



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1-2 Journeyman Ironworkers \$50.91/HR

See attachment for job description, position is estimated 2 weeks, 4 years ironwork experience that involves parking structures/canopies

1-Sheet Metal Laborer/Apprentice \$ TBD Based on experience

2-3 years' experience in sheet metal experience, including canopy structures, ironwork safety, assisting journeyman ironworkers as needed

Must have transportation to jobsite, general tools for position, Davis Bacon Wage Determination Scale

Company: Phoenix Canopy & Shade Solution, LLC

Project Title/Location:

TOKA 1040-CH-23 Children's Home Project, North Santa Rosa
Community/Gu Achi District

CLOSING DATE: August 04, 2025 at 4:00PM

INTERVIEW DATE: TBD via GoTo (virtual)

Sheet Metal Ironworker

Key Responsibilities

- **Fabricate, assemble, install, and repair** sheet metal products based on blueprints and project specifications.
- **Lead and supervise** craft workers and subcontractors, ensuring quality, efficiency, and safety on-site.
- **Read and interpret** specifications, blueprints, CAD drawings, BIM renderings, and work orders.
- **Utilize tools and equipment** such as shears, brakes, MIG/TIG/Stick welders, and ohmmeters as required.
- **Conduct quality control checks** to ensure compliance with project specs and customer expectations.
- **Coordinate project activities** and scheduling with other trades and construction management.
- **Implement and enforce** safety regulations and company policies in the field.

Phoenix Canopy & Shade Solution, LLC

Standard Application for Employment

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.

Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a résumé, but all questions must be answered.

“Employer”	Position applying for
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PERSONAL DATA

Name (last, first, middle)

Street Address and/or Mailing Address

City

State

Zip

Home Telephone Number

Business Telephone Number

Cellular Telephone Number

Date you can start work

Salary Desired

Do you have a High School Diploma or GED?

Yes ☐ No ☐

POSITION INFORMATION

Check all that you are willing to work

Hours: Full Time ☐
Part Time ☐

Days ☐
Evenings ☐

Swing ☐
Graveyard ☐
Weekends ☐

Status: Regular ☐
Temporary ☐

Are you authorized to work in the U.S. on an unrestricted basis?

Yes ☐ No ☐

Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.)

Yes ☐ No ☐

If yes, explain:

Have you been told the essential functions of the job or have you been viewed a copy of the job description listing the essential functions of the job?

Yes ☐ No ☐

Can you perform these essential functions of the job with or without reasonable accommodation?

Yes ☐ No ☐

QUALIFICATIONS

Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.

	School Name	Degree	Address/City/State
School			
School			
Other			

SPECIAL SKILLS

List any special skills or experience that you feel would help you in the position that you are applying for (leadership, organizations/teams, etc.)

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REFERENCES

Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.

Name	Address/City/State	Phone	Relationship

WORK HISTORY Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)

Job Title #1	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

May we contact your present employer? Yes ☐ No ☐ N/A ☐

Job Title #2	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

Job Title #3	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

Job Title #4	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Applicant Signature

Date