



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients Job Opportunities

6- Journeyman Electricians- \$29.22

$\$22.50(\text{Base}) * 3\% = \0.68 $\$22.50 + \$0.68 + \$6.04(\text{Fringe}) = \29.22

See Attached Job Description and Tool Requirements

3-Apprentice Electricians- DOE

See Attached Job Description and Tool Requirements

Pre-Employment Drug Screening Requirement

Start Date: ASAP Schedule M-Th Start Time: 5:00AM-3:30PM
(All are Subject to change)

Duration: 8 Months (Subject to change)

Contractor: Delta Diversified Enterprises, Inc.

Project Location: Desert Diamond Casino West Valley
9431 West Northern Ave.
Glendale, Arizona 85305

CLOSING DATE: WEDNESDAY, SEPTEMBER 10, 2025 @ 10:30AM

INTERVIEW DATE: TBD

Interviews will be conducted via Telephone



AZ UC L-11 070436 • C-11 033589 • A-17 103249
ELECTRICAL CONTRACTORS • 425 W. GEMINI DRIVE, TEMPE, ARIZONA 85283 • PHONE: (480) 831-0532
FAX: (480) 838-1268

ELECTRICAL JOB CATAGORIES

ELECTRICAL FOREMAN/LEADMAN

Responsibilities include utilizing blue prints to layout tasks for one or more crews while coordinating all activities with other trades and the General Contractor. They will provide lists of materials to order, monitoring material stocks and work progress to insure compliance with overall job schedule. Foremen and Leadsman will also be responsible for monitoring the safe work practices of their crews and must be willing to work with their tools.

JOURNEYMAN ELECTRICIAN

Responsibilities include taking direction from Foremen and Leadmen. Journeymen electricians must be skilled in the installation of conduit, wire, panelboards, gear, fixtures, mc cable and devices. Journeyman electricians are responsible for directing the work of apprentices and insure all work is performed safely and correctly.

APPRENTICE ELECTRICIAN

Responsibilities include taking direction from journeymen. An Apprentice electrician must be capable of correctly installing conduit, wire, panelboards, fixtures, mc cable and devices. Apprentices must have knowledge of safe work practices.

HELPER ELECTRICIAN

Requires no previous experience. Helpers responsibilities include material distribution, material organization, clean up and assisting with all journeyman and apprentice activities.



DDE EMPLOYEE TOOL REQUIREMENT

The following basic tools are the minimum required for all Delta Diversified employees. Tools must be worn in a tool pouch, tool bags or buckets are not a permitted substitute.

- 1-SCREW DRIVER 6" SHANK
- 1-SCREW DRIVER 4" SHANK
- 1-SCREW DRIVER 8" SHANK
- 1-PHILLIPS SCREW DRIVER 4" SHANK
- 1-LINEMAN'S PLIERS 9"
- 1-LONG NOSE PLIERS 6"
- 1-SIDE CUT PLIERS 6"
- 1-WIRE STRIPPER
- 1-AWL
- 2-CHANNEL LOCK PLIERS
- 1-CRESCENT WRENCH 6"
- 1-TORPEDO LEVEL
- 1-ELECTRICIANS KNIFE (RAZOR KNIVES ARE NOT PERMITTED)
- 1-HACKSAW 12"
- 1-HAMMER 16 oz
- 1-TAPE MEASURE 25' x 3/4"
- 1-TOOL POUCH WITH BELT

DELTA DIVERSIFIED ENTERPRISES, INC

AN EQUAL OPPORTUNITY EMPLOYER
TOHONO O'ODHAM TERO
APPLICATION FOR EMPLOYMENT

DATE: _____

PRINT NAME: _____

(LAST)

(FIRST)

(MIDDLE)

PRESENT ADDRESS: _____

STREET

CITY

STATE

ZIP

PERMANENT ADDRESS: _____

STREET

CITY

STATE

ZIP

PHONE: () _____

EMAIL: _____

REFERRED BY: _____

HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE? _____

WHEN? _____

ARE YOU NOW EMPLOYED?

YES

NO

IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER?

YES

NO

ARE YOU AT LEAST 18 YEARS OF AGE?

YES

NO

LIST BELOW THE LAST THREE EMPLOYERS, STARTING WITH MOST RECENT

| | |
|---------------------|----------------|
| NAME: | EMPLOYED FROM: |
| ADDRESS: | TO: |
| TELEPHONE: | POSITION HELD: |
| DUTIES PERFORMED: | SUPERVISOR: |
| | ENDING SALARY: |
| REASON FOR LEAVING: | |

| | |
|---------------------|----------------|
| NAME: | EMPLOYED FROM: |
| ADDRESS: | TO: |
| TELEPHONE: | POSITION HELD: |
| DUTIES PERFORMED: | SUPERVISOR: |
| | ENDING SALARY: |
| REASON FOR LEAVING: | |

| | |
|---------------------|----------------|
| NAME: | EMPLOYED FROM: |
| ADDRESS: | TO: |
| TELEPHONE: | POSITION HELD: |
| DUTIES PERFORMED: | SUPERVISOR: |
| | ENDING SALARY: |
| REASON FOR LEAVING: | |

| | | |
|-------------------------------------|----------------|---------------------|
| FOR WHAT POSITION ARE YOU APPLYING: | SALARY DESIRED | YEARS OF EXPERIENCE |
| 1. ELECTRICIANS HELPER | | |
| 2. ELECTRICIAN COMMERCIAL | | |
| 3. ELECTRICIAN FOREMAN | | |
| 4. OTHER | | |

REFERENCES: GIVE BELOW THE NAMES OF THREE PERSONS, NOT RELATED TO YOU,
WHOM YOU HAVE KNOWN FOR AT LEAST ONE YEAR.

