



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients Job Opportunities

6-Concrete Finishers \$23.76 (\$17.75 Rate + \$6.01 Fringe)

See attached job description.

**Start Date: ASAP Schedule M-F Start Time: 5:00AM-3:00PM
(All are Subject to change)**

Duration: 60 Days (Subject to change)

Contractor: V Concrete Construction

**Project Location: Desert Diamond Far West Casino
8200 N. Sarival Ave. Waddell, AZ 85355**

CLOSING DATE: MONDAY, OCTOBER 21, 2024 @ 9:30AM

INTERVIEW DATE: TBD

Interviews will be conducted via GoTo Meeting or Via Telephone

Job Title: Concrete Finisher

Location: Glendale, AZ

Company: V Concrete Construction

Job Type: Full-Time

Job Description:

V Concrete Construction is seeking a dedicated and resilient Concrete Finisher to join our team. This role demands a strong work ethic and the ability to thrive in challenging conditions. Concrete finishing is physically demanding and requires a keen eye for detail, as well as the ability to work under tight deadlines in varying weather conditions.

Key Responsibilities:

- Pour, level, and finish concrete surfaces using hand and power tools in sometimes strenuous and uncomfortable positions.
- Interpret blueprints and technical drawings, often under time pressure, to determine precise project specifications.
- Prepare surfaces by grading, leveling, and compacting the ground, often requiring manual labor and physical endurance.
- Ensure the correct mixing and pouring of concrete, which may involve long hours and heavy lifting (up to 100 lbs).
- Apply curing compounds and sealers while dealing with challenging weather conditions that can affect quality.
- Use finishing tools such as trowels and floaters to achieve a smooth surface, often requiring repetitive motions and fine motor skills.
- Monitor the curing process, ensuring the finished product meets quality standards despite potential disruptions and obstacles.
- Collaborate with team members and other trades, often in high-pressure situations, to meet strict deadlines.
- Adhere to safety protocols in an environment where hazards are present, requiring constant vigilance and care.

Qualifications:

- Proven experience as a Concrete Finisher or similar role; familiarity with the rigorous nature of concrete work is essential.
- In-depth knowledge of concrete types, mix ratios, and finishing techniques, especially under less-than-ideal conditions.
- Ability to read and interpret blueprints and technical documents with precision.
- Strong attention to detail and a commitment to high-quality workmanship, even when faced with challenges.
- Physical stamina and resilience, with the capability to lift heavy materials and work long hours.
- Excellent problem-solving skills, especially in stressful situations; ability to work independently or as part of a pressured team.
- Valid driver's license and reliable transportation are mandatory.

Preferred Qualifications:

- Certification in concrete finishing or related field.
- Experience with decorative concrete finishes (stamped, stained, etc.) in demanding environments.
- OSHA safety certification.

Why Join Us?

At V Concrete Construction, we tackle the toughest concrete projects in the industry. If you're looking for a job that tests your physical limits and challenges your skills daily, this is the position for you. We offer competitive pay, but be prepared for hard work in tough conditions. Join us in facing the challenges of the concrete world head-on!

Application Process:

Interested candidates should submit their resume and a cover letter detailing their experience to benefits@vconcrete.com or apply online at www.vconcrete.com. Please include "Concrete Finisher Application" in the subject line.



APPLICATION FOR EMPLOYMENT

DATE: _____

ATTENTION: (1) Must be at least 18 years old to apply.
(2) All questions must be answered.
(3) Inaccurate information stated on this application or other hiring forms will disqualify applicant for employment consideration.

APPLICANT INFORMATION

LAST NAME: _____ FIRST NAME: _____

ADDRESS: _____ CITY: _____

STATE: _____ ZIP: _____ PHONE: _____ HOME ☐ MOBILE ☐

E-MAIL ADDRESS: _____

POSITION(S) APPLYING FOR: _____

AVAILABILITY

- TEMPORARY WORK – SUCH AS SUMMER OR HOLIDAY WORK? YES ☐ NO ☐
- REGULAR PART-TIME WORK? YES ☐ NO ☐
- REGULAR FULL-TIME WORK? YES ☐ NO ☐

