



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

2-Journeyman Painters-\$25.00/HR

Must have a minimum of 4 years' experience in residential and/or commercial painting, be able to prep, spray, back roll all types of surfaces and cut/roll

2-Painter Assistances-\$22.00/HR

Must have a minimum of 1-2-year experience in cleaning, prepping, masking area for painters and assist where needed for exterior and interior painting

Position is estimated 1-2 days for exterior painting and 5 days max for interior painting. Must have transportation to jobsite, Davis Bacon Wage Determination Scale

Company: First Class Investment Group, LLC

Project Title/Location:

**TOKA 1040-CH-23 Children's Home Project, North Santa Rosa
Community/Gu Achi District**

CLOSING DATE: Tuesday December 16, 2025 at 10AM

INTERVIEW DATE: TBD via GoTo (virtual)



JOB APPLICATION FORM

APPLICANT SECTION

Position applied for:

Personal details

Given name:

Family name:

Preferred name:

Address:

Telephone Daytime:

Mobile:

Email:

Current qualifications if any

Qualification title	Institution/training provider	Year completed

Previous employment (most recent first)

Employer name/ establishment	Dates from/to	Position held	Reason for leaving	Office use check initial/date

Do you agree to have referees contacted in relation
to this application? (tick one)

☐

Yes

☐

No

*(Reference checks will be conducted legally in an ethical manner and all
information derived will remain confidential.)*

Please provide details of three people who can speak on your behalf regarding



your work history.

Name	Contact No.	Position held/working relationship (eg supervisor)	Office use check initial/date

What type of work are you
available for? (tick one)

Full time

☐

Part time

☐

Gig

☐

When will you be available for work?

Please provide any other information that you identify as being pertinent to this
application

(eg medical conditions, disabilities)

Declaration

I declare that, to the best of my knowledge, the information given is true and correct. I understand that inaccurate, misleading or untrue statements or knowingly withheld information may result in termination of employment with this organisation. I understand that this application does not constitute an offer of employment. I understand that, in some cases, police and credit checks will be required and I will be notified if this applies to this application.

Signed:

Date:

EMPLOYER SECTION

Confidential – reference checks *For office use only*

Reference name	Comments	Would re-employ?	Initial	Date
		Yes		
		No		



	☐	☐
	☐	☐
	☐	☐

Action

Interview arranged for: <insert date>

Offer of employment made

Position:

Letter of advice sent: <insert date>

By: <insert name>

Letter of appointment signed: <insert date>

By: <insert name>

Induction due on: <insert date>

Payroll details entered: <insert date>

By: <insert name>

Probationary period expires on: <insert date>

Notes

Application unsuccessful

Letter of advice sent: <insert date>

By: <insert name>

Application to be destroyed on: <insert date>

Notes