



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
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Attention Tohono O'odham TERO Clients

Available Positions

2-3- Journeyman Electricians \$29.22

Responsibilities include taking direction from Foremen and Leadmen, Journeymen electricians must be skilled in the installation of conduit, wire, panel boards, gear, fixtures, mc cable and devices. Journeyman electricians are responsible for directing the work of apprentices and ensure all work is performed safely and correctly.

PRE-EMPLOYMENT DRUG SCREENING REQUIRED

Company: Delta Diversified Enterprises

Start Date: August 13, 2025

Estimated: 2-3-month project

Project Location – DDC West Valley- 9431 W. Northern Ave., Glendale, AZ 85305

CLOSING DATE: Monday, August 11, 2025 at 1030am

INTERVIEW DATE: Tuesday, August 12, 2025 beginning at 9am

Interviews will be virtual

DELTA DIVERSIFIED ENTERPRISES, INC

AN EQUAL OPPORTUNITY EMPLOYER
TOHONO O'ODHAM TERO
APPLICATION FOR EMPLOYMENT

DATE: _____

PRINT NAME: _____
(LAST) (FIRST) (MIDDLE)

PRESENT ADDRESS: _____
STREET
CITY STATE ZIP

PERMANENT ADDRESS: _____
STREET
CITY STATE ZIP

PHONE: () _____ EMAIL: _____

REFERRED BY: _____

HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE? _____ WHEN? _____

ARE YOU NOW EMPLOYED? YES NO

IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? YES NO

ARE YOU AT LEAST 18 YEARS OF AGE? YES NO

LIST BELOW THE LAST THREE EMPLOYERS, STARTING WITH MOST RECENT

NAME:	EMPLOYED FROM:
ADDRESS:	TO:
TELEPHONE:	POSITION HELD:
DUTIES PERFORMED:	SUPERVISOR:
	ENDING SALARY:
REASON FOR LEAVING:	

NAME:	EMPLOYED FROM:
ADDRESS:	TO:
TELEPHONE:	POSITION HELD:
DUTIES PERFORMED:	SUPERVISOR:
	ENDING SALARY:
REASON FOR LEAVING:	

NAME:	EMPLOYED FROM:
ADDRESS:	TO:
TELEPHONE:	POSITION HELD:
DUTIES PERFORMED:	SUPERVISOR:
	ENDING SALARY:
REASON FOR LEAVING:	

FOR WHAT POSITION ARE YOU APPLYING:	SALARY DESIRED	YEARS OF EXPERIENCE
1. ELECTRICIANS HELPER		
2. ELECTRICIAN COMMERCIAL		
3. ELECTRICIAN FOREMAN		
4. OTHER		

REFERENCES: GIVE BELOW THE NAMES OF THREE PERSONS, NOT RELATED TO YOU,
WHOM YOU HAVE KNOWN FOR AT LEAST ONE YEAR.

NAME:	TELEPHONE:
ADDRESS:	YEARS ACQUAINTED:
	TYPE OF BUSINESS:

NAME:	TELEPHONE:
ADDRESS:	YEARS ACQUAINTED:
	TYPE OF BUSINESS:

NAME:	TELEPHONE:
ADDRESS:	YEARS ACQUAINTED:
	TYPE OF BUSINESS:

IN CASE OF AN EMERGENCY, PLEASE NOTIFY:

NAME:	TELEPHONE:
ADDRESS:	RELATIONSHIP:

YOU MAY BE TAKING PART IN AN INTERVIEW TO EVALUATE YOUR ABILITIES, SKILLS AND JOB KNOW-HOW.
THE FOLLOWING QUESTIONS ARE EASY TO ANSWER AND NECESSARY IN GATHERING INFORMATION
NEEDED FOR THE INTERVIEW. SPACE IS PROVIDED FOR ADDITIONAL COMMENTS.

