



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients **Job Opportunities**

3- General Laborers \$20.00

Perform general site support for a commercial construction project including material handling, site clean-up, and assisting all trades. Duties include loading and unloading materials, operating hand and power tools, preparing work areas, and maintaining a clean and safe job site. Work is performed both indoors and outdoors and may require working in direct sunlight and varying weather conditions. Positions requires the ability to lift, carry, and move materials and perform repetitive physical tasks.

4-Plumbers \$38.00

Install, repair and maintain plumbing systems including water supply and drainage. Duties include layout, cutting, fitting and connecting piping systems. Must be able to use trade tools and read plans as needed. Work may be indoors and outdoors including confined space.

3-Electricians \$36.50

Install and connect electrical systems, including wiring, lighting and control systems. Duties include reading blue prints, running conduit, pulling wire, and installing panels in accordance with NEC. Must be able to use trade tools and testing equipment.

2-Backhoe Operators \$30.00

Operate heavy equipment such as excavators, loaders and dozers for site preparation and grading. Duties include reading site plans, performing grading operations and maintaining equipment. Work is performed outdoors in direct sunlight and requires safe operation of machinery.

Background & Pre Employment Drug Screening Requirement

**Schedule M-F Start Time: 7:00AM-3:30PM Start Date: ASAP
(All are Subject to change)**

Duration: Trades very pending schedule (Subject to change)

**Contractor: Belfor Property Restoration
Location: Nolic and Sells Community**

EXTENDED

CLOSING DATE: WEDNESDAY, APRIL 8, 2026 at 5:00PM

INTERVIEW DATE: TBD- Virtual

BELFOR PROPERTY RESTORATION

Temporary Employment Application (Pre-Screen Form)

IMPORTANT: This form is for preliminary screening only. All applicants MUST apply online at <https://myjobs.adp.com/belforusa>

APPLICANT INFORMATION

Full Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Emergency Contact: _____

Relationship: _____ Phone: _____

POSITION / TRADE INTEREST

General Labor | Framing | Finish Carpentry | Electrical | Plumbing | Drywall | Painting | Insulation | HVAC | Masonry | Equipment Operator | Other: _____

SKILLS & EXPERIENCE

Blueprint reading: Yes / No

Own tools: Yes / No

Years of experience: _____

Tools/Equipment: _____

ESSENTIAL JOB FUNCTIONS

This position may require working outdoors in heat, lifting 50+ lbs, and performing physical labor.

Are you able to perform these essential job functions with or without reasonable accommodation? Yes / No

EMPLOYMENT CONDITIONS

- Pay is issued on a bi-weekly basis (every two weeks).
- Employment is contingent upon successful completion of a background check and drug screening.
- Applicants must complete the official BELFOR online application.

ACKNOWLEDGMENT

I understand this is a temporary pre-application and does not guarantee employment.

Signature: _____ Date: _____

SAFETY & WORK ENVIRONMENT ACKNOWLEDGMENT

I understand that construction and restoration work environments may include:

- Exposure to outdoor weather conditions including heat and sunlight
- Use of hand and power tools
- Physical labor including lifting, bending, kneeling
- Use of personal protective equipment (PPE)
- Exposure to dust, debris, and construction materials

I agree to follow all company safety policies and procedures.

Signature: _____ Date: _____

WORK EXPERIENCE

Start with your most recent employer.

Employer 1

Employer: _____

Address: _____

Phone: _____

Job Title: _____

Dates Employed: From _____ To _____

Supervisor: _____

Reason for Leaving: _____

Job Duties: _____

Employer 2

Employer: _____

Address: _____

Phone: _____

Job Title: _____

Dates Employed: From _____ To _____

Supervisor: _____

Reason for Leaving: _____

Job Duties: _____

Employer 3

Employer: _____

Address: _____

Phone: _____

Job Title: _____

Dates Employed: From _____ To _____

Supervisor: _____

Reason for Leaving: _____

Job Duties: _____

Comments (gaps in employment): _____