



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1- Equipment Operator- Mini Excavator (12,700 lbs.) - \$39.00 HR/PT

See attached for job Descriptions and Requirements

START DATE: TBD INTERVIEW DATE: TBD via GoTo (virtual)

Company: Tucson Demolition Services

Project Title/Location:

**Sells District/Tohono O'odham Nation- Tohono O'odham Nation Health Care
Quarter Housing Demolition**

CLOSING DATE: February 8,2026 @ 1:45 pm

INTERVIEW DATE: TBD via GoTo (virtual)

The Equipment Operator – Group 1 is responsible for operating light to mid-range construction equipment, primarily a mini excavator (12,700 lbs or less; comparable to Caterpillar 305), in the demolition and site preparation of residential structures. This role includes demolition of masonry buildings and concrete slabs, debris separation and loading, selective excavation of buried utilities, and rough grading of the demolition site, all while maintaining strict compliance with project specifications, safety standards, and federal Davis-Bacon requirements.

Primary Duties & Responsibilities

- Operate mini excavator (≤ 12,700 lbs) to demolish cinder block residential structures, including concrete slabs and foundations.
 - Separate demolition debris for proper disposal and recycling.
 - Load debris into dump trucks and roll-off dumpsters safely and efficiently.
 - Perform selective excavation of buried utilities when required.
 - Conduct rough grading of demolition areas upon completion of removal operations.
 - Perform daily equipment inspections and comply with all safety and site regulations.
 - Coordinate work activities with supervisors and crew members.
 - Maintain accurate daily work records and comply with certified payroll and Davis-Bacon documentation.
-

Workplace Conduct & Safety Policy

- This position is compensated as a 1099 independent contractor.
 - No smoking or tobacco use of any kind is permitted on the job site.
 - The job site is strictly alcohol- and drug-free.
 - Any use of marijuana in any form is strictly prohibited before, during, or after work hours while assigned to the project.
 - Violation of any conduct or safety policy is grounds for immediate removal from the job site and termination of contract.
-

Required Qualifications

- Proven experience operating mini excavators in demolition environments.
- Knowledge of demolition methods for masonry and concrete.
- Strong commitment to safety and compliance.

EMPLOYMENT / JOB APPLICATION

PERSONAL INFORMATION

FULL NAME: _____ DATE: _____
First Middle Last

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

E-MAIL: _____ PHONE: _____

SOCIAL SECURITY NUMBER (SSN): _____ - _____ - _____

DATE AVAILABLE: _____ DESIRED PAY: \$ _____ HOUR SALARY

POSITION APPLIED FOR: _____

EMPLOYMENT DESIRED: FULL-TIME PART-TIME SEASONAL

EMPLOYMENT ELIGIBILITY

ARE YOU LEGALLY ELIGIBLE TO WORK IN THE U.S.? YES NO*

HAVE YOU EVER WORKED FOR THIS EMPLOYER? YES* NO

*IF YES, WRITE THE START AND END DATES: _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES* NO

*IF YES, PLEASE EXPLAIN: _____

EDUCATION

HIGH SCHOOL: _____ CITY / STATE: _____

FROM: _____ TO: _____

GRADUATE? YES NO DIPLOMA: _____

COLLEGE: _____ CITY / STATE: _____

FROM: _____ TO: _____

GRADUATE? YES NO DEGREE: _____

OTHER: _____ CITY / STATE: _____



FROM: _____ TO: _____

DEGREE/CERTIFICATION: _____

OTHER: _____ CITY / STATE: _____

FROM: _____ TO: _____

DEGREE/CERTIFICATION: _____

PREVIOUS EMPLOYMENT

EMPLOYER 1: _____
Company / Individual

E-MAIL: _____ PHONE: _____

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

STARTING PAY: \$ _____ HOUR SALARY ENDING PAY: \$ _____ HOUR SALARY

JOB TITLE: _____ RESPONSIBILITIES: _____

FROM: _____ TO: _____

REASON FOR LEAVING: _____

EMPLOYER 2: _____
Company / Individual

E-MAIL: _____ PHONE: _____

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

STARTING PAY: \$ _____ HOUR SALARY ENDING PAY: \$ _____ HOUR SALARY

JOB TITLE: _____ RESPONSIBILITIES: _____

FROM: _____ TO: _____

REASON FOR LEAVING: _____

EMPLOYER 3: _____
Company / Individual

