



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

4- Construction Laborers- \$25.00 HR/PT

Must be able to lift 75 lbs. or more and have at least 2 years working in the construction field, must know how to operate basic hand tools.

Estimated 6–7-month project/position must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Tohono O'odham Nation Prevailing Wage Scale

START DATE: ASAP

Company: Raindance Construction Co.

Project Title/Location: - Gu-Vo District/Tohono O'odham Nation-Gu-Vo District
Construction Various projects

CLOSING DATE: April 02,2026 @3:55pm

INTERVIEW DATE: TBD via GoTo (virtual)

Raindance Construction Co.
809 W. Irvington Road
Phone (520) 889-7070 FAX (520) 889-1717

Application for Employment

Application

Legible photocopies of the application form will be accepted, but need an original signature and date. Completed applications must be received in the Human Resources Office by the close of business on the closing date of the job announcement.

A complete application packet includes: an accurate and complete application form; unofficial transcripts if required; an original signature with date, and any other supplemental information required. An incomplete packet may delay or prevent your employment opportunities. A resume and cover letter are recommended, but are not accepted in lieu of a completed application form. **All applications must be complete without referencing other materials or sources.** If more space is needed to give full answers or to list additional jobs, attach continuation sheets in the same format.

Process

First, the application and supporting materials are reviewed for completeness and timeliness, then qualifications are appraised, supplemental application materials are screened, telephone and/or personal interviews may follow, or other methods may be used. Reference and employment checks are also made. The length of time to complete the selection process varies for each position. Applicants are notified of their status at various points during the process.

General

Persons selected for appointment must comply with all laws pertaining to employment. The Immigration Reform & Control Act of 1986 requires that new employees provide documentation verifying that either they are U.S. citizens or that they are authorized to work in the United States.

Raindance Construction Co. is committed to multicultural diversity and is an equal opportunity, affirmative action employer. Women, minorities and other protected classes are encouraged to apply.

Last Name _____ First Name _____ MI _____

Position applied for _____

Personal Information

Name _____
Last First Middle

Other Names Used _____

Address _____
City State ZIP

Telephone Number (day) _____ (evening) _____ e-mail address _____

Position for which you are applying _____

Education (Official transcripts may be required for persons *selected* for employment)

High School _____
Name Address City State ZIP

Diploma (if earned) _____ Mo. and Yr. _____

Major Field of Study _____

Other relevant subjects studied _____

Vocational Training _____
Name Address City State ZIP

Degree (if earned) _____ Mo. and Yr. _____

Major Field of Study _____

Other relevant subjects studied _____

College _____
Name Address City State ZIP

Degree (if earned) _____ Mo. and Yr. _____

Major Field of Study _____

Other relevant subjects studied _____

Institution _____
Name Address City State ZIP

Degree (if earned) _____ Mo. and Yr. _____

Major Field of Study _____

Other relevant subjects studied _____

Licenses and Certificates

Please list any job-related certificates or licenses, List name, type, number and state where license or certificate was issued.

Employment History

Include all of our employment experience, listing the most recent position first. Provide your complete employment history even if you attach a resume. If you had more than one position with the same employer, list each position separately. If more space is needed, use the same format on another piece of paper, or a continuation sheet in the same format. Please explain gaps in employment.

Position _____ Employer _____
Supervisor _____ Title _____
Address _____
City _____ State _____ ZIP _____
Telephone No. (____) _____ Dates from _____ to _____ Full-time _____ Part-time _____
Responsibilities _____

Reason for leaving _____

Position _____ Employer _____
Supervisor _____ Title _____
Address _____
City _____ State _____ ZIP _____
Telephone No. (____) _____ Dates from _____ to _____ Full-time _____ Part-time _____
Responsibilities _____

Reason for leaving _____

Position _____ Employer _____
Supervisor _____ Title _____
Address _____
City _____ State _____ ZIP _____
Telephone No. (____) _____ Dates from _____ to _____ Full-time _____ Part-time _____
Responsibilities _____

Reason for leaving _____

During the course of the selection process, we may conduct employment and reference checks with the employers and supervisors listed above, as well as other. If you do not want a certain employer or supervisor contacted initially, please indicate who and why:

Note: Final selection consideration will be contingent upon comprehensive employment and reference checks, including any exclusion above.

References

Please list current references who are familiar with your work-related ability and background. Do not use relatives.

Name _____ Position _____

Address _____ Telephone Number (____) _____

Name _____ Position _____

Address _____ Telephone Number (____) _____

Name _____ Position _____

Address _____ Telephone Number (____) _____

General Information

Are you a U.S. citizen or a noncitizen authorized to work in the United States Yes No

Have you ever plead no contest to, pled guilty to, or been convicted of a crime other than a minor traffic violation? Explain "yes" answer below.* Yes No

Have you ever been dismissed from employment or resigned in lieu of being dismissed for inefficiency, delinquency or misconduct? Explain "yes" answer below.* Yes No

Does Star Aluminum Co., Inc employ a relative of yours? Yes No

If "yes" give name and a relationship below.* Yes No

Military Experience:

Branch _____ Date Entered _____ Date Discharged _____

*A "yes" answer will not automatically preclude you from employment consideration.

Remarks/Explanation:

Signature

I certify that the information I have provided in applying for this job is true and complete to the best of my knowledge and belief. I give Raindance Construction Co and its authorized agents permission to verify and/or disclose any information given in connection with this application for personnel/employment purposes. I acknowledge that any mis-statements or omissions in these application materials may be cause for elimination from further consideration or dismissal if hired. I hereby authorize any and all persons and agencies to furnish to Raindance Construction Co Inc any information, including documents in my personnel file, which maybe necessary to verify this application and any other materials submitted, and hereby waive any rights of privacy to the information or documents which I may have under any federal, state, or local law, ordinance or rule. I also understand that an incomplete application packet may delay or prevent employment opportunities with Raindance Construction Co. A drug test may be required before hiring and I consent to random drug testing during employment. Testing positive can result in disciplinary actions up to and including immediate termination of employment.

Applicant's Signature _____

Date _____