



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

2-3-Insulated Concrete Specialist-\$22.00/HR

See attachment for job description, position is estimated 1 month

Must have transportation to jobsite, general tools for position, Davis Bacon Wage Determination Scale

Company: ICF Specialist

Project Title/Location:

TOCC Multipurpose Building Project, Schuk Toak District

CLOSING DATE: Thursday December 11, 2025 at 9AM

INTERVIEW DATE: TBD via GoTo (virtual)

ICF Worker

Job Title: ICF Worker

Reports To: Site Superintendent

Location: Various job sites (Arizona and surrounding areas)

Employment Type: Full-Time

Position Summary

The ICF Worker is responsible for the hands-on construction and installation of Insulated Concrete Form (ICF) wall systems. This position requires a strong understanding of ICF assembly, structural layout, and precision in construction methods. The worker performs skilled duties independently while following direction and coordination from the Site Superintendent to ensure walls are plumb, level, straight, and square to project specifications.

Key Responsibilities

- Assemble and stack ICF block systems according to plans and specifications.
- Measure, cut, and install rebar within ICF forms for proper reinforcement.
- Manufacture and install custom window and door bucks (wood or foam).
- Utilize laser levels and other layout tools to ensure wall alignment and accuracy.
- Cut openings for plumbing, electrical, and mechanical trades according to layout drawings.
- Install and adjust ICF bracing and alignment systems to maintain wall straightness during pour.
- Follow safety protocols and maintain an organized and hazard-free work area.
- Read and interpret construction plans and communicate effectively with the superintendent and team members.
- Inspect materials and tools to ensure quality and readiness for installation.
- Assist in concrete pour days, including vibration, form monitoring, and bracing checks.

Qualifications

- Minimum 1–2 years of construction experience; ICF experience preferred but not required (training available).
- Ability to read blueprints and follow detailed construction instructions.
- Competent in using power tools, saws, levels, and measuring devices.
- Strong attention to detail and ability to work independently.
- Physical ability to lift 50+ lbs, climb ladders, and work outdoors in all weather conditions.
- OSHA safety awareness or certification preferred.
- Reliable transportation and valid driver's license required.

Key Attributes

- Self-motivated and dependable
- Takes pride in workmanship and precision
- Strong problem-solving and communication skills
- Team-oriented but capable of working independently

ICF Technician

The ICF Technician is responsible for the precise assembly and installation of Insulated Concrete Forms (ICF) used in residential or commercial construction. This role demands physical stamina, attention to detail, and a solid understanding of ICF systems to ensure structural integrity and energy efficiency. The technician works closely with site supervisors to prepare, place, and brace ICF blocks prior to concrete pours.

ICF Specialist LLC - Employment Application

Thank you for your interest in joining our team. Please print clearly and complete all sections.

Applicant Information

Full Name: _____ Date of Birth (Must be 18+): _____

Address: _____ City, State, ZIP: _____

Phone Number: _____ Email Address: _____

Date Available: _____ Desired Position: _____

Employment Type (Full-time / Part-time): _____ Desired Pay Rate: _____ Eligible to work in U.S.? (Y/N): _____

Worked here before? (Y/N): _____ When?: _____

Education

High School: _____ College or Trade School: _____

Degree or Certification: _____ Other Training: _____

Employment History (Last 3 Employers)

Employer #1

Job Title / Dates Employed / Reason for Leaving: _____

Employer #2

Job Title / Dates Employed / Reason for Leaving: _____

Employer #3

Job Title / Dates Employed / Reason for Leaving: _____

References (Not Related to You)

Reference #1 Name / Relationship / Phone: _____

Reference #2 Name / Relationship / Phone: _____

Reference #3 Name / Relationship / Phone: _____

Skills / Certifications / Notes:

I certify that the information provided is true and complete to the best of my knowledge. If this application leads to employment, I understand that any false or misleading information may result in my termination.

Signature: _____ Date: _____