



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1-4 Stucco Plasterers/Latherers-\$15.00/HR

3-4 years' experience in stucco application/plastering. See attachment for job description

1-General Laborer-\$19.34/HR

1-2 experience in construction field, general clean up, assist where needed, must have PPE and transportation to jobsite. See attachment for job description

Estimated 1-month project/position, must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling

Company: Tucson Stucco

Project Title/Location:

Tohono O'odham Nation Judicial Adult/Juvenile Project Building
Project/Sells Community/District

CLOSING DATE: Wednesday March 12, 2025 at 3:00PM

INTERVIEW DATE: TBD via GoTo (virtual)



Laborer

A Laborer, or General Laborer, is responsible for performing various tasks to aid daily operations at a construction site. Their duties include loading and unloading tools or raw materials, assembling scaffolding or other pieces of equipment and digging or filling in pits throughout the construction process.

DUTIES AND RESPONSIBILITIES:

- Cleaning and preparing construction sites.
- Loading and unloading materials and equipment.
- Building and taking down scaffolding and temporary structures.
- Digging trenches, compacting earth and backfilling holes.
- Operating and tending machinery and heavy equipment.
- Following instructions from supervisors and implementing construction plans.
- Assisting skilled tradespeople in their duties.



Lather

Definition and Nature of the Work

Lathers install the metal lath and gypsum lath boards that support the plaster, concrete, and stucco coatings used in construction. Lath is applied to the framework of ceilings and walls. It is also used as a basic frame for the construction of arches and cornices. Metal lath is composed of either wire mesh or strips of expanded metal. When the plaster is mixed properly and to the right consistency, it sticks to the lath. To install metal lath, the lathers first build a metal framework, which they attach to the structure of the building. The framework is called furring. They then attach the lath to the furring with nails, wire, clips, or machine stapling. After the lathers have finished attaching the lath, they cut holes for the electrical outlets, switches, and plumbing.

Sheets of gypsum board are applied in a similar way. Lathers put this kind of lath up so that it covers the framework of thin wood slats called studs. To cut the board to the proper size, lathers cut lines on one side of the gypsum lath with a lath hatchet. Then they break it along these lines with sharp blows to the other side. They cut openings for electrical outlets and switches and then attach the lath to the wall. Lathers use such tools as drills, shears, hammers, hacksaws, hatchets, wire cutters, and power fastening devices.



SCAFFOLDER

A Scaffolder in the construction and maintenance sectors plays a crucial role in ensuring the safety and efficiency of various high-level worksites. Tasked with erecting and dismantling scaffolding, Scaffolders provide secure platforms for other construction professionals to work at heights. The integrity of scaffolding can directly impact the safety of a project, making this role vital for the successful completion of construction and renovation projects. Scaffolders work across a wide range of environments, from residential developments to large-scale industrial sites.

Key Responsibilities

Scaffolders are primarily responsible for assembling and disassembling temporary metal scaffolds, platforms, and staging that allow other construction personnel to work safely at heights. The responsibilities include, but are not limited to, the following:

- Assessing the type of scaffold necessary and planning the layout according to the project specifications.
- Checking the site conditions and preparing the foundation needed for scaffolding installation.
- Erecting scaffolding poles and attaching horizontal tubes to them.
- Fixing the scaffolding to buildings or structures and making sure it is stable.
- Ensuring that scaffolding platforms are solid, safe, and well-guarded.
- Dismantling scaffolding upon the completion of construction activities.
- Adhering to safety guidelines and standards to prevent accidents or injuries.
- Conducting regular checks and maintenance of scaffolding equipment.

Tasks and Duties

The everyday tasks of a Scaffolder are varied and involve both manual labor and keen attention to safety details:

- Transporting scaffolding materials to and from the worksite.
- Inspecting materials for damage or defects before erection.
- Using lifting equipment to hoist scaffolding materials to the desired height.
- Securing scaffolding to permanent structures using ties and braces.
- Installing guard rails and safety netting.
- Collaborating with other construction team members to facilitate other phases of the construction process.
- Complying with legal, environmental, and health and safety requirements.



Stucco Plaster

Stucco Plasterers specialize in applying durable, weather-resistant stucco finishes to building exteriors. Responsibilities encompass mixing stucco, preparing surfaces, and executing detailed plasterwork, ensuring aesthetic appeal and structural integrity.

Responsibilities:

- Apply stucco and similar materials to exterior and interior walls and ceilings
- Read and interpret blueprints and other construction plans
- Prepare surfaces for stucco application, including cleaning and smoothing
- Mix stucco and other materials according to specific instructions
- Operate and maintain power tools and equipment used in stucco application
- Ensure stucco application meets necessary safety standards
- Collaborate with other construction professionals to ensure project deadlines are met
- Clean and maintain stucco equipment and work area

Tucson Stucco
Employment Application

APPLICANT INFORMATION									
Last Name				First			M.I.		Date
Street Address						Apartment/Unit #			
City				State			ZIP		
Phone				E-mail Address					
Birth Date							Desired Salary		
Position Applied for									
Have you ever worked for this company? YES <input type="checkbox"/> NO <input type="checkbox"/> If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>									
Have you ever been convicted of a felony? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?									
Education									
HIGH SCHOOL									
From				Address					
College		To	Did you graduate?	YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
From				Address					
Other		To	Did you graduate?	YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
From				Address					
		To	Did you graduate?	YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
References									
PLEASE LIST THREE PROFESSIONAL REFERENCES.									
<i>Full Name</i>									
Company					Relationship				
Address					Phone ()				
Full Name									
Company					Relationship				
Address					Phone ()				
Full Name									
Company					Relationship				
Address					Phone ()				

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

DISCLAIMER AND SIGNATURE	
I certify that my answers are true and complete to the best of my knowledge.	
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.	
Signature	Date