



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

2- Concrete Laborers- \$ 15.51 + \$4.70 Fringe HR/PT

Must have experience in the construction field working with Concrete and be able to lift 60 to 80 lbs. must have knowledge of using basic tools

2- Concrete Finishers- \$ 17.75 + \$6.01 Fringe HR/PT

Have at least 4+ years in Concrete Finishing Must be able to perform concrete finishing work including smoothing, leveling, and texturing freshly poured concrete and be able to operate hand and power tools such as trowels, floats, screeds, and finishing machines and assist with form setting, rebar placement, and preparation of areas prior to concrete pours, ensure proper curing, finishing, and protection of concrete surfaces.

3- 4 weeks project/position must have transportation to job site, hours TBD

START DATE: ASAP/ INTERVIEW DATE: TBD via GoTo (virtual)

Company: El Cowboy Construction, LLC

Project Title/Location:

Gu-Vo District / Gu-Vo District Construction

CLOSING DATE: Thursday March 19,2026 @ 9:40am

INTERVIEW DATE: TBD via GoTo (virtual)

Employment Application

Corporate Construction Company Job Application

Applicant Information

Full Name:	
Address:	
City / State / Zip:	
Phone Number:	
Email Address:	
Date of Application:	
Position Applied For:	
Expected Pay:	
Available Start Date:	
Are you legally authorized to work in the United States? (Yes / No)	
Have you ever worked for this company before? (Yes / No)	

TERO / Tribal Employment Information

Are you a member of a federally recognized tribe? (Yes / No)	
If yes, tribe name:	
Enrollment Number:	
Do you qualify under TERO preference requirements? (Yes / No)	

Employment History (Most Recent First)

Employer Name	Position	Dates Employed	Supervisor	Reason for Leaving

Education

School Name	City/State	Degree or Certification	Year Completed

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Construction Skills & Certifications

Skill / Certification	Years of Experience
Heavy Equipment Operation	
Concrete / Masonry Work	
Carpentry	
Electrical	
Plumbing	
OSHA Certification	
Other Certifications	

References

Name	Relationship	Company	Phone

Applicant Certification

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that providing false or misleading information may result in disqualification from employment or termination if employed. I authorize the company to verify employment history, education, and references. I also understand that employment may be subject to applicable tribal employment rights ordinances (TERO), safety policies, and company procedures.

Applicant Signature:	
Date:	