



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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**ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS**

## **Positions Available**

### **1-3 Journeyman Plumbers \$37.50/HR**

Minimum 3 years commercial plumbing experience, must have own tools for trade/job, transpiration to jobsite, see attachment for additional requirements

TON Prevailing Wage Scale Determination,

**Company:** Beckner Holdings, LLC

### **Project Title/Location:**

Adult/Juvenile Probation Building Project/Sells Community/District

**CLOSING DATE: Monday July 15, 2024 at 9:00AM**

**INTERVIEW DATE: TBD via GoToMeeting**

## **Commercial Plumber**

### **JOB DESCRIPTION:**

*We are looking for experienced **Commercial Plumbers** to join our growing team! Our ideal candidate has at least 3 years of experience in commercial plumbing.*

### **RESPONSABILITIES:**

- Maintain and repair damaged equipment, broken pipes, and clogged drains
- Install underground drainage, and water supply piping systems
- Assist in the layout, assembly, and installation of fixtures for water, waste and air systems
- Utilize hand tools in fitting of valves, couplings and components for tanks, pumps or other plumbing system
- Select and oversee the procurement of construction materials and equipment
- Install pipes and piping fixtures for plumbing systems
- Ensure compliance with building codes and set safety standards
- Measure, cut, thread, and assemble pipes to required angles using measurement tools
- Inspect plumbing systems to identify issues and initiate repairs
- Coordinate with contractors, pipefitters, and other construction workers to ensure and effective plumbing system
- Participate in plumbing on call duties, traveling to job sites as needed.
- Must be are able to lift, handle, and move heavy plumbing tools and materials such as augers, jettors, wrenches, and commercial appliances
- Able to withstand hours of work while standing, crouching or taking other rigorous positions
- Versed in identifying plumbing problems and providing solutions to resolve such issues

### **REQUIREMENTS:**

- High School Diploma or GED; preferred certification or training via a community college, trade school or apprenticeship program
- Minimum 2 years of commercial plumbing experience
- Journeyman's license is preferred but not required
- Complete a pre-employment drug test and criminal background check
- Valid driver's license with clean driving record

### **Work Hours (Approximate)**

7:00 am – 3:30 pm. Some overtime and light travel as needed.

### **Benefits:**

- Health (100% Employer Contribution for employee)
- Dental & Vision
- Basic & Voluntary Life Insurance
- Accidental & Short-Term Disability
- PTO & Sick Time

# Standard Application for Employment

*It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.*

Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a résumé, but all questions must be answered.

"Employer"	Position applying for
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## PERSONAL DATA

Name (last, first, middle)			
Street Address and/or Mailing Address		City	State
Home Telephone Number		Business Telephone Number	Cellular Telephone Number
Date you can start work	Salary Desired	Do you have a High School Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>	

## POSITION INFORMATION Check all that you are willing to work

Hours: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	Days <input type="checkbox"/> Evenings <input type="checkbox"/>	Swing <input type="checkbox"/> Graveyard <input type="checkbox"/> Weekends <input type="checkbox"/>	Status: Regular <input type="checkbox"/> Temporary <input type="checkbox"/>
Are you authorized to work in the U.S. on an unrestricted basis?		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.) If yes, explain:		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Have you been told the essential functions of the job or have you been viewed a copy of the job description listing the essential functions of the job? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Can you perform these essential functions of the job with or without reasonable accommodation? Yes <input type="checkbox"/> No <input type="checkbox"/>			

## QUALIFICATIONS Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.

	School Name	Degree	Address/City/State
School			
School			
Other			

## SPECIAL SKILLS List any special skills or experience that you feel would help you in the position that you are applying for (leadership, organizations/teams, etc.

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## REFERENCES Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.

Name	Address/City/State	Phone	Relationship

**WORK HISTORY** Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)

<b>Job Title #1</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

May we contact your present employer?

Yes ☐ No ☐ N/A ☐

<b>Job Title #2</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

<b>Job Title #3</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

<b>Job Title #4</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Applicant Signature

Date