



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

**1- General Laborer/With Flagger Certification or Flagger Experiences
\$15.49 + \$3.49 fringe= \$18.98/HR**

1- General Laborer = \$15.49 + \$3.49 fringe= \$18.98/HR

Must know how to use hand tools and power tools, Duties will include picking up trash clearing debris from the road, Racking and shoveling and flagging when needed, more job details will be mentioned in the interview

Estimated 2 Month project/position, must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling,

Start date will be January 05, 2026

Company: Black and Yellow Paving, LLC

Project Title/Location:

Tohono O'odham Nation-Sells, Baboquivari, Chukut Kuk Districts
Project/Road Maintenance Routes 19 & 191

CLOSING DATE: Tuesday December 16, 2025, at 1:40 pm

INTERVIEW DATE: TBD via GoTo (virtual)



EMPLOYMENT APPLICATION

Application information

Full name:		Date:	
	LastFirstM.I.		
Address:		Phone:	
	Street addressApt/Unit #		
		Email:	
	CityStateZip Code		
Date Available:		S.S. no:	Have or Do Not Have
		Desired salary:	\$
Position applied for:			

Are you a citizen of the United States?	Yes ☐	No ☐	
If no, are you authorized to work in the U.S.?	Yes ☐	No ☐	
Have you ever worked for this company?	Yes ☐	No ☐	If yes, when?
Have you ever been convicted of a felony?	Yes ☐	No ☐	If yes, explain?

Education

High school:		Address:	
From:		To:	
		Did you graduate?	Yes ☐ No ☐ Diploma:
College:		Address:	
From:		To:	
		Did you graduate?	Yes ☐ No ☐ Degree:
Other:		Address:	
From:		To:	
		Did you graduate?	Yes ☐ No ☐ Degree:



References

Please list three professional references.

Full name:	_____	Relationship:	_____
Company:	_____	Phone:	_____
Address:	_____	Email:	_____
Full name:	_____	Relationship:	_____
Company:	_____	Phone:	_____
Address:	_____	Email:	_____
Full name:	_____	Relationship:	_____
Company:	_____	Phone:	_____
Address:	_____	Email:	_____

Previous Employment

Company:	_____	Phone:	_____
Address:	_____	Supervisor:	_____
Job title:	_____	From:	_____ To: _____
Responsibilities:	_____		

May we contact your previous supervisor for a reference?

Yes ☐

No ☐

Company:	_____	Phone:	_____
Address:	_____	Supervisor:	_____



Job title: _____ From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes ☐ No ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job title: _____ From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes ☐ No ☐

Military Service

Branch: _____ From: _____ To: _____

Rank at discharge: _____ Type of discharge: _____

If other than honorable, explain: _____

If considered for employment, will you consent to drug testing? Yes ☐ No ☐

Do you have any restrictions regarding days or times you are available to work? Yes ☐ No ☐

Are you able to travel throughout the State of Arizona for work? Yes ☐ No ☐

Disclaimer and signature

Your signature below authorizes Black and Yellow Paving to verify any and all information on this employment application and any information that we may obtain during our investigation. The investigation may include information provided on this application and/or information obtained from other sources including but not limited to background checks, interviews, employment verification and credit verifications. Although we do not require your social security number on this application it is understood we may require this information to complete a background investigation.

If hired the applicant will need to provide necessary documentation per IRS rules and regulations to complete the hiring process.

All new-hire employees are subject to a six-month probationary period and may be terminated at any time without cause.

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.



Signature:

Date:

Printed

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Use this page to tell us anything you want us to know about you.