



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients **Job Opportunities**

1-General Laborer- \$17.00 Rate

See Attached Job Description

Schedule M-T Start Time: 7:00AM-3:30PM Start Date: 03/03/2025
(All are Subject to change)

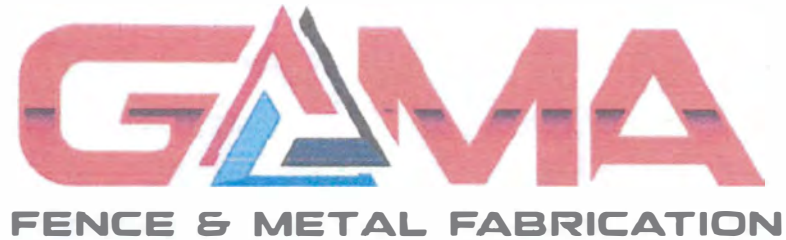
Duration: 4 Days (Subject to change)

Contractor: Gama Fence & Metal Fabrication, LLC

Project Location: Tohono O'odham High School

CLOSING DATE: MONDAY FEBRUARY 24, 2025 at 3:00PM

INTERVIEW DATE: TBA



2691 W. Violet Avenue, Tucson, AZ 85705
Phone 520.808.9151
EMAIL: admin@gamafence.com
ROC#316344

GENERAL LABORER JOB DESCRIPTION

JOB OVERVIEW:

Job Title: General Laborer
Job Location: Sells, AZ
Reports To: Gamaliel Rabago, Project Manager
Job Type: Duration of Project

JOB DESCRIPTION:

Assist fencing installation crew

RESPONSIBILITIES AND DUTIES:

Clean up construction site of debris
Loading and unloading of materials
Assist in erecting of fence and gates
Follow instructions from supervisor

QUALIFICATIONS:

High School Diploma
Lifting duties involved weights of more than 50 lbs.

Licensed Bonded Insured



EMPLOYMENT APPLICATION

Please complete the entire application.

1. Employer Information

Employer: Gama Fence & Metal Fabrication LLC
Address: PO Box 91050
City/State/ZIP: Tucson, Arizona 85752
Telephone: (520) 451-3021

It is the policy of Gama Fence & Metal Fabrication LLC to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2. Applicant Information

Applicant Full Name: _____
Home Address: _____
City/State/ZIP: _____
Number of years at this address: _____
Daytime phone: _____ Evening phone: _____
Mobile phone: _____
Social Security Number: _____
Driver's License (State/Number): _____

3. Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: _____
Relationship to you: _____
Address: _____
City/State/ZIP: _____
Daytime phone: _____ Evening phone: _____

4. Job Position Applied For: _____
Full or Part Time? _____

5. Salary Desired: \$ _____ per _____

6. Are you at least 18 years old? _____ Yes _____ No

7. How will you get to work? _____

8. Are you willing to work any shift, including nights and weekends? _____ Yes _____ No
If no, please state any limitations:

9. If applicable, are you available to work overtime? _____ Yes _____ No

10. If you are offered employment, when would you be available to begin work?

11. If hired, are you able to submit proof that you are legally eligible for employment in the United States? _____ Yes _____ No

12. Are you able to perform the essential functions of the job position you seek with or without reasonable accommodation? _____ Yes _____ No

What reasonable accommodation, if any, would you request?

13. Applicant's Skills

Check those skills that you have. List any other skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

	Ability		or
Skill	Years of Experience	Rating	
[] Chainlink	_____	1 2 3 4 5	
[] Fence Installer Practical Skills (Dig, concrete, level, etc)	_____	1 2 3 4 5	1 2 3 4
[] Time Management	_____	1 2 3 4 5	
[] Teamwork	_____	1 2 3 4 5	
[] Customer service	_____	1 2 3 4 5	
[] Heavy Equipment	_____	1 2 3 4 5	
[] Tape measure, Layout	_____	1 2 3 4 5	
[] Safety Procedures knowledge	_____	1 2 3 4 5	
[] Metal Fabrication	_____	1 2 3 4 5	
[] Welding	_____	1 2 3 4 5	
_____			1 2 3 4 5
_____			1 2 3 4 5

14. Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment. If additional space is needed, continue on the back page of this application.

Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

15. Applicant's Education and Training

College/University Name and Address

Did you receive a degree? _____ Yes _____ No If yes, degree(s) received: _____

High School/GED Name and Address

Did you receive a degree? _____ Yes _____ No

Other Training (graduate, technical, vocational):

Please indicate any current professional licenses or certifications that you hold:

Awards, Honors, Special Achievements:

16. References

List any two non-relatives who would be willing to provide a reference for you.

Name: _____

Address: _____

City/State/ZIP: _____

Telephone: _____

Relationship: _____

Name: _____

Address: _____

City/State/ZIP: _____

Telephone: _____

Relationship: _____

17. Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Gama Fence & Metal Fabrication LLC to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Manager, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Gama Fence & Metal Fabrication LLC, except in a specific written contract of employment signed on behalf of the organization by its Manager, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE DATE

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