



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1- Metal Fabricator

See Attached Job Description

Pay depending on experience

Start date for this position will be November 3rd, 2025

1- Concrete Laborer/Form Maker

See Attached Job Description

Pay depending on experience

Estimated 4 to 6 week project/position, must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling Davis Bacon Wage Scale

Company: Intrepid Builders, LLC

Project Title/Location:

**Kitt Peak Observatory/Tohono O'odham Nation-Kitt Peak Dormitory
Replacement Project**

CLOSING DATE: Monday September 29, 2025 at 9:25am

INTERVIEW DATE: TBD via GoTo (virtual)

INTREPID BUILDERS, LLC

JOB DESCRIPTION FOR METAL FABRICATOR

Metal fabricators use tools and machines to craft metal pieces that come together to form finished products. This position is for a metal fabricator familiar in the construction of metal buildings.

The metal fabricator must be able to fabricate and assemble metal products. Read and use technical manuals and blueprints. Coordinate with project foreman and engineers. Perform sheet metal repairs.

JOB DUTIES

A metal fabricator is responsible for interpreting blueprints, cutting, bending, forming, and assembling metal using various tools and machinery. Key responsibilities include safe operation of equipment, quality control, blueprint reading, and machining as needed.

QUALIFICATIONS

Minimum of 1 year experience in the trade.

High school diploma or GED.

Knowledge of power tools.

Operate heavy equipment to move pieces from one fabrication station to another.

Position and tighten braces, bolts, clamps, boots and other necessary parts into place for fabrication.

Straighten parts that are bent or warped due to defects in the manufacturing process.

Align and fit appts to spec using the proper tools, including hammers, pry bars, wedges and so on.

Use squares, levels and othe measuring tools to confirm that all parts are manufactured to spec.

Uphold workplace safety expectations and aid in team accountability for safe workplace practices.

Maintain all quality assurance paperwork necessary to document the proper performance of duties.

Ability to lift 50 lbs regularly.

Wages \$20 to \$30/hour DOE

Backround check

INTREPID BUILDERS, LLC

JOB DESCRIPTION FOR CONCRETE LABORER/FORM MAKER

Concrete laborer assists in the construction of structures from concrete, designing forms and assisting in the pouring of concrete.

Concrete form maker constructs, installs and removes temporary structures called "forms" that provide the shape for poured concrete, using materials like wood and metal. Key responsibilities include reading blueprints, cutting and assembling form components, setting and securing the forms in place, installing reinforcing materials, preparing for and pouring concrete, and removing the forms after the concrete has set. This job requires physical stamina, attention to detail, and the ability to work with various tools and equipment on construction sites.

JOB DUTIES

Construct forms. Build and assemble reusable forms from wood, metal, or other materials according to project plans and specifications.

Read blueprints. Interpret construction plans and drawings to understand the required form dimensions and placement.

Install formwork. Set, brace and secure forms to hold concrete in place until it hardens.

Place reinforcement. Collaborate with other tradespeople to pour concrete into the prepared forms and sometimes assist with spreading the concrete.

Remove forms. Dismantle and remove the formwork once the concrete has cured.

Inspect and maintain. Inspect forms for damage, repair them as needed, and ensure they are reusable for future projects.

Teamwork. Ability to communicate and coordinate effectively with other construction crew members.

QUALIFICATIONS

Experience is preferred. Wages will depend on experience. This job pays \$15 - \$25/hour DOE.

Reliable transportation. Own reliable transportation to get to and from job sites.

JOB APPLICATION

Intrepid Builders, LLC
P.O. Box 10450, Casa Grande, Arizona 85130
520-251-0628

Intrepid Builders, LLC is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

Applicant Information

Applicant Name:

Address:

City, State and Zip

Code:

Telephone Number:

Email Address:

Date of Application:

Employment Position

Position(s) applying for:

How did you hear about this position?

What days are you available for work?

What hours or shift are you available for work?

If needed, are you available to work overtime?

On what date can you start working if you are hired?

Do you have reliable transportation to and from work?

Salary desired:

Personal Information

Are you 18 years of age or older?

Yes No

Are you a U.S. citizen or approved to work in the United States?

Yes No

What document can you provide as proof of citizenship or legal status?

Do you have any condition which would require job accommodations? Yes No

If yes, please describe accommodations required below.

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: Intrepid Builders, LLC complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Education and Training

High School

Name	Location (City, State)	Year Graduated	Degree Earned

College/University

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

Military:

Are you a member of the Armed Services?

What branch of the military did you enlist?

What was your military rank when discharged?

How many years did you serve in the military?

What military skills do you possess that would be an asset for this position?

Previous Employment

Employer Name:

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

Employer Name:

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

Employer Name:

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

References

Please provide 2 personal and professional reference(s) below:

Reference	Contact Information

AT-WILL EMPLOYMENT

The relationship between you and the Intrepid Builders, LLC is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Intrepid Builders, LLC. No representative of Intrepid Builders, LLC has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Applicant
Signature:

Dated: