



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1-Loader Operator \$53.68/HR

1-Excavator Operator \$53.68/HR

1-2-CDL Water Truck Driver/Operators \$40.14/HR

1-2-HDPE Pipe Fusor \$36.37/HR

1-2-General Laborers \$36.67/HR

All positions do not require OSHA 10/30, however, they are preferred, see attachments for job descriptions

A successful pre-employment drug screening is required. must have transportation to the jobsite, general tools for position, Davis Bacon Wage Determination Scale, estimated position is 3 months depending on scheduling

Company: Kingsman Development, LLC

Project Title/Location:

Charco Waterline Intertie 426-025W Project, Hodai Son Wo'o (Charco 27)
Community/Hickiwan District

CLOSING DATE: Monday March 30, 2026 at 9:00AM

INTERVIEW DATE: TBD via GoTo (virtual)



Kingsman Development LLC

Employment Application

Full Name: _____

Phone: _____

Email Address: _____

Current Address: _____

Do you have a valid driver's license and a clean driving record? Yes No

Are you legally authorized to work in the U.S.? Yes No

Availability

1. What days and times are you available to work?

2. Are you open to working weekends if needed? Yes No

3. Do you have any scheduling restrictions or other commitments? Yes No

4. When are you available to start? _____

5. Do you have reliable transportation to and from work? Yes No



Experience

1. How many years of experience do you have in site development or heavy civil construction?

2. Which of the following scopes or areas have you worked in? (Check all that apply)

- Excavation & Mass Grading
- Fine Grading & Site Prep
- Wet Utility Installation (Water, Sewer, Storm)
- Concrete – Flatwork
- Concrete – Structural
- Asphalt Paving (Full-depth or Overlay)
- Trenching & Backfilling
- Heavy Equipment Operation
- Site Layout & Surveying
- Traffic Control & Jobsite Safety
- Project Supervision / Foreman
- Estimating / Takeoffs

3. Are you experienced in reading or interpreting any of the following? (Check all that apply)

- Civil construction blueprints
- Grading plans / contours
- Utility plans (W/S/S)
- Cut/fill maps
- As-builts

4. Which certifications or licenses do you currently hold? (Check all that apply)

- OSHA 10
- OSHA 30
- CDL (Class A/B)
- First Aid / CPR
- Confined Space Entry



Kingsman Development LLC

Non-Key Positions

Job Descriptions & Requirements

Loader Operator

Certifications Required:

- OSHA 10 Certification

Experience Requirements:

- Minimum 7 years of heavy equipment operating experience
- Extensive experience operating wheel loaders in civil construction environments
- Experience working around active underground utilities
- Ability to read grade stakes and site plans
- Experience with trench backfill and proper compaction procedures
- Experience assisting pipe crews with HDPE waterline installation
- Familiarity with HDPE fusion equipment and support of fusion operations
- Proven safety record



Excavator Operator

Certifications Required:

- OSHA 10 Certification
- Competent Person Certification (Trenching & Excavation)

Experience Requirements:

- Minimum 15 years of excavator operating experience
- Installed at least 100,000 LF of pipe
- Extensive experience with HDPE waterline installation
- Direct experience operating and assisting with HDPE fusion machines
- Ability to safely excavate around existing utilities
- Experience digging to grade and working efficiently with pipe crews
- Proven safety record

Truck Driver

Certifications Required:

- Valid CDL (Class A Preferred)
- OSHA 10 Certification
- Current Medical Examiner's Certificate (DOT Card)
- Clean driver's record - proof of license

Experience Requirements:

- Minimum 10 years of commercial driving experience
- Minimum 10 years of experience operating dump trucks
- Minimum 10 years of experience operating water trucks for dust control and compaction support
- Experience hauling aggregates, pipe, and heavy equipment
- Experience operating transport trailers
- Clean driving record
- Familiarity with construction site safety protocols



Laborer

Certifications Required:

- OSHA 10
- HDPE Pipe Fusion

Experience Requirements:

- Minimum 5 years of civil construction experience
- Experience assisting with waterline installation
- Experience with trench safety and shoring systems
- Ability to properly backfill and compact trenches
- Experience using laser levels and grade rods
- Ability to assist operators and pipe crews efficiently
- Strong understanding of jobsite safety practices
- Physically capable of lifting 75+ lbs and working in extreme weather conditions