



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients

Available Positions

4- Journeyman Carpenters \$26.27

Minimum 5 years' experience in metal stud framing. Responsible for installing drywall or completing metal stud framing.
See job description for additional details.

2- Tapers/Finishers \$20.41

Onsite assistant to the mason. Will maintain tools, transport materials, and keep the jobsite clean. Assist the Mason in maintaining, repairing, and constructing surfaces and structures made of bricks and stones. Will help applying grout and mixing mortar.

PRE-EMPLOYMENT DRUG SCREENING REQUIRED

Company: AROK, Inc.

Start Date: August 18, 2025

Estimated: 2-3 months project

**Project Location – DDC West Valley Casino- 9431 W Northern Ave, Glendale, AZ
85305**

CLOSING DATE: Monday, August 11, 2025 at 10am

INTERVIEW DATE: TBD

Interviews will be held virtually

AROK Inc. - Application for Employment

Position(s) applied for _____ Date of application ____/____/____

Referral Source:

☐ Advertisement ☐ Employee _____ NAME ☐ Government Employee Agency
☐ Walk-in ☐ Relative _____ NAME
☐ Other _____

Name _____
LAST FIRST MIDDLE

Other Names Used _____

Address _____
STREET CITY STATE ZIP CODE

Telephone #() _____ Alternate Phone #() _____

Have you previously submitted an application or worked for AROK INC.? ☐ Yes ☐ No

If yes, give date(s): From ____/____/____ To ____/____/____

Reason for leaving _____

Do you have friends or relatives working here? ☐ Yes ☐ No If yes, give name(s): _____

Are you legally eligible for employment in this country? ☐ Yes ☐ No

Are you able to perform the essential functions of the job,
with or without a reasonable accommodation? ☐ Yes ☐ No

Date available for work..... ____/____/____

Will you work overtime if required?..... ☐ Yes ☐ No

If no, please explain _____

AS AN APPLICANT I UNDERSTAND AND AGREE TO THE FOLLOWING:

AROK Inc. ("the Company") does not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, age, disability, veteran status or status within any other protected group. No questions on this application are intended to secure information to be used for such discrimination. Pursuant to the Americans With Disabilities Act, it is the Company's policy to hire qualified individuals with a disability as long as the individual can perform the essential functions of the job, with or without a reasonable accommodation.

In connection with the Company's consideration of me for employment, continued employment, promotion or reassignment or as part of an investigation, I understand that the Company or persons acting on its behalf may conduct investigative inquiries into my background that will include information regarding job reference, personal reference, criminal, consumer credit, driving, and other reports pertaining to me. These inquiries may include personal conversations with persons possessing knowledge relevant to these categories. These background inquiries will be conducted and reports obtained to provide the Company with job-related information regarding my character, general reputation, personal characteristics, work record and characteristics, skills and abilities, education and training, employment and experience, past job performance, reasons for termination of previous employment and other pertinent information.

I hereby consent to the Company, or persons acting on its behalf, obtaining the above stated information, I authorize, without reservation, any person or entity contacted by the Company or anyone acting on its behalf to furnish the above-stated information, and I release any such person or entity from any and all liability for furnishing such information. I also release the Company from any and all liability for conducting such an investigation. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of the investigation(s).

In addition to authorizing the release of any information regarding my employment and background, I hereby fully waive any rights or claims that I have or may have against my former employers, their agents, employees and representatives regarding the release of information and release them from any and all liability, claims, or damage that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I authorize the Company or persons acting on its behalf to make these investigations, and to use job-related information obtained in its employment decision, including but not limited to, the truthfulness of my responses to the Company's employment inquiries. I hereby state that all information that I provide on this application and in any interview is true and accurate. I am aware that false statements, misrepresentations of facts, or material omissions may be sufficient to disqualify me for employment, or if employed, may result in my termination.

I have not signed any employment agreement or other agreement which limits the type of job I might accept in the future, or which limits for whom I might work in the future, with any employer by whom I have been employed at any time during the past two (2) years. If a job offer is extended, my initial and continued employment will be conditioned upon execution of agreements, if appropriate, with regard to invention, patent, confidentiality and non-competition. As part of the pre-employment process, I understand that I may be required to submit to a drug test.

If employed, I will be required to provide proof of identity and legal work authorization, and I must meet minimum age requirements of applicable laws. I understand and acknowledge that there have been no oral or written representations made promising or guaranteeing employment or continued employment.

I understand that nothing contained in this application, offer letter, or in the interview process is intended to create an employment contract between the Company and me. If I am employed, I have a right to terminate my employment at any time and for any reason. Similarly, the Company may terminate my employment at any time, with or without notice and with or without cause. The Company is an at-will employer. I further understand that no representative of the Company has any authority to enter into any agreement with me for any specified period of time or to guarantee some other benefit, other than the President and any such agreement must be in writing to be effective. Supervisors do not have authority to make oral agreements guaranteeing employees' future promotions, pay raises, benefits, reassignments or transfers. Any such assurances must be in writing and signed by the President to be enforceable. This statement applies to the period prior to or after I may be employed.

I understand that my application for employment will be considered active for 60 days. After the expiration of 60 days, and, if I still desire to be considered for employment, it will be necessary for me to complete a new application.

Signature of Applicant: _____

Applicant Name: _____

(Print)

Date: _____

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