



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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**Attention Tohono O'odham TERO Clients**

**Available Positions**

**3- Ironworker/Rodbuster \$51.91**

**2- Ironworker/Rodbuster/Certified Forklift Operators \$51.91**

Must be able to tie rebar and place in a safe manner, make appropriate required tie for correct application (saddle tie, snap tie, figure eight tie, and wrap tie). Operates torch including proper hook up and dismantling, understand blueprints and/or rebar placing drawings. Must be able to lift 40lbs or more, must have proper PPE, reliable transportation, follow safety procedures, and drug free.

**Forklift Certification Required for two positions.**

**Company: [Veracity Steel, LLC](#).**

**Start Date: ASAP, subject to change**

**Estimated: 3–6-month project**

**Project Location – Topawa Subdivision (20 homes)**

**CLOSING DATE: Monday June 30, 2025 at 11am**

**INTERVIEW DATE: TBD**

Interviews will be held virtually



## APPLICATION FOR EMPLOYMENT

**PLEASE PRINT OR TYPE.** Read and answer all questions completely. You may attach a resume; however, all sections must be completed.

Date	Position Applied For	Home Phone Number
Last Name	First Name	Middle Initial
Cell Phone Number		
Current Street Address		E-Mail Address
City, State, Zip Code		
How were you referred to Veracity Steel?		List names and relationships of any relatives employed by Veracity Steel.
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	If hired, can you provide proof that you are legally entitled to immediately work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	Were you ever employed by Veracity Steel? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when and where?
Are you capable of performing the essential functions of the job applied for with or without a reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No Accommodation needed:		
Can you work rotating shifts, night shifts and/or weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No	List software applications you use. (Word, Excel, etc.)
If hired, when are you available to begin to work? MM/DD/YY _____		

### EDUCATION

Schools Attended	Name and Location of School	Did you Graduate?	Year Graduated	Major	Degree/Certificate
High School/G.E.D.		<input type="checkbox"/> Y <input type="checkbox"/> N			
College/University		<input type="checkbox"/> Y <input type="checkbox"/> N			
Graduate School		<input type="checkbox"/> Y <input type="checkbox"/> N			
Business or Vocation School		<input type="checkbox"/> Y <input type="checkbox"/> N			
List professional certifications:					

### MILITARY RECORD

Branch	Dates of Service	Highest Rank	Occupational Specialty
Honorable Discharge?			
<input type="checkbox"/> Yes <input type="checkbox"/> No		If no, please explain:	

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## EMPLOYMENT RECORD

Applicants must list their total employment history. Use additional sheet if necessary.

1) Name of Most Recent or Current Employer		Start Date (Month/Year) _____ End Date (Month/Year) _____	
Employer Address	City	State	Zip Phone Number
May we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Position Title	Starting Wage (Hourly/Annual): \$_____ Final Wage (Hourly/Annual): \$_____		
Name of Supervisor	Duties		
Phone Number of Supervisor			
Reason for Leaving			

2) Name of Previous Employer		Start Date (Month/Year) _____ End Date (Month/Year) _____	
Employer Address	City	State	Zip Phone Number
Position Title	Starting Wage (Hourly/Annual): \$_____ Final Wage (Hourly/Annual): \$_____		
Name of Supervisor	Duties		
Phone Number of Supervisor			
Reason for Leaving			

3) Name of Previous Employer		Start Date (Month/Year) _____ End Date (Month/Year) _____	
Employer Address	City	State	Zip Phone Number
Position Title	Starting Wage (Hourly/Annual): \$_____ Final Wage (Hourly/Annual): \$_____		
Name of Supervisor	Duties		
Phone Number of Supervisor			
Reason for Leaving			

4) Name of Previous Employer		Start Date (Month/Year) _____ End Date (Month/Year) _____	
Employer Address	City	State	Zip Phone Number
Position Title	Starting Wage (Hourly/Annual): \$_____ Final Wage (Hourly/Annual): \$_____		
Name of Supervisor	Duties		
Phone Number of Supervisor			
Reason for Leaving			

**PLEASE READ THE FOLLOWING BEFORE SIGNING:** I certify that the information contained in this application is correct to the best of my knowledge and understand that any omission or misstatement of information is grounds for rejection of my application or termination of any subsequent employment. I understand that any offer of employment in this position may be contingent upon results of a reference check and/or background check. I therefore authorize Veracity Steel to contact former employer(s) and any listed reference or their designees who can verify information, and I give my consent for former employer(s) and other contacted persons to respond to any questions pertaining to my previous employment and release them from liability for any damage that may result from providing same to Veracity Steel. I understand that nothing in this application is intended to imply or create an employment relationship. I also understand that, if hired, this application will not constitute a contract of employment. Rather, Veracity Steel and I would then be in an at-will relationship, meaning that either of us could end the relationship at any time for any reason. Finally, I understand that Veracity Steel reserves the right to require me to submit to a drug/alcohol test and/or fitness for duty exam, prior to employment and during employment, to the extent permitted by law.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

IT IS THE POLICY OF VERACITY STEEL TO PROVIDE EQUAL EMPLOYMENT OPPORTUNITIES TO ALL QUALIFIED PERSONS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS, OR ANY OTHER CHARACTERISTICS PROTECTED BY THE LAW.