



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Job Announcement

Position Available

(1) General Laborer \$19.34/HR

(See Attachment for Job Description)

Company: Gama Fence & Metal Fabrication LLC

Start Date: TBA

Duration of Job: 9 weeks

Job Site Location: Rentals Area- Sells, AZ

Closing Date: June 21, 2024 at 12.pm

Interview date and time: TBA

Interview will be conducted virtually.



2691 W. Violet Avenue, Tucson, AZ 85705

Phone 520.808.9151

EMAIL: admin@gamafence.com

ROC#316344

GENERAL LABORER JOB DESCRIPTION

JOB OVERVIEW:

Job Title: General Laborer

Job Location: Sells, AZ

Reports To: Gamaliel Rabago, Project Manager

Job Type: Duration of Project

JOB DESCRIPTION:

Assist fencing installation crew

RESPONSIBILITIES AND DUTIES:

Clean up construction site of debris

Loading and unloading of materials

Assist in erecting of fence and gates

Follow instructions from supervisor

QUALIFICATIONS:

High School Diploma

Lifting duties involved weights of more than 50 lbs.

TOHONO O'ODHAM NATION
WAGE SCALE
SECOND EDITION
Laborers' Wage Rates & Classifications
Attachment "B"

	RATE	FRINGE
GROUP I	\$14.64	\$4.70
General Labor All tenders not herein separately classified Astro-Turf Layer Cesspool Diggers and Installers Chai Box Man Chipper (clearing and grubbing) Clean-Up, Bull Gang & Trackman - Railroad Dump man and/or Spotter Fence Builder, Guardrail Builder - Highway Flagger Floor Sanders (concrete) Form Stripper Kettleman-Tarman Manually Controlled Signal Operator Packing Rod Steel and Panels Powderman Tender Pre-Wet Labor Rip Rap Stone Man Rock Slinger Scaffold Labor Shop Helper Spikers, Wrenchers-Cresote Tieman Tool Dispatcher or Checker Window Cleaner		
GROUP II	\$15.51	\$4.70
Pipe Helper Asphalt Laborers Bander Cement Mason Tender Concrete Mucker Concrete Laborer (belt, pipe and/or hoseman) Cutting Torch Operator Fine Grader Guinea Chaser Power Type Concrete Buggy Sandblaster (pot tender)		



EMPLOYMENT APPLICATION

Please complete the entire application.

1. Employer Information

Employer: Gama Fence & Metal Fabrication LLC
Address: PO Box 91050
City/State/ZIP: Tucson, Arizona 85752
Telephone: (520) 451-3021

It is the policy of Gama Fence & Metal Fabrication LLC to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2. Applicant Information

Applicant Full Name: _____
Home Address: _____
City/State/ZIP: _____
Number of years at this address: _____
Daytime phone: _____ Evening phone: _____
Mobile phone: _____
Social Security Number: _____
Driver's License (State/Number): _____

3. Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: _____
Relationship to you: _____
Address: _____
City/State/ZIP: _____
Daytime phone: _____ Evening phone: _____

4. Job Position Applied For: _____
Full or Part Time? _____

5. Salary Desired: \$ _____ per _____

6. Are you at least 18 years old? _____ Yes _____ No
7. How will you get to work? _____
8. Are you willing to work any shift, including nights and weekends? _____ Yes _____ No
If no, please state any limitations:

9. If applicable, are you available to work overtime? _____ Yes _____ No
10. If you are offered employment, when would you be available to begin work?

11. If hired, are you able to submit proof that you are legally eligible for employment in the United States? _____ Yes _____ No
12. Are you able to perform the essential functions of the job position you seek with or without reasonable accommodation? _____ Yes _____ No
What reasonable accommodation, if any, would you request?

13. Applicant's Skills

Check those skills that you have. List any other skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

Ability		
Skill	Years of Experience	Rating
<input type="checkbox"/> Chainlink	_____	1 2 3 4 5
<input type="checkbox"/> Fence Installer Practical Skills (Dig. concrete, level, etc)	_____	1 2 3 4 5
<input type="checkbox"/> Time Management	_____	1 2 3 4 5
<input type="checkbox"/> Teamwork	_____	1 2 3 4 5
<input type="checkbox"/> Customer service	_____	1 2 3 4 5
<input type="checkbox"/> Heavy Equipment	_____	1 2 3 4 5
<input type="checkbox"/> Tape measure, Layout	_____	1 2 3 4 5
<input type="checkbox"/> Safety Procedures knowledge	_____	1 2 3 4 5
<input type="checkbox"/> Metal Fabrication	_____	1 2 3 4 5
<input type="checkbox"/> Welding	_____	1 2 3 4 5
_____	_____	1 2 3 4 5
_____	_____	1 2 3 4 5

14. Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment. If additional space is needed, continue on the back page of this application.

Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

Employer Name: _____
Supervisor Name: _____
Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

15. Applicant's Education and Training

College/University Name and Address

Did you receive a degree? _____ Yes _____ No If yes, degree(s) received: _____

High School/GED Name and Address

Did you receive a degree? _____ Yes _____ No

Other Training (graduate, technical, vocational):

Please indicate any current professional licenses or certifications that you hold:

Awards, Honors, Special Achievements:

16. References

List any two non-relatives who would be willing to provide a reference for you.

Name: _____
Address: _____
City/State/ZIP: _____
Telephone: _____
Relationship: _____

Name: _____
Address: _____
City/State/ZIP: _____
Telephone: _____
Relationship: _____

17. Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Gama Fence & Metal Fabrication LLC to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Manager, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Gama Fence & Metal Fabrication LLC, except in a specific written contract of employment signed on behalf of the organization by its Manager, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE DATE

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