



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
P.O. Box 40 Sells, Arizona 85634  
Direct Line (520) 383-3304 Tucson Line (520) 547-8160  
Fax (520) 383-2781 Email: [tero@toua.net](mailto:tero@toua.net)



## **ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS**

### **Positions Available**

#### **1-2-Fence Installers/General Laborers \$19.34/HR**

Must have 2-3 years' experience in fence installation, including chain link, gate install, digging holes, assist in prep and clean up, a pre-employment drug test is required, estimated position is 3 months depending on scheduling

**Company:** GAMA Fence & Metal Fabrication, LLC

**Project Title/Location:**  
TOKA 6048-RF-25/Sells Community/District

**CLOSING DATE: October 21, 2025 at 11:45AM**

**INTERVIEW DATE: TBD via GoTo (virtual)**

# **GAMA**

## **FENCE & METAL FABRICATION**

2691 W. Violet Avenue, Tucson, AZ 85705

Phone 520.808.9151

EMAIL: [admin@gamafence.com](mailto:admin@gamafence.com)

**ROC#316344**

### **GENERAL LABORER JOB DESCRIPTION**

#### **JOB OVERVIEW:**

Job Title: General Laborer

Job Location: Sells, AZ

Reports To: Phillip Rodriguez, Project Manager

Job Type: Duration of Project

#### **JOB DESCRIPTION:**

Assist fencing installation crew

#### **RESPONSIBILITIES AND DUTIES:**

Clean up construction site of debris  
Loading and unloading of materials  
Assist in erecting of fence and gates  
Follow instructions from supervisor

#### **QUALIFICATIONS:**

High School Diploma  
Lifting duties involved weights of more than 50 lbs.

Licensed Bonded Insured

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## EMPLOYMENT APPLICATION

Please complete the entire application.

### 1. Employer Information

Employer: Gama Fence & Metal Fabrication LLC  
Address: PO Box 91050  
City/State/ZIP: Tucson, Arizona 85752  
Telephone: (520) 451-3021

It is the policy of Gama Fence & Metal Fabrication LLC to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

### 2. Applicant Information

Applicant Full Name: \_\_\_\_\_  
Home Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Number of years at this address: \_\_\_\_\_  
Daytime phone: \_\_\_\_\_ Evening phone: \_\_\_\_\_  
Mobile phone: \_\_\_\_\_  
Social Security Number: \_\_\_\_\_  
Driver's License (State/Number): \_\_\_\_\_

### 3. Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: \_\_\_\_\_  
Relationship to you: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Daytime phone: \_\_\_\_\_ Evening phone: \_\_\_\_\_

4. Job Position Applied For: \_\_\_\_\_  
Full or Part Time? \_\_\_\_\_

5. Salary Desired: \$ \_\_\_\_\_ per \_\_\_\_\_

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6. Are you at least 18 years old? \_\_\_\_\_ Yes \_\_\_\_\_ No

7. How will you get to work? \_\_\_\_\_

8. Are you willing to work any shift, including nights and weekends? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If no, please state any limitations: \_\_\_\_\_

9. If applicable, are you available to work overtime? \_\_\_\_\_ Yes \_\_\_\_\_ No

10. If you are offered employment, when would you be available to begin work?  
\_\_\_\_\_

11. If hired, are you able to submit proof that you are legally eligible for  
employment in the United States? \_\_\_\_\_ Yes \_\_\_\_\_ No

12. Are you able to perform the essential functions of the job position you seek with  
or without reasonable accommodation? \_\_\_\_\_ Yes \_\_\_\_\_ No

What reasonable accommodation, if any, would you request?  
\_\_\_\_\_

### 13. Applicant's Skills

Check those skills that you have. List any other skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

Ability	Years of Experience	Rating	or
[ ] Chainlink	_____	1 2 3 4 5	
[ ] Fence Installer Practical Skills (Dig, concrete, level, etc)	_____		1 2 3 4
[ ] Time Management	_____	1 2 3 4 5	
[ ] Teamwork	_____	1 2 3 4 5	
[ ] Customer service	_____	1 2 3 4 5	
[ ] Heavy Equipment	_____	1 2 3 4 5	
[ ] Tape measure, Layout	_____	1 2 3 4 5	
[ ] Safety Procedures knowledge	_____	1 2 3 4 5	
[ ] Metal Fabrication	_____	1 2 3 4 5	
[ ] Welding	_____	1 2 3 4 5	
_____			1 2 3 4 5
_____			1 2 3 4 5

14. Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment. If additional space is needed, continue on the back page of this application.

Employer Name: \_\_\_\_\_  
Supervisor Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Dates of Employment (Month/Year): \_\_\_\_\_

Employer Name: \_\_\_\_\_  
Supervisor Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Dates of Employment (Month/Year): \_\_\_\_\_

Employer Name: \_\_\_\_\_  
Supervisor Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Dates of Employment (Month/Year): \_\_\_\_\_

15. Applicant's Education and Training

College/University Name and Address

Did you receive a degree? \_\_\_\_\_ Yes \_\_\_\_\_ No If yes, degree(s) received: \_\_\_\_\_

High School/GED Name and Address

Did you receive a degree? \_\_\_\_\_ Yes \_\_\_\_\_ No

Other Training (graduate, technical, vocational):  
\_\_\_\_\_

Please indicate any current professional licenses or certifications that you hold:

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Awards, Honors, Special Achievements:

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16. References

List any two non-relatives who would be willing to provide a reference for you.

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City/State/ZIP: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

17. Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

\_\_\_\_\_  
\_\_\_\_\_

## CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Gama Fence & Metal Fabrication LLC to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Manager, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Gama Fence & Metal Fabrication LLC, except in a specific written contract of employment signed on behalf of the organization by its Manager, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

\_\_\_\_\_  
APPLICANT SIGNATURE    DATE

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