



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients **Job Opportunities**

5- Journeyman Plumber = \$28.51 Rate

Please see attached job description

2- Pipe Layer Support/General Construction Laborer \$20.00

Please see attached job description

Schedule M-F Start Time: 7:00AM-3:30PM Start Date: 02/25/2026
(All are Subject to change)

Duration: Please see schedule below, Phases are scattered based on other trades. (Subject to change)

Phase 1: 10 days of work

Phase 2: 11 days of work

Phase 3: 4 days of work

Phase 4: 18 days of work

Background Check is required

Contractor: Taz Plumbing, LLC.

East of Traveling Eagle Convenience Store AZ 86 Mile Marker 74

CLOSING DATE: WEDNESDAY, FEBRUARY 18, 2026 at 12:00PM

VIRTUAL INTERVIEW DATE: WEDNESDAY, FEBRUARY 18, 2026 at 1:00PM

Non-Key Position Job Description

General Construction Laborer (Plumbing Support)

Position Type: Non-Key / Entry-Level

Reports To: Project Supervisor / Foreman

Work Environment: Commercial and residential construction sites

Position Summary

The General Construction Laborer provides general labor support for plumbing projects, assisting skilled tradespeople with material handling, site cleanup, and basic construction tasks. This position supports overall project efficiency while offering entry-level exposure to the plumbing and construction trades.

Primary Job Duties

- Assist plumbing crews with material loading, unloading, and staging
- Help prepare work areas by trenching, digging, and site setup
- Carry and organize plumbing materials and tools
- Assist with layout of materials based on plans and supervisor direction
- Perform jobsite cleanup and debris removal
- Support installation activities under supervision
- Follow safety protocols and jobsite rules
- Perform other general labor tasks as assigned

Training & Advancement

- On-the-job training provided
- Opportunity to learn construction and plumbing trade fundamentals
- Potential advancement to skilled labor or apprentice roles

Physical Requirements

- Ability to lift up to 50 lbs
- Ability to work in physically demanding environments
- Ability to work outdoors in varying conditions

Qualifications

- Entry-level position; no experience required
- Willingness to learn and take direction
- Ability to work independently and as part of a team
- Dependable and safety-minded

Pay Rate: \$20/hr

Schedule: Monday - Friday (starting March 3rd) (10 Day project)

Non-Key Position Job Description

Laborer – Pipe Layer Support

Position Type: Non-Key / Entry-Level

Reports To: Foreman / Pipe Layer Supervisor

Work Environment: Commercial construction sites

Position Summary

The Laborer – Pipe Layer Support assists pipe layers and plumbing crews with site preparation, material handling, and installation support activities. This position is designed as an entry-level role providing hands-on experience in underground plumbing construction while working under the direct supervision of experienced tradespeople.

Primary Job Duties

- Assist pipe layers with trenching, excavation, and backfilling activities
- Help lay out piping materials according to project plans and supervisor instructions
- Transport, stage, and organize pipe, fittings, and tools at the job site
- Support installation of underground plumbing systems under supervision
- Assist with measuring, cutting, and positioning pipe as directed
- Maintain a clean, safe, and organized work area
- Perform basic hand-tool tasks related to plumbing support work
- Follow all jobsite safety procedures and attend safety briefings
- Perform other general labor duties as required to support plumbing operations

Training & Advancement

- On-the-job training provided
- Opportunity to learn underground plumbing fundamentals

- Potential advancement to pipe layer or plumbing apprentice roles

Physical Requirements

- Ability to lift up to 50 lbs
- Ability to work outdoors in varying weather conditions
- Ability to stand, bend, kneel, and perform physical labor for extended periods

Qualifications

- No prior plumbing experience required
- Basic construction knowledge preferred but not required
- Ability to follow directions and work as part of a team
- Reliable attendance and strong work ethic

Pay Rate: \$20/hr

Schedule: Monday - Friday (starting March 3rd) (10 day project)

Job Title: Journeyman / Senior Plumber (Commercial Projects)

Position Summary

The Journeyman / Senior Plumber is a skilled trades professional responsible for the installation, testing, and commissioning of commercial and institutional plumbing systems. This role requires demonstrated experience working on complex facilities such as fire stations, public safety buildings, or other mission-critical infrastructure. The position operates with limited supervision and is expected to uphold the highest standards of workmanship, safety, and code compliance.

Essential Duties and Responsibilities

- Install, modify, and repair commercial plumbing systems including domestic water, sanitary sewer, storm drainage, venting, and specialty systems including 750 gallon sand and oil interceptor.
- Read, interpret, and execute work from approved construction drawings, specifications, and plumbing schedules.
- Perform rough-in, top-out, and trim-out work for institutional facilities, ensuring systems are installed to code and project requirements.
- Coordinate daily tasks with the Pipefitter/Foreman to meet project milestones and sequencing requirements.
- Conduct pressure testing, system inspections, and final commissioning in accordance with applicable codes and authority requirements.
- Maintain a clean, safe, and organized jobsite in compliance with OSHA and tribal safety standards.
- Identify constructability issues and communicate solutions proactively to supervisor.
- Mentor and provide guidance to apprentice-level personnel as assigned.
- Demonstrate professionalism when working on tribal land, respecting cultural, safety, and administrative protocols.

Required Experience and Qualifications

- Minimum **5–8 years of commercial plumbing experience**, with at least **3 years on institutional or public safety projects**.
- Proven experience working independently on complex plumbing systems.
- Strong working knowledge of IPC/UPC, local amendments, and applicable tribal regulations.
- Ability to pass project-specific background checks and site access requirements.
- Valid driver's license and reliable transportation.
- OSHA-10 (minimum); OSHA-30 preferred.

Preferred Qualifications

- Experience on fire stations, schools, hospitals, or government facilities.
- Experience working on tribal or federally funded projects.
- Ability to lead small crews or task groups when required.



EMPLOYMENT APPLICATION

Full name: _____ Date: _____
Last First M.I.

Address: _____ Phone: _____
Street address Apt/Unit #

_____ Email: _____
City State Zip Code

Date Available: _____ S.S. no: _____ Desired salary: _____ \$

Hours desired / Availability _____

Are you a citizen of the United States? Yes No

If no, are you authorized to work in the U.S.? Yes No

Have you ever worked for this _____ Yes No If yes, when? _____

Have you ever been convicted of a felony? Yes No If yes, explain? _____

Education

High school: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Diploma: _____

College _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Degree _____

Professional School _____ Address: _____

From: _____ To: _____ Did you _____ Yes No Degree _____

References

Please list three professional references.

Full name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____ Email: _____

Full name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____ Email: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job title: _____ From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job title: _____ From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes No