



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients Available Positions

4-General Laborers= \$19.34 (\$14.64 Rate+ \$4.70 Fringe)

Shoveling, Raking and Picking up trash

**Start Date: ASAP Schedule M-F Start Time: 6:00AM-2:30PM
(All are Subject to change)**

Duration: 3 Months (Subject to change)

Contractor: Arizona Demolition Services

**Project Location: 9431 W. Northern Ave. Glendale, Arizona
Desert Diamond West Valley Casino**

CLOSING DATE: THURSDAY, JUNE 20, 2023 @1:30PM

INTERVIEW DATE: TBD

Arizona Demolition Services

EMPLOYMENT APPLICATION

An Equal Opportunity Employer

Application Date

Note: If you need assistance in completing this application please let the Administrator know at this time.

Name(Last/First/MI) _____ SS Number _____ / _____ / _____

Street Address _____

City/State/Zip _____

Phone-Home _____ Phone-Work _____

WORK DESIRED:

Position desired _____ Date available to work _____

Minimum Acceptable Starting Hourly Rate \$ _____

Are you applying for: _____ Full Time _____ Part Time _____ Temporary

List days and hours preferred _____

Are there any days or hours you will not be able to work?

Please specify: _____

Are you willing to work overtime as requested? _____ Yes _____ No

Would you accept another position? _____ Yes _____ No

PERSONAL:

Are you at least 18 years old? _____ Yes _____ No

Please list any other name by which you have been known to verify education and work records:

Have you ever been employed by this organization? _____ Yes _____ No

If yes, position _____, from _____ to _____

Indicate applicable work skills: _____

How were you referred to this organization? _____

PERSONAL:

Do you have relatives working for this organization? ____ Yes ____ No

If yes, name _____, relationship _____

Can you, after employment, submit within 3 days certification of your legal right to work in the U.S. ? ____ Yes ____ No

Have you ever been counseled or disciplined for being late or absent from work? ____ Yes ____ No

Can you perform the essential functions of the job as defined in the job description with or without reasonable accommodations? ____ Yes ____ No

Have you ever been convicted of a crime other than a minor traffic violation? ____ Yes ____ No

If yes, please explain: _____

(Note: Conviction will not necessarily disqualify you from employment)

Military Service? ____ Yes ____ No If yes, from ____ to ____ Branch of Service _____

Highest Rank Obtained _____

Indicate any special job related training: _____

Have you ever been dismissed or forced to resign from any employment? ____ Yes ____ No

If yes, Please explain: _____

EDUCATIONAL RECORD:

School Name, City & State

Major Field

Degree Earned

High School _____

College or University _____

Graduate School _____

Technical, Business, Other School _____

Describe any special training or courses you have had relating to the position or type of work you are seeking:

EMPLOYMENT RECORD: Chronologically list employment and unemployment for the past ten years, beginning with your most recent employment. If additional space is needed, attach a supplemental sheet. Attach resume only to supplement information.

Employer	
Address (Street, City, State & Zip)	Phone
Starting Position	Starting Salary
Last Position	Final Salary
Dates Employed	Immediate Supervisor
From	To
Duties	
Reason for Leaving	

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From	To
Duties	
Reasons for Leaving	

PROFESSIONAL LICENSES/CERTIFICATIONS/ FINGER PRINT CLEARANCE CARD:**Type****State****Exp. Date****Registration No.**

PERSONAL REFERENCES: Please list three personal references that we may contact on your behalf**Name****Phone #****Occupation****Relationship**

1. _____
2. _____
3. _____

OTHER SKILLS OR EXPERIENCE: Please list any other skills or experience you feel may be helpful in the position you are applying for.

**APPLICANT CERTIFICATION
READ CAREFULLY BEFORE SIGNING**

I certify that the information I have provided on this employment application is true and complete. I understand and agree that employment with ADS, if offered, may be immediately discontinued if misrepresentation, falsified statements, or material omissions are found to have been made. I authorize former employers, and former supervisors to provide any and all information pertinent to my being considered for employment and hereby release those providing such information from any liability for doing so. I also understand, that employment, if offered, is contingent upon providing my finger print clearance card within 30-60 days from my date of hire, along with providing proof of identity and employment eligibility along with completing a Form I-9. I also understand that, if employed, the company or I may terminate the employment relationship at any time, with or without cause, with or without notice, and that, if employed, employment does not constitute a contract of employment between myself and the company. I will abide by and conform to all company policies, rules and procedures as may be in effect from time to time. I have read the above, understand its content and meaning, and agree to all of its provisions.

I understand that, upon my request, I will be provided a copy of my signed employment application.

SIGN HERE

DATE