



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1-Asphalt Raker/Laborer \$19.69/HR

1-Asphalt Dumpman \$32.77/HR

1-Asphalt Laydown Machine Operator \$24.27/HR

1-Skip Loader Operator (asphalt) \$23.58/HR

1-Asphalt Power Sweeper Operator \$21.20/HR

1-CDL Water Truck Operator \$20.10-\$22.69/HR

2-Asphalt Roller Operators \$22.26/HR

See attachment for job descriptions

Pre-employment drug test is required, must have transportation to jobsite, timeframe for project/position is TBD, hours will vary, and work schedule will be based on scheduling, Davis Bacon Wage Determination Scale, project scope of work is expected to start 06/02/2025

Company: iSX Construction, LLC

Project Title/Location:

PIR 20/31 Kawulk Road, Kawulk Community, Sells District

CLOSING DATE: May 28, 2025 at 11:30AM

INTERVIEW DATE: TBD via GoTo (virtual)

Asphalt Raker II

An asphalt raker level two is responsible for managing the asphalt mat behind the laydown machine.

Key duties and responsibilities include:

- At least five years of experience with asphalt paving machines and attachments available on the project
- Experienced with walking up to 5 miles per day and working on and around hot asphalt
- Manage the spreading of asphalt, resolving inconsistencies, keeping the edges clean and structurally competent
- Previous experience working with PAG 2 asphalt mix required on this project
- Working with the other team members to ensure the asphalt mat is consistent and free of defects
- Identifying any issues or hazards on the job site and reporting them to the operators
- Assisting in the general labor and duties of the paving crew when necessary

Asphalt Dumpman

An asphalt dumpman is responsible for working with the haulers and paving crew to deliver and prepare asphalt, ensuring the ability to create a smooth and durable roadway.

Key duties and responsibilities include:

- At least five years of experience using asphalt paving machines and support vehicles
- Ability to walk up to 8 miles a day, climb ladders to speak with drivers, and being bi-lingual is an advantage
- Coordinating with other crew members, truck drivers, foreman to ensure the proper delivery, and handling of the asphalt
- Adjusting the speed of the machines and the flow of asphalt to meet the specific project requirements
- Identifying any issues or hazards on the job site and reporting them to the supervisor
- Assisting in the general labor and duties of the paving crew when necessary

Asphalt Laydown Machine

An asphalt laydown machine operator is responsible for operating heavy machinery to deliver, lay, spread, and level asphalt onto road surfaces, ensuring the ability to create a smooth and durable roadway.

Key duties and responsibilities include:

- Skilled operator with at least five years of experience using asphalt paving machines, support vehicles, and attachments
- Inspecting, cleaning, and basic maintenance of the paving equipment to ensure optimal performance and compliance with safety regulations
- Coordinating with other crew members, truck drivers, foreman to ensure the proper delivery, handling, and heating of asphalt
- Adjusting the speed of the machines and the flow of asphalt to meet the specific project requirements
- Identifying any issues or hazards on the job site and reporting them to the supervisor
- Assisting in the general labor and duties of the paving crew when necessary

Specific requirements for this project include:

- At least five years' experience, and skilled at operating both the Caterpillar AP 655 and 1055 machines, and/or
- At least five years' experience, and skilled at operating the material transfer vehicle Weiler E2850
- Proven ability to place the asphalt mat at a consistent width (12ft lane with 1.5ft tapered shoulder) and thickness (3in after compaction)
- Experience and familiarity working with PAG 2 asphalt mix

Asphalt Roller

An asphalt roller operator is responsible for operating rollers to compact and smooth the asphalt surface.

Key duties and responsibilities include:

- Skilled roller operator with five years' experience, familiar with the various asphalt rollers available on the project and the tasks each roller can perform
- Operating and maintaining asphalt rollers to compact asphalt to the required specifications and produce a smooth surface
- A strong understanding of mat density testing and compaction efforts

- Working with the other team members to develop a rolling pattern and apply the same along the project
- Experienced with managing joints and edges, and ability to maintain structural integrity
- Previous experience working with PAG 2 asphalt mix required on this project
- Experienced with adjusting the speed and vibration of the rollers to meet the specific project requirements
- Identifying any issues or hazards on the job site and reporting them to the supervisor
- Assisting in the general labor and duties of the paving crew when necessary

Screed Operator

An asphalt paving screed operator is responsible for operating the screed controls on the asphalt paver to produce a smooth roadway surface.