- | | YES | NO |
|--|-------|-------|
| 1. I HAVE RELATED JOB EXPERIENCE IN THE AREA
FOR WHICH I AM APPLYING. | _____ | _____ |
| 2. I HAVE SAFELY OPERATED POWER EQUIPMENT
DRILLS, SAWS, ECT. | _____ | _____ |
| 3. I HAVE USED HAND TOOLS IN THE PAST, KNIFE,
PLIERS, ECT. | _____ | _____ |
| 4. I UNDERSTAND WRITTEN AND VERBAL INSTRUCTIONS
AND TRAINING. | _____ | _____ |
| 5. I KNOW ELECTRICAL MATERIALS | _____ | _____ |

	YES	NO
6. I HAVE WIRED SMALL COMMERCIAL JOBS WITH PIPE, FLEX FOR PVC.	_____	_____
7. I WILL WORK THE HOURS REQUIRED BY THE JOB	_____	_____
8. I UNDERSTAND THE NEED FOR SAFETY RULES AND REGULATIONS.	_____	_____
9. I HAVE RUN LARGE ELECTRICAL JOBS WITH A CREW	_____	_____
10. I HAVE ORDERED MATERIALS AND HAVE SCHEDULED ORDERS ON JOBS.	_____	_____
11. I HAVE DEALT WITH THE GENERAL CONTRACTOR	_____	_____
12. I CAN READ AND UNDERSTAND ELECTRICAL SPECIFICATIONS AND DRAWINGS.	_____	_____
13. I HAVE A WORKING KNOWLEDGE OF THE NATIONAL ELECTRIC CODE.	_____	_____
14. I HAVE A WORKING KNOWLEDGE OF LOCAL AMENDMENTS TO THE N.E.C.	_____	_____
15. I HAVE DEPENDABLE TRANSPORTATION.	_____	_____
16. I CAN WORK AT THE SPEED SET BY THE PRODUCTION REQUIREMENTS.	_____	_____
17. I WILL ACCEPT THE RESPONSIBILITY FOR RAW MATERIALS EQUIPMENT AND PRODUCTS I WILL WORK WITH.	_____	_____
18. I CAN DO THE NECESSARY WORK PLANNING AS THE JOB REQUIRES.	_____	_____

PLEASE FEEL FREE TO ADD ANY ADDITIONAL COMMENTS THAT YOU MAY HAVE CONCERNING YOUR ABILITY TO PERFORM THE JOB, IN THE SPACE PROVIDED BELOW:

IN ORDER TO COMPLY WITH FEDERAL REGULATIONS IN THE AREA OF EQUAL EMPLOYMENT OPPORTUNITY, DELTA DIVERSIFIED ENT. MUST HAVE DATA AVAILABLE ON EMPLOYMENT PATTERNS (41 CFR 60-2.12,60-741.5,60-250.5). FOR THIS REASON, WE WOULD APPRECIATE YOUR VOLUNTARY COOPERATION IN PROVIDING THE FOLLOWING INFORMATION. THIS INFORMATION WILL BE TREATED CONFIDENTIALLY AND WILL NOT RESULT IN ADVERSE TREATMENT OF ANY INDIVIDUAL. THE INFORMATION MAY BE PROVIDED TO GOVERNMENT OFFICIALS INVESTIGATING OUR CONTRACT COMPLIANCE STATUS.

1. ETHNIC GROUP.....PLEASE CHECK THE ONE ENTRY WHICH BEST IDENTIFIES YOU.

- ☐ WHITE
- ☐ BLACK
- ☐ AMERICAN INDIAN OR ALASKAN NATIVE
- ☐ HISPANIC (MEXICAN-AMERICAN, CUBAN, SOUTH AMERICAN, PUERTO RICAN)
- ☐ ASIAN OR PACIFIC ISLANDER (CHINESE, JAPANESE, KOREAN, FILIPINO)
- ☐ OTHER _____

2. SEX

- ☐ MALE
- ☐ FEMALE

I UNDERSTAND THAT IF I AM HIRED BY DELTA DIVERSIFIED ENTERPRISES, INC., EMPLOYMENT IS NOT FOR ANY SPECIFIED PERIOD OF TIME. MY EMPLOYMENT MAY BE TERMINATED BY EITHER MYSELF OR DELTA DIVERSIFIED ENTERPRISES, INC., AT ANY TIME, FOR ANY REASON, AND WITHOUT PRIOR NOTICE.

SIGNATURE: _____

DATE: _____