



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
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Attention Tohono O'odham TERO Clients Job Opportunities

10-Starbucks Barista = \$15.00-\$18.00 per hour

We are seeking a friendly and experienced Barista to join our team in a dynamic and fast-paced café environment. The ideal candidate will be able to provide exceptional customer service, prepare high-quality drinks, and maintain a clean and welcoming atmosphere. This role is perfect for individuals who are passionate about coffee, enjoy working with people, and are detail oriented.

See attached requirements & Description of Work

**Training Start Date: 09/12/2024 Schedule M-F Start Time: 6:00AM-2:30PM
(All are subject to change)**

Duration: Ongoing (Subject to change)

Contractor: DD F&B LLC

**Project Location: 9431 W. Northern Ave. Glendale, Arizona
Desert Diamond West Valley Casino**

Open Continuously

INTERVIEW DATES: BY APPOINTMENTS ONLY

Interviews Wednesday 8/21 & Thursday 8/22 12:00pm-5:00pm

Interviews Wednesday 8/28 & Thursday 8/29 12:00pm-5:00pm

Interviews Wednesday 9/4 & Thursday 9/5 12:00pm-5:00pm

Requirements-

Experience in a fast past coffee or restaurant environment
Strong customer service and sales skills
Ability to prepare and serve a variety of coffee and food items
Basic math skills to accurately handle cash and credit transactions
Experience with a point-of-sale (POS) system
Knowledge of coffee and food products
Ability to work well in a team environment and maintain a positive attitude
Proficiency in cash handling and basic math
Experience in food preparation and customer service
Passion for coffee and commitment to providing exceptional service to customers.

Description of Work

- Prepare and serve a variety of specialty coffee drinks, including espresso, cappuccino, and latte
- Maintain a clean and organized workspace, adhering to health and safety standards
- Provide exceptional customer service, answering questions and addressing concerns in a professional and friendly manner
- Operate a point-of-sale (POS) system, accurately handling cash and credit transactions
- Manage inventory and stock supplies, ensuring that the café remains fully stocked
- Collaborate with other team members to achieve sales goals and maintain a positive and efficient work environment
- Prepare and serve food items, including pastries and sandwiches
- Maintain knowledge of coffee and food products, making recommendations to customers as needed
- Assist with opening and closing procedures, including cleaning and setting up equipment
- Perform basic math calculations to process transactions and manage cash

STARBUCKS EMPLOYMENT APPLICATION

Personal Information			Date	
Name (L, F, M)			Social Security Number	
Street Address			Apt. #	
City	State	Zip code		
Home Telephone ()			Business Telephone()	
Position Desired	Full-Time <input type="checkbox"/>	Part-Time <input type="checkbox"/>		
Date Available		Email Address		
How did you learn of the job opportunity at Starbucks?				
If hired, can you provide documents that verify your eligibility to legally work in the United States of America? Yes <input type="checkbox"/> No <input type="checkbox"/>				
Have you ever worked for Starbucks before? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which location did you work at?				
Date and year you applied with us before, if applicable.				
Education	Name and Location of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degree(s) Received
High School		1 2 3 4	<input type="checkbox"/> Yes	
			<input type="checkbox"/> No	
College		1 2 3 4	<input type="checkbox"/> Yes	
			<input type="checkbox"/> No	
Trade, Business, Graduate School		1 2 3 4	<input type="checkbox"/> Yes	
			<input type="checkbox"/> No	
Job Related Skills:				
Activities Other Than Religious (Civic, Athletics, etc.) And Interests (optional)				
Exclude organizations, the name or character of which indicates the race, color or national origin of its members.				

EMPLOYMENT HISTORY

Using a separate section for each position, describe in detail all work experience beginning with your present or most recent job. Include periods of unemployment, self-employment, military service, internships, volunteer and summer work. Be sure to indicate whether employment was full-time, and if part-time, state the number of hours worked per week.

Incomplete information may result in the disqualification of your application.

Employer:	Phone no. ()		
Address:			
Number	Street	State	Zip Code
Position(s):	Salary:		
Supervisor (Name, Title):			
Dates Employed: From:	To:	Full-Time <input type="checkbox"/>	Part-Time <input type="checkbox"/>
mo	yr	mo	yr
Reason for leaving:			
Description of primary responsibilities:			
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			
If No, Why?			
Employer:	Phone no. ()		
Address:			
Number	Street	State	Zip Code
Position(s):	Salary:		
Supervisor (Name, Title):			
Dates Employed: From: To:	Full-Time <input type="checkbox"/>	Part-Time <input type="checkbox"/>	
mo	yr	mo	yr
Reason for leaving:			
Description of primary responsibilities:			
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			
If No, Why?			

Employer:	Phone no. ()		
Address:			
Number	Street	State	Zip Code
Position(s):		Salary:	
Supervisor (Name, Title):			
Dates Employed: From: To:		Full-Time <input type="checkbox"/>	Part-Time <input type="checkbox"/>
	mo	yr	mo
Reason for leaving:			
Description of primary responsibilities:			
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			
If No, Why?			

Employment / Professional References			
1)	Name	Telephone ()	
	Company Name	Position	
	Street Address		
	City	State	Zip Code
2)	Name	Telephone ()	
	Company Name	Position	
	Street Address		
	City	State	Zip Code
3)	Name	Telephone ()	
	Company Name	Position	
	Street Address		
	City	State	Zip Code

Do Not Write Below This Line - For Employer's Use Only

REFERENCE CHECK

Employer	Person Contacted	Results
1)		
2)		
3)		

Starbucks affirms the right of every person to participate in all aspects of employment without regard to race, color, religion, sex, national origin, age, Vietnam Veteran, sexual orientation, marital status, and disability. Starbucks will provide appropriate opportunities to all persons without regard to mental or physical disabilities.

The facts and information set forth above are true and complete. I understand that falsification of any aspect of this Application (including falsification by omission or by misleading information) will be grounds for denying employment or, if employed, immediate discharge.

I authorize you to investigate all information contained in this Application. I authorize the prior employers and other persons listed above to give you any and all information concerning my previous employment and any pertinent information that they have, personal or otherwise, and I release all parties from any and all liability for any damage or injury that may result from furnishing the same to you.

I understand and agree that, if employed, my employment will be at-will and not for any specified term, that my employment may be terminated at any time for any reason, with or without cause and with or without notice by the Company or myself, that no one except the President of the Company may make an exception at the at-will employment standard, and that any such exception must be in writing.

Signature

Date