WHAT DAYS AND HOURS ARE YOU AVAILABLE FOR WORK? _____

IF HIRED, ON WHAT DATE CAN YOU START WORKING? ____/____/____

CAN YOU WORK ON THE WEEKENDS? YES ☐ NO ☐

CAN YOU WORK EVENINGS? YES ☐ NO ☐

ARE YOU AVAILABLE TO WORK OVERTIME? YES ☐ NO ☐

SALARY DESIRED: \$ _____

**EXPERIENCE: LIST PREVIOUS EMPLOYERS, DATING BACK FIVE YEARS,
STARTING WITH THE MOST RECENT ONE FIRST**

COMPANY: _____ PHONE: _____

POSITION HELD: _____ START DATE: _____ END DATE: _____

RATE OF PAY: _____ REASON FOR LEAVING: _____

IS IT OK TO CONTACT THIS EMPLOYER TO VERIFY EMPLOYMENT? YES ☐ NO ☐

COMPANY: _____ PHONE: _____

POSITION HELD: _____ START DATE: _____ END DATE: _____

RATE OF PAY: _____ REASON FOR LEAVING: _____

IS IT OK TO CONTACT THIS EMPLOYER TO VERIFY EMPLOYMENT? YES ☐ NO ☐

COMPANY: _____ PHONE: _____

POSITION HELD: _____ START DATE: _____ END DATE: _____

RATE OF PAY: _____ REASON FOR LEAVING: _____

IS IT OK TO CONTACT THIS EMPLOYER TO VERIFY EMPLOYMENT? YES ☐ NO ☐

COMPANY: _____ PHONE: _____

POSITION HELD: _____ START DATE: _____ END DATE: _____

RATE OF PAY: _____ REASON FOR LEAVING: _____

IS IT OK TO CONTACT THIS EMPLOYER TO VERIFY EMPLOYMENT? YES ☐ NO ☐

WHAT OTHER WORK EXPERIENCE OR SPECIAL SKILLS DO YOU HAVE THAT WILL HELP YOU SUCCEED IN THIS POSITION?

EDUCATION/TRAINING

HIGH SCHOOL:

SCHOOL NAME: _____ NUMBER OF YEARS COMPLETED: _____
SCHOOL ADDRESS: _____ DID YOU GRADUATE? YES ☐ NO ☐
SCHOOL CITY, STATE, ZIP: _____ DEGREE / DIPLOMA EARNED: _____

COLLEGE / UNIVERSITY:

SCHOOL NAME: _____ NUMBER OF YEARS COMPLETED: _____
SCHOOL ADDRESS: _____ DID YOU GRADUATE? YES ☐ NO ☐
SCHOOL CITY, STATE, ZIP: _____ DEGREE / DIPLOMA EARNED: _____

VOCATIONAL SCHOOL:

SCHOOL NAME: _____ NUMBER OF YEARS COMPLETED: _____
SCHOOL ADDRESS: _____ DID YOU GRADUATE? YES ☐ NO ☐
SCHOOL CITY, STATE, ZIP: _____ DEGREE / DIPLOMA EARNED: _____

MILITARY:

BRANCH: _____
RANK IN MILITARY: _____
TOTAL YEARS OF SERVICE: _____
SKILLS/DUTIES: _____
RELATED DETAILS: _____

PERSONAL INFORMATION

IF HIRED, WOULD YOU BE ABLE TO PRESENT EVIDENCE OF YOUR U.S. CITIZENSHIP OR PROOF OF YOUR LEGAL RIGHT TO WORK IN THE UNITED STATES? YES ☐ NO ☐

HAVE YOU WORKED FOR V CONCRETE CONSTRUCTION BEFORE? YES ☐ NO ☐
IF YES, EXPLAIN AND INCLUDE DATES _____

IF HIRED, WOULD YOU HAVE TRANSPORTATION TO/FROM WORK? YES ☐ NO ☐

ARE YOU OVER THE AGE OF 18? (IF UNDER 18, HIRE IS SUBJECT TO VERIFICATION OF MINIMUM LEGAL AGE.)
YES ☐ NO ☐

IF HIRED, ARE YOU WILLING TO SUBMIT TO AND PASS A CONTROLLED SUBSTANCE TEST? YES ☐ NO ☐

ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING, EITHER WITH / WITHOUT REASONABLE ACCOMMODATION? YES ☐ NO ☐

IF NO, DESCRIBE THE FUNCTIONS THAT CANNOT BE PERFORMED: _____

HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE (FELONY OR MISDEMEANOR)? YES ☐ NO ☐

IF YES, PLEASE DESCRIBE THE CRIME - STATE NATURE OF THE CRIME(S), WHEN AND WHERE CONVICTED AND DISPOSITION OF THE CASE. _____

REFERENCES

LIST BELOW THREE PERSONS WHO HAVE KNOWLEDGE OF YOUR WORK PERFORMANCE WITHIN THE LAST FOUR YEARS. PLEASE INCLUDE PROFESSIONAL REFERENCES ONLY.

