciprocating Saw)
- Oscillating Tool
- Hammer Drill
- Impact Drill / Driver
- 4" Circular Hole Saw
- 6" Circular Hole Saw
- Cordless Drill/Impact Driver
- Step Bit
- Fish Tape
- Conduit Reamer
- Digital Multimeter
- Nut Drivers
- Allen Key Set
- Other industry standard tools



WORK ENVIRONMENT

- Residential remodels, new construction homes, and custom homes
- Service calls and troubleshooting
- Attic, crawl space, and outdoor work in varying weather conditions
- Fast-paced construction environments requiring teamwork and safety awareness



DESIRED CHARACTER TRAITS

- Strong work ethic
- Leadership and mentoring ability
- Attention to detail
- Integrity and honesty
- Problem-solving skills
- Professional communication
- Ability to stay productive and organized
- Commitment to safety and quality



SAFETY IS OUR PRIORITY

We are committed to maintaining a safe work environment and following all NEC code requirements and company safety standards.



BUILD YOUR FUTURE WITH US!

Join the Cazares Electric team and build a rewarding career in the electrical trade.



Cazares Electric LLC
140 S. Camino Seco Suite 423
Tucson, AZ 85710
Phone: 520-870-8876
Email: info@CazaresElectric.com
Website: www.cazareselectric.com

TERO Skilled Labor Job Description Packet

Project Location: Tucson, Arizona – Pima County

Drug-Free Workplace Policy

Cazares Electric LLC maintains a zero-tolerance policy regarding the use, possession, distribution, or impairment by illegal drugs or controlled substances on any jobsite, company property, or during working hours. All employees must be able to pass a pre-employment drug screening. The company reserves the right to require random, post-accident, or reasonable suspicion drug testing in compliance with applicable federal, state, and tribal regulations. Failure to comply with this policy will result in disqualification from employment or immediate termination.

Position 1: Journeyman Electrician (Non-Key Position)

Job Summary:

Performs residential electrical installation, rough-in, trim, service upgrades, and troubleshooting in accordance with the National Electrical Code (NEC), project specifications, and applicable regulations.

Essential Duties:

- Install electrical systems in new residential construction.
- Install panels, breakers, grounding and bonding systems.
- Pull and terminate conductors.
- Read blueprints and electrical schematics.
- Ensure compliance with OSHA safety standards.
- Maintain organized and safe jobsite conditions.

Minimum Qualifications:

- Minimum 4 years residential electrical experience.
- Working knowledge of NEC requirements.
- Valid driver's license.



Cazares Electric LLC
140 S. Camino Seco Suite 423
Tucson, AZ
Phone: 520-870-8876
Email: info@CazaresElectric.com
Website: www.cazareselectric.com

Employment Application

Personal Information

Full Name: _____
Phone Number: _____
Email Address: _____
Address: _____
City / State / Zip: _____

Position Information

Position Applying For: _____
Residential / Commercial / Both: _____
Desired Pay Rate: _____
Available Start Date: _____
Authorized to work in U.S. (Y/N): _____
Valid Driver's License (Y/N): _____
Able to Pass Drug Test (Y/N): _____

Electrical Experience

Years Experience - Residential: _____
Years Experience - Commercial: _____
Total Combined Years Experience: _____

Types of Work Performed (check all that apply):

- Residential Wiring & Remodels
- Commercial TI Projects
- Panel Upgrades & Service Changes
- Underground & Trenching
- Motor Controls / 3-Phase Systems
- Generator Installation
- Solar Power Installation

Licenses or Certifications (if applicable): _____

Employment History (List Three Most Recent Employers)

Employer 1 - Company Name: _____

Supervisor: _____

Phone: _____

Dates Employed: _____

Reason for Leaving: _____

Employer 2 - Company Name: _____

Supervisor: _____

Phone: _____

Dates Employed: _____

Reason for Leaving: _____

Employer 3 - Company Name: _____

Supervisor: _____

Phone: _____

Dates Employed: _____

Reason for Leaving: _____

Professional References (List Three)

Reference 1 - Name: _____

Relationship: _____

Phone: _____

Reference 2 - Name:

Relationship:

Phone:

Reference 3 - Name:

Relationship:

Phone:

Applicant Certification

I certify that the information provided is true and complete to the best of my knowledge. I understand that employment with Cazares Electric LLC is at-will and may be terminated at any time by either party.

Applicant Signature: _____ Date: _____

Drug-Free Workplace Acknowledgment

Cazares Electric LLC maintains a drug-free workplace to ensure the safety of employees, customers, and the public. The unlawful manufacture, distribution, possession, or use of controlled substances or alcohol while on company property, job sites, or during working hours is strictly prohibited.

Employees may be required to submit to pre-employment, random, post-accident, or reasonable suspicion drug testing in accordance with company policy and applicable law.

I acknowledge that I have read and understand the Drug-Free Workplace Policy and agree to comply with its terms as a condition of employment.

Applicant Signature: _____ Date: _____