| | |
|----------|-------------------|
| NAME: | TELEPHONE: |
| ADDRESS: | YEARS ACQUAINTED: |
| | TYPE OF BUSINESS: |

| | |
|----------|-------------------|
| NAME: | TELEPHONE: |
| ADDRESS: | YEARS ACQUAINTED: |
| | TYPE OF BUSINESS: |

| | |
|----------|-------------------|
| NAME: | TELEPHONE: |
| ADDRESS: | YEARS ACQUAINTED: |
| | TYPE OF BUSINESS: |

IN CASE OF AN EMERGENCY, PLEASE NOTIFY:

| | |
|----------|---------------|
| NAME: | TELEPHONE: |
| ADDRESS: | RELATIONSHIP: |

YOU MAY BE TAKING PART IN AN INTERVIEW TO EVALUATE YOUR ABILITIES, SKILLS AND JOB KNOW-HOW.
THE FOLLOWING QUESTIONS ARE EASY TO ANSWER AND NECESSARY IN GATHERING INFORMATION
NEEDED FOR THE INTERVIEW. SPACE IS PROVIDED FOR ADDITIONAL COMMENTS.

- | | YES | NO |
|--|-------|-------|
| 1. I HAVE RELATED JOB EXPERIENCE IN THE AREA FOR WHICH I AM APPLYING. | _____ | _____ |
| 2. I HAVE SAFELY OPERATED POWER EQUIPMENT DRILLS, SAWS, ECT. | _____ | _____ |
| 3. I HAVE USED HAND TOOLS IN THE PAST, KNIFE, PLIERS, ECT. | _____ | _____ |
| 4. I UNDERSTAND WRITTEN AND VERBAL INSTRUCTIONS AND TRAINING. | _____ | _____ |
| 5. I KNOW ELECTRICAL MATERIALS | _____ | _____ |

| | YES | NO |
|---|-------|-------|
| 6. I HAVE WIRED SMALL COMMERCIAL JOBS WITH PIPE, FLEX FOR PVC. | _____ | _____ |
| 7. I WILL WORK THE HOURS REQUIRED BY THE JOB | _____ | _____ |
| 8. I UNDERSTAND THE NEED FOR SAFETY RULES AND REGULATIONS. | _____ | _____ |
| 9. I HAVE RUN LARGE ELECTRICAL JOBS WITH A CREW | _____ | _____ |
| 10. I HAVE ORDERED MATERIALS AND HAVE SCHEDULED ORDERS ON JOBS. | _____ | _____ |
| 11. I HAVE DEALT WITH THE GENERAL CONTRACTOR | _____ | _____ |
| 12. I CAN READ AND UNDERSTAND ELECTRICAL SPECIFICATIONS AND DRAWINGS. | _____ | _____ |
| 13. I HAVE A WORKING KNOWLEDGE OF THE NATIONAL ELECTRIC CODE. | _____ | _____ |
| 14. I HAVE A WORKING KNOWLEDGE OF LOCAL AMENDMENTS TO THE N.E.C. | _____ | _____ |
| 15. I HAVE DEPENDABLE TRANSPORTATION. | _____ | _____ |
| 16. I CAN WORK AT THE SPEED SET BY THE PRODUCTION REQUIREMENTS. | _____ | _____ |
| 17. I WILL ACCEPT THE RESPONSIBILITY FOR RAW MATERIALS EQUIPMENT AND PRODUCTS I WILL WORK WITH. | _____ | _____ |
| 18. I CAN DO THE NECESSARY WORK PLANNING AS THE JOB REQUIRES. | _____ | _____ |

PLEASE FEEL FREE TO ADD ANY ADDITIONAL COMMENTS THAT YOU MAY HAVE CONCERNING YOUR ABILITY TO PERFORM THE JOB, IN THE SPACE PROVIDED BELOW:

IN ORDER TO COMPLY WITH FEDERAL REGULATIONS IN THE AREA OF EQUAL EMPLOYMENT OPPORTUNITY, DELTA DIVERSIFIED ENT. MUST HAVE DATA AVAILABLE ON EMPLOYMENT PATTERNS (41 CFR 60-2.12,60-741.5,60-250.5). FOR THIS REASON, WE WOULD APPRECIATE YOUR VOLUNTARY COOPERATION IN PROVIDING THE FOLLOWING INFORMATION. THIS INFORMATION WILL BE TREATED CONFIDENTIALLY AND WILL NOT RESULT IN ADVERSE TREATMENT OF ANY INDIVIDUAL. THE INFORMATION MAY BE PROVIDED TO GOVERNMENT OFFICIALS INVESTIGATING OUR CONTRACT COMPLIANCE STATUS.

1. ETHNIC GROUP.....PLEASE CHECK THE ONE ENTRY WHICH BEST IDENTIFIES YOU.

- ☐ WHITE
- ☐ BLACK
- ☐ AMERICAN INDIAN OR ALASKAN NATIVE
- ☐ HISPANIC (MEXICAN-AMERICAN, CUBAN, SOUTH AMERICAN, PUERTO RICAN)
- ☐ ASIAN OR PACIFIC ISLANDER (CHINESE, JAPANESE, KOREAN, FILIPINO)
- ☐ OTHER _____

2. SEX

- ☐ MALE
- ☐ FEMALE

I UNDERSTAND THAT IF I AM HIRED BY DELTA DIVERSIFIED ENTERPRISES, INC., EMPLOYMENT IS NOT FOR ANY SPECIFIED PERIOD OF TIME. MY EMPLOYMENT MAY BE TERMINATED BY EITHER MYSELF OR DELTA DIVERSIFIED ENTERPRISES, INC., AT ANY TIME, FOR ANY REASON, AND WITHOUT PRIOR NOTICE.

SIGNATURE: _____

DATE: _____