NAME: _____
TELEPHONE NUMBER: _____
ADDRESS: _____
CITY, STATE, ZIP: _____
OCCUPATION: _____
NUMBER OF YEARS ACQUAINTED: _____

NAME: _____
TELEPHONE NUMBER: _____
ADDRESS: _____
CITY, STATE, ZIP: _____
OCCUPATION: _____
NUMBER OF YEARS ACQUAINTED: _____

NAME: _____
TELEPHONE NUMBER: _____
ADDRESS: _____
CITY, STATE, ZIP: _____
OCCUPATION: _____
NUMBER OF YEARS ACQUAINTED: _____

PLEASE READ AND INITIAL EACH PARAGRAPH, THEN SIGN BELOW

I CERTIFY THAT I HAVE NOT PURPOSELY WITHHELD ANY INFORMATION THAT MIGHT ADVERSELY AFFECT MY CHANCES FOR HIRING. I ATTEST TO THE FACT THAT THE ANSWERS GIVEN BY ME ARE TRUE & CORRECT TO THE BEST OF MY KNOWLEDGE AND ABILITY. I UNDERSTAND THAT ANY OMISSION (INCLUDING ANY MISSTATEMENT) OF MATERIAL FACT ON THIS APPLICATION OR ON ANY DOCUMENT USED TO SECURE EMPLOYMENT CAN BE GROUNDS FOR REJECTION OF APPLICATION OR, IF I AM EMPLOYED BY V CONCRETE CONSTRUCTION, LLC, TERMS FOR MY IMMEDIATE TERMINATION FROM THE COMPANY.

I UNDERSTAND THAT IF I AM EMPLOYED, MY EMPLOYMENT IS NOT DEFINITE AND CAN BE TERMINATED AT ANY TIME EITHER WITH OR WITHOUT PRIOR NOTICE, AND BY EITHER ME OR V CONCRETE CONSTRUCTION, LLC.

I PERMIT V CONCRETE CONSTRUCTION, LLC TO EXAMINE MY REFERENCES, RECORD OF EMPLOYMENT, EDUCATION RECORD, AND ANY OTHER INFORMATION I HAVE PROVIDED. I AUTHORIZE THE REFERENCES I HAVE LISTED TO DISCLOSE ANY INFORMATION RELATED TO MY WORK RECORD AND MY PROFESSIONAL EXPERIENCES WITH THEM, WITHOUT GIVING ME PRIOR NOTICE OF SUCH DISCLOSURE. IN ADDITION, I RELEASE V CONCRETE CONSTRUCTION, LLC., MY FORMER EMPLOYERS & ALL OTHER PERSONS, CORPORATIONS, PARTNERSHIPS & ASSOCIATIONS FROM ANY & ALL CLAIMS, DEMANDS OR LIABILITIES ARISING OUT OF OR IN ANY WAY RELATED TO SUCH EXAMINATION OR REVELATION.

APPLICANT'S SIGNATURE: _____ DATE SIGNED: _____



Office: 623-518-4797

Minimum Required Tools List

LABORERS

Steel Hammer
Tape Measure
Pliers/Snips
Tool Pouch
Shovel
Pick
Double Jack

FORMSETTERS

Hammer
Tape Measure - 25' & 100'
Pliers/Snips
Nail Bag
4' Level
Wire Reel
Double Jack
Speed Square
Chalk Line

FINISHERS

Mag Float
Hand Edger
Hand Jointer
Skates
4' Level
Mucking Boots
Mucking Gloves
Trowel

CARPENTERS

Hammer
Tape Measure - 25' & 100'
Pliers/Snips
Nail Bag
4' Level
Wire Reel
Double Jack
Speed Square
Chalk Line
2' Square
Construction Calculator
Pry Bars

Employee Printed Name

Employee Signature

Date