Key duties and responsibilities include:

- Skilled and at least five years' experience working with asphalt paving machines and attachments available on the project
- Operating and maintaining asphalt screed on either side to lay asphalt to the required specifications and produce a smooth surface
- Proven ability to initiate laying asphalt mat to achieve required smoothness and thickness, and creating joints and edges that will meet requirements when paving against them
- Previous experience working with PAG 2 asphalt mix required on this project
- Working with the other team members through strong communication skills to ensure the asphalt mat is consistent and free of defects
- Adjusting the width, angles, and height of the screed to meet the specific project requirements
- Identifying any issues or hazards on the job site and reporting them to the supervisor
- Assisting in the general labor and duties of the paving crew when necessary

Skip Loader Operator

A skip loader operator is responsible for operating a loader in support of the asphalt paving operation.

Key duties and responsibilities include:

- Skilled at operating, and at least three years' experience working with asphalt paving crews
- Operating and maintaining a skip loader, keeping the machine and attachments clear of debris
- Proven ability and understanding in keeping the asphalt mat clean, supporting delivery of asphalt to the paver, and preparing joints and edges as needed
- Previous experience working with PAG 2 asphalt mix required on this project
- Working with the other team members through strong communication skills to ensure the asphalt mat is consistent and free of defects
- Identifying any issues or hazards on the job site and reporting them to the supervisor
- Assisting in the general labor and duties of the paving crew when necessary

Power Sweeper Operator

A power sweeper operator is responsible for operating a sweeper in support of the asphalt paving operation.

Key duties and responsibilities include:

- Skilled at operating, and at least three years' experience working with asphalt paving crews
- Operating and maintaining a variety of power broom machines, keeping the machine and attachments clear of any debris
- Proven ability and understanding in keeping the asphalt mat clean, without causing damage during the cleaning operation
- Previous experience working with PAG 2 asphalt mix required on this project
- Working with the other team members through strong communication skills to ensure the asphalt mat is consistent and free of defects
- Identifying any issues or hazards on the job site and reporting them to the supervisor
- Assisting in the general labor and duties of the paving crew when necessary

Asphalt Raker

An asphalt raker is responsible for supporting the operators to produce a smooth and consistent roadway surface.

Key duties and responsibilities include:

- Skilled and experienced with asphalt paving machines and attachments available on the project
- Able to walk up to 5 miles per day and working on and around hot asphalt
- Assist with spreading asphalt, resolving inconsistencies, keeping the edges clean and straight
- Collect and manage asphalt delivery tickets
- Keeping tools clean and free of debris
- Previous experience working with PAG 2 asphalt mix required on this project
- Working with the other team members to ensure the asphalt mat is consistent and free of defects
- Identifying any issues or hazards on the job site and reporting them to the operators
- Assisting in the general labor and duties of the paving crew when necessary

Asphalt Laborer

An asphalt laborer is responsible for supporting the operators and rakers to produce a smooth and consistent roadway surface.

Key duties and responsibilities include:

- Able to walk up to 5 miles per day, working on and around hot asphalt, and capable of handling loads of 20lbs throughout the day
- Assist with spreading asphalt, identifying inconsistencies
- Keeping tools clean and free of debris, and helping to keep machines clean
- Working with the other team members to ensure the asphalt mat is consistent and free of defects
- Identifying any issues or hazards on the job site and reporting them to the rakers
- Assisting in the general labor and duties of the paving crew when necessary

Water Truck Driver

A water truck driver is responsible for supporting the roller operators to produce a smooth and consistent roadway surface.

Key duties and responsibilities include:

- Have a proven driving safety record and hold a valid driver's license
- Fill and operate the water truck
- Deliver water to the job site, using the hose and pump equipment

- Able to spray water from the truck while also maintaining safe driving practices
- Spraying water when needed and with the appropriate amount of water
- Able to handle loads of up to 20lbs throughout the day
- Keeping truck clean and free of debris
- Identifying any issues or hazards on the job site and reporting them to the operators



Application for Employment

Thanks for taking time to apply for a position here at iSX.

This will take approximately 7 minutes to complete.

We are an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

Our employees are subject to drug testing, potentially during the hiring process, and during employment.

*** Required**

Personal Details



1. Name *

2. Address *

3. Phone Number *

4. Email *

5. Work Authorization Required? *

Do you require sponsorship to work for us in the United States?

Select your answer



Job Specific Details

6. Desired Position *

7. Desired Start Date *



8. Previous Experience *

Please share with us some of your previous work experiences and roles

9. Licenses/Qualifications

Fit

Here are a few optional opportunities for you to give us some more information about you

10. What would you like to gain by being part of iSX?

11. What other questions would you like answered during the hiring